

**CITY OF FALCON HEIGHTS
COUNCIL RESOLUTION**

May 27, 2015

No. 15-12

**RESOLUTION TO REVISE THE EMPLOYEE HANDBOOK FOR PARENTAL LEAVE
BENEFITS**

WHEREAS, the Employee Handbook is a living document that is revised from time to time as need arises; and

WHEREAS, such revisions are needed to ensure the Employee Handbook complies with changes to State Statutes and Federal Employment Laws; and

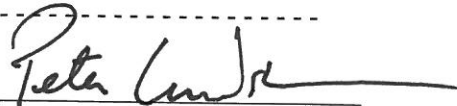
WHEREAS, the purpose of the Paid Parental Leave policy is to give parents additional flexibility and time to bond with their new child, adjust to their new family situation, and balance their work obligations; and

WHEREAS, the workforce continues to change, flexibility and family-friendly workforce policies are essential. Such policies are critical for the City of Falcon Heights if it is to attract and retain the best staff.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Falcon Heights, Minnesota authorizes the City Administrator to revise the Employee Handbook to include Parental Leave Benefits, effective May 27th, 2015.

Moved by: LINDSTROM

Approved by: _____


Peter Lindstrom, Mayor
May 27th, 2015

LINDSTROM 4 In Favor
BROWN THUNDER
HARRIS 2 Against
LONG
MERCER-TAYLOR

Attested by: _____

Sack Thongvanh, City Administrator
May 27th, 2015