Falcon Heights City Council Workshop

City Hall 2077 W Larpenteur Ave. 6:30 p.m.

AGENDA Wednesday, August 5, 2015

1) Presentation – IT Services from the City of Roseville

2) Discussion of General Fund

If you have a disability and need accommodation in order to attend this meeting, please notify City Hall 48 hours in advance between the hours of 8:00 a.m. and 4:30 p.m. at 651-792-7600. We will be happy to help.



The City That Soars!

WORK SHOP ITEM

Meeting Date	August 5, 2015
Agenda Item	Workshop #1
Attachment	PowerPoint Presentation
Submitted By	Sack Thongvanh, City Administrator

Item	Presentation – IT Services provided by the City of Roseville
Description	Roseville's IT Director Terrence Heiser will make a presentation at the work session of IT services provided to the City of Falcon Heights.
Budget Impact	There will be an estimated \$8,000 increase for 2016 due to the increase volume support and additional hires of support staff.
Attachment(s)	PowerPoint Presentation
Action(s) Requested	None





- It is a shared IT support service agreement (joint powers agreement) with the City of Roseville.
- It is a commitment to share IT support services with multiple municipal agencies.
- It is a true cost sharing program.
- It is for any municipal or other public agency committed to increasing Information
 Technology to meet their operational goals and objectives through a shared effort.

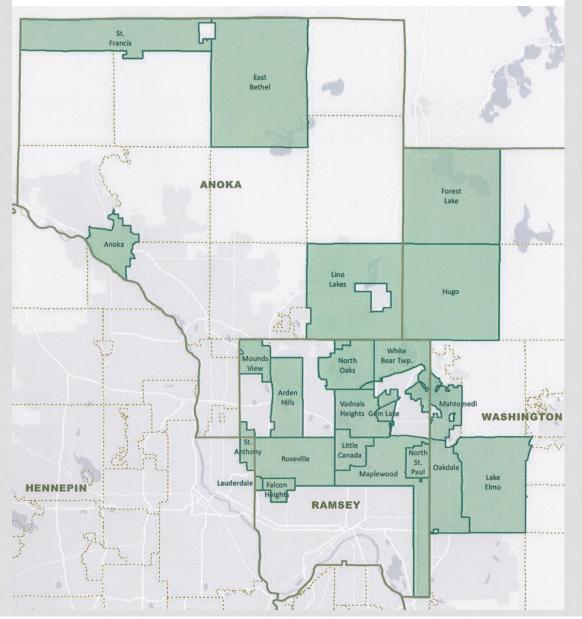


- First agreement with Mounds View 1998
- 33 Participants 2015
- Previously called RCMNET (Ramsey County Municipal Network)
- METRO-INET is the name of the shared Microsoft Active Directory domain



- It is not a joint powers board
- It is not a commission
- It is not a charity
- It is not a "for profit" enterprise

METRO-INET PARTICIPANTS



Page 6 of 50

CURRENT PARTICIPANTS

- Municipalities
 - Anoka
 - Arden Hills
 - Birchwood Village
 - East Bethel
 - Falcon Heights
 - Forest Lake
 - Gem Lake
 - Hugo
 - Lake Elmo
 - Lauderdale
 - Little Canada
 - Lino Lakes

- Municipalities
 - Maplewood
 - Mahtomedi
 - Mounds View
 - North Oaks
 - North St. Paul
 - Oakdale
 - Roseville
 - St. Anthony
 - St. Francis
 - Vadnais Heights
 - White Bear Township

CURRENT PARTICIPANTS

Special Service Districts

- Centennial Fire District
- Ramsey Washington Metropolitan Watershed District
- Mississippi Water Management Organization

Other Service Partners

- Circle Pines (Internet Access/IP Telephony)
- South Washington County Telecommunications Commission (IP Telephony)
- White Bear Lake (IP Telephony Public Works Garage)

- Other Service Partners
 - Ramsey County Library (Internet Access/Building Connectivity)
 - North Suburban Communications Commission (Internet/IP Telephony/Building Connectivity)
 - Ramsey Washington Cable
 Commission (IP Telephony)
 - Lake Johanna Fire (Internet/Building Connectivity)
 - Ramsey County Sheriff (IP Telephony – Gem Lake Substation)
 - **Centerville** (Internet Access/IP Telephony)
 - Anoka Joint Law Enforcement Council (Network Engineering)

CURRENT PARTICIPANTS

Other Service Partners

- Columbia Heights Police
 (Mobile Encryption Services)
- Spring Lake Park Police (Mobile Encryption Services)
- Centennial Lakes Police
 (Mobile Encryption Services)
- City of Blaine (Internet)
- City of Fridley (Internet)

CONSOLIDATING IT – WHY?

- Partnering agencies can increase staff availability.
 - Example: 3 small cities equivalent to Mahtomedi (16 employees) could each pool approximately.3 FTE to create 1 Full-Time IT employee to supplement a larger IT organization with existing staff.
 - On a large scale, many entities pooling partial staff hours can create a larger IT Department than any single entity could otherwise afford.

CONSOLIDATING IT

- Consolidated IT Department
 - Advantages
 - Collectively increases availability of staff.
 - Allows diversity of skill set within the IT Department
 - Extends well to cost sharing applications and other services.
 - Disadvantages
 - Creates a mutual dependency (good or bad)
 - Requires that all participants (without exception) share responsibility of funding the collective IT Department.

CORE SUPPORT SERVICES

• Core Services include:

- User access to Active Directory services, including MS Exchange Messaging and SharePoint Services.
- Technical support for issues not resolvable inhouse.
- Licensing for Active Directory and Exchange Email.
- Antivirus Management, licensing, and support.
- Shared Internet 1 Gb Dual Provider

SUPPORT SERVICES: COMPUTER SUPPORT SPECIALIST (6.0 FTE)

• Computer Support includes:

- Working with users to resolve reported issues related to software and hardware.
- Set up of new computers and decommission/disposal of retired computers.
- Setting up new user accounts/password reset.
- Staffing the HelpDesk and Call Center.
- Support approximately 1,400 Users 1,250 Computers

SUPPORT SERVICES: SERVER SUPPORT SPECIALIST (3.0 FTE)

- Server Support includes:
 - Managing back-end servers and applications.
 - Deploying patch updates to servers and personal computers.
 - Working with software vendors to assist in supporting agency applications (finance software, building permits, and other major applications)
 - Assist with staffing the HelpDesk and Call Center.

Support 150 Servers and 130+ applications

SUPPORT SERVICES: NETWORK SYSTEMS (2.0 FTE)

- Systems Support includes:
 - Managing all network access devices including:
 - Network switches and routers.
 - VPN firewalls and remote access servers.
 - Facility wireless access points.
 - Network Security
 - Remote and Mobile Data Access
 - Maintain network operations for 153 Facilities 408 network switches, routers and wireless access points.

SUPPORT SERVICES: IT MANAGEMENT (1.0 FTE)

- Management includes:
 - Supervision & performance reviews of all IT Staff.
 - Asset Management.
 - Develop annual shared IT services budget and Capital Replacement plans for Agency systems.
 - Software licensing and contract management.
 - Centralized purchasing for computer equipment.
 - Develop and implement operational goals and objectives.

ANNUAL SERVICES COST SHARE

- Cost Share is roughly based on Total Agency Service Units as a Share of Total (Enterprise) Service Units.
- Service Units currently include domain managed computers, Active Directory user accounts, network access devices, and servers.
- Additional services (Telephone, Wi-Fi, etc...) provided as requested and billed separately.

ADDITIONAL IT SERVICES

Additional Services available include:

- Cisco IP Telephony
- Laserfiche Document Management
- Facility Wi-Fi providing CityGuest Wireless Internet Access
- Server Virtualization
- Secured Data Storage

SERVICE EXAMPLES

SHARED NETWORK SERVICES AND APPLICATIONS

Page 19 of 50

CISCO IP TELEPHONY (IPT)

- Centralized network-based telephone system
- Utilizes established IP data network to support voice (telephone calls)
- Call processing servers shared by telephony users.
 - Unified Communications Manager (Call Processing)
 - Unity Voice Mail
 - Cisco Emergency Responder (E911 Service)

CISCO IP TELEPHONY (IPT)

- Shared PRI Circuits (8) provide 184 lines of service.
- Agencies share cost of services obtained from telecommunication (Telco)service providers based on number of telephone devices.
- Each agency purchases Cisco telephone devices to meet their needs.
- Monthly cost includes Telco services, licensing, capital recovery, and external/internal support costs.

SERVICE IMPROVEMENTS WITH IPT

- Every telephone/user provided with personal direct inward dial (DID) extension.
- DID reduces calls answered by city receptionist. Calls go directly to staff.
- Voice over network allows all data connected facilities to be on a single phone system.
- Call transfers between departments regardless of building.

SERVICE IMPROVEMENTS WITH IPT

- All agencies, including IT HelpDesk, on internal phone system reduces need for outside lines to call for support or other cities on network.
- Email notification of voicemail (VM)allows staff with email enabled mobile phones to quickly respond to voicemail.
- "One Number Reach" provides for private transfer to mobile phone without caller seeing mobile telephone number.
- Presence feature of telephone system quickly identifies the availability of staff to take calls.

CURRENT IPT DEPLOYMENT

96 Facilities

- 30 Police and Fire Stations
- 1,548 Telephony Devices
- 1,176 User Accounts (Voice Mail)
- 8 Shared PRI circuits 184 lines

LASERFICHE DOCUMENT MANAGEMENT SYSTEM

- 19 Agencies cost share a document management system from Laserfiche.
- Each agency maintains their respective documents in a database (repository) separate from the others.
- Operating costs are reduced for the group as only a single server management system needs to be supported and licensed.
- \$2.4M Capital and Operating (LICENSING COSTS) savings over 5 years.

FACILITY WI-FI

- Managed Wireless Network Access Solution
 - Provides secure access to city staff for file and print services.
 - Extends open "CityGuest" wireless connection for visitors, consultants, contractors, and city staff personal devices (iPhones, PDA, etc...)
 - 72 Wi-Fi enabled facilities
- Each Agency purchases and owns required Cisco Lightweight Wireless Access Point (LWAP).
- Number of LWAP's required depends on building and coverage required. Typically 1-2 per building.

FACILITY WI-FI

- Agencies share capital cost of back-end LWAP Wireless LAN Controllers (2 units) and annual Cisco support and maintenance agreement (SmartNet).
- Individual Agency Deployment Costs
 - \$306,276 5 Year Capital and Operating Single Ctlr
 - \$612,552 5 Year ADDING Redundant Controller
- Collective Cost Savings
 - \$223,079 5 Year Capital and Operating Single Ctlr
 - \$446,158 5 Year ADDING Redundant Controller

OTHER SHARED SERVICE EXAMPLES

- Arbitrator 360 Backend Server
 - Police car in-vehicle video system. Backend server shared between Lino Lakes, Forest Lake, St. Anthony, North St. Paul and Roseville. Installation cost savings = \$30,000.
- Milestone Video Server
 - Facility video security monitoring. Backend sever shared between multiple agencies for IP camera systems.

CREATING OPPORTUNITIES

- A Consolidated Network provides opportunities for other shared services.
 - Geographical Information Systems (GIS)
 - Roseville and North St. Paul share GIS Technicians
 - SCADA Utilities
 - Roseville, Arden Hills, and Mounds View working to consolidate utility management systems into a single platform.
 - Building Inspections
 - Cities could share building inspection departments as inspectors would have access to multiple permitting systems.
 - Finance Services
 - St. Anthony provides finance management and human resource support to MWMO.

QUESTIONS?





The City That Soars!

Workshop Item

Meeting Date	August 5, 2015
Agenda Item	Workshop #2
Attachment	Draft 2016 General Fund Budget-
	Expenditures
Submitted By	Sack Thongvanh, City Administrator

Item	Draft 2016 General Fund Budget						
Description	Staff has been busy preparing the proposed budget for 2016. A preliminary levy must be set by end of September, so the City Council will formally act on the preliminary levy at the September 9 th City Council meeting. The purpose of this workshop will be to present the Draft 2016 General Fund Budget to the City Council and allow staff time to incorporate changes before presenting it for possible continued discussion at the September 2 rd Workshop and then for preliminary levy approval on September 9 th .						
	Once again this year, staff is only presenting (at this Workshop) the expenditures side of the Draft 2016 General Fund Budget as revenue numbers have not been confirmed at this time. All indications point toward a small increase in Local Government Aid (LGA), a possible decrease in Fiscal Disparities revenue and an increase in taxable value for 2016. More information on 2016 General Fund revenues will be presented at the September 2 rd Council Workshop.						
	Staff's goal continues to be to keep a lean budget while investing in quality services for the Community. Key points of interest for this draft budget include:						
	 Increase in expenditures from 2015 to 2016 of \$44,126 or 2.35%. -<u>Public Safety</u> (Police, Fire and Dispatch costs) account for increases of \$16,165 or 0.86%. This includes the latest Police Contract, the costs from Ramsey County for inclusion in the 911 Dispatch system for 2016. -All <u>other departments</u> account for increases of \$27,961 or 1.49%. 						
	2) A 3% cost-of-living (COLA) increase for all city employees is included. Presently, we are unaware of what other cities surrounding us are doing for 2016 increases? We anticipate having this comparison information by the September 2 rd City Council Workshop.						
	3) A 6% increase in health insurance expenses is included.						
	4) Proposal to modify the Administrative Coordinator position from 70% to full-time. Full time status would start July 2016.						

	As stated above, there are parts of the budget that are still undetermined, mainly the revenue side. It is staff's goal to introduce the DRAFT 2016 General Fund Budget framework at this time and then present a more complete version at the September 2 rd Workshop, which will be followed by preliminary levy approval on September 9 th . Final adoption of the 2016 General Fund Budget is scheduled to take place at the December 9 th City Council meeting.
Budget Impact	Dependent on eventual adoption of 2016 General Fund Budget
Attachment(s)	Draft 2016 General Fund Budget-Expenditures.
Action(s) Requested	No action required, but guidance on how to proceed will be beneficial as Staff continues to refine the Draft 2016 General Fund Budget.

DRAFT-GENERAL FUND BUDGET

	LEGISLATIVE I	EXPENDITUR	ES (111)		1			
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET		
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016	BUDGET TO BUDGET	BUDGET TO ESTIMATE
	COMPENSATION							
60510	MAYOR & CITY COUNCIL	19.800	19.132	19.800	19,800	19,800	0%	0%
64012	FICA CONTRIBUTIONS	1,515	1,510	1,515	1,515	1,515	0%	0%
	TOTAL COMPENSATION	21,315	20,642	21,315	21,315	21,315	0%	0%
	MATERIALS & SUPPLIES							
70100	SUPPLIES	181	393	375	300	375	0%	25%
70410	LEGAL NOTICES	1,190	1,203	1,300	1,236	1,300	0%	5%
	TOTAL MATERIALS & SUPPLIES	1,371	1,596	1,675	1,536	1,675	0%	9%
	OTHER SERVICES & CHARGES							
80330	CONSULTANT	1,900	0	0	0	0	#DIV/0!	#DIV/0!
86100	CONFERENCES/EDUCATION/TRAINING	380	295	600	580	600	0%	3%
86140	COMMISSIONS/MEMBERSHIPS/ASSOCIATIONS	7,896	7,836	8,493	8,493	8,677	2%	2%
86500	COOPERATIVE SERVICE	10,615	10,710	10,892	10,892	10,927	0%	0%
88000	INSURANCE & BONDS	0	69	70	73	75	7%	3%
	TOTAL OTHER SERVICES & CHARGES	20,791	18,910	20,055	20,038	20,279	1%	1%
111	TOTAL EXPENDITURES	43,477	41,148	43,045	42,889	43,269	1%	1%

DRAFT-GENERAL FUND BUDGET

	ADMINISTRATIV	'E EXPENDITU	URES (112)					
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET		
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016	BUDGET TO BUDGET	BUDGET TO ESTIMATE
	COMPENSATION							
60100	REGULAR SALARIES	91,860	101,517	97,000	110,625	94,500	-3%	-15
60520	PART-TIME EMPLOYEES	22,595	28,574	25,600	33,000	33,470	31%	1
64011	PERA CONTRIBUTIONS	8,297	9,147	9,200	9,000	9,600	4%	7
64012	FICA CONTRIBUTIONS	8,324	9,507	9,400	9,975	9,800	4%	-2
64031	HOSPITALIZATION	13,943	14,275	26,320	9,000	20,578	-22%	129
64032	DENTAL	784	817	1,550	600	1,120	-28%	87
64033	LONG-TERM DISABILITY	152	150	380	155	300	-21%	94
64034	LIFE INSURANCE	214	217	244	220	344	41%	56
	TOTAL COMPENSATION	146,169	164,203	169,694	172,575	169,712	0%	-2
	MATERIALS & SUPPLIES							
70100	SUPPLIES	5,286	3,295	5,300	5,600	5,600	6%	0
70500	POSTAGE	3,925	2,675	3,000	2,900	3,000	0%	3
	TOTAL MATERIALS & SUPPLIES	9,211	5,970	8,300	8,500	8,600	4%	1
	OTHER SERVICES & CHARGES							
80330	CONSULTANT	0	1,922	0	0	0	#DIV/0!	#DIV/0!
80340	ADMINISTRATIVE SUPPORT	0	0	0	0	0	#DIV/0!	#DIV/0!
86010	MILEAGE	1,110	1,139	900	600	900	0%	50
86100	CONFERENCES/EDUCATION/ASSOCIATIONS	8,023	9,740	8,000	8,000	8,000	0%	C
86110	MEMBERSHIPS	75	75	150	75	978	552%	1204
87000	REPAIR OFFICE EQUIPMENT	3,475	3,318	3,000	3,500	3,500	17%	0
88000	INSURANCE & BONDS	12,212	11,704	14,000	15,067	15,820	13%	5
88500	PAYPAL EXPS	1,716	1,436	1,700	1,750	1,900	12%	9
89000	MISCELLANEOUS	1,771	1,979	1,900	1,900	1,900	0%	0
	TOTAL OTHER SERVICES & CHARGES	28,382	31,312	29,650	30,892	32,998	11%	7
112	TOTAL EXPENDITURES	183,762	201,486	207,644	211,967	211,310	2%	0
114	IOINE EXI ENDITURES	100,702	201/100	207,044	211,907	211,010	276	0

DRAFT-GENERAL FUND BUDGET

	FINANCE EXE	PENDITURES	(113)					
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET		
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016	BUDGET TO BUDGET	BUDGET TO ESTIMATE
	COMPENSATION							
60100	REGULAR SALARIES	77,365	78,651	81,600	76,000	82,000	0%	
60520	PART-TIME FINANCE INTERN	10,274	11,214	12,750	12,000	12,750	0%	
64011	PERA CONTRIBUTIONS	5,609	5,643	6,125	5,658	6,155	0%	5 99
64012	FICA CONTRIBUTIONS	6,665	6,842	7,200	6,734	7,260	1%	
64031	HOSPITALIZATION	8,090	7,414	7,975	7,750	9,000	13%	5 169
64032	DENTAL	523	450	525	520	550	5%	6%
64033	LONG-TERM DISABILITY	293	293	300	297	300	0%	5 19
64034	LIFE INSURANCE	594	554	590	606	630	7%	49
	TOTAL COMPENSATION	109,413	111,061	117,065	109,565	118,645	1%	8%
	MATERIALS & SUPPLIES							
70100	SUPPLIES	1,422	1,106	425	425	425	0%	5 09
	TOTAL MATERIALS & SUPPLIES	1,422	1,106	425	425	425	0%	6 09
	OTHER SERVICES & CHARGES							
80330	AUDIT	8,707	8,820	9,045	9,045	9,315	3%	39
80330	FINANCIAL CONSULTANT	0	,	.,	9,045	9,313	#DIV/0!	#DIV/0!
		4,551	0 5,223	0	5,402	\$	1	1.5.5
80600 86010	SOFTWARE MAINTENANCE MILEAGE	4,551	5,223	5,500 400	5,402 400	5,500 100	-75%	
		-	1.222	2.200			-75%	
86100	CONFERENCES/EDUCATION	2,179	,	,	2,500	3,300		
86110	MEMBERSHIPS	0	0	100	70	450	350%	
88000	INSURANCE & BONDS	350	350	350	350	350	0%	
88500	POSTIVE PAY EXP	0	829	500	500	500	0%	
89000	MISCELLANEOUS	520	465	400	465	465	16%	
	TOTAL OTHER SERVICES & CHARGES	16,773	17,096	18,495	18,732	19,980	8%	5 79
113	TOTAL EXPENDITURES	127,608	129,263	135.985	128,722	139,050	2%	5 85
			12,,200	100,900		10,000	27	

	LEGAL EXPEN	DITURES (1	114)					
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET		
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016	BUDGET TO BUDGET	BUDGET TO ESTIMATE
	OTHER SERVICES & CHARGES							
80200	LEGAL FEES	15,751	14,780	11,000	10,000	14,000	27	% 40%
80210	ZONING CODE UPDATE	2,218	0	2,500	1,500	2,500	0	% 67%
	TOTAL OTHER SERVICES & CHARGES	17,969	14,780	13,500	11,500	16,500	22	% 43%
114	TOTAL EXPENDITURES	17,969	14,780	13,500	11,500	16,500	22	% 43%

	ELECTIONS EX	XPENDITURE	S (115)						
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET			
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016	BUDGET TO BUDGET	BUDGET TO ESTIM	IATE
	COMPENSATION								
60100	REGULAR SALARIES	0	0	0	0	0	#DIV/0!	#DIV/0!	
60520	PART-TIME EMPLOYEES	0	0	0	0	0	#DIV/0!	#DIV/0!	
64011	PERA CONTRIBUTIONS	0	0	0	0	0	#DIV/0!	#DIV/0!	
64012	FICA CONTRIBUTIONS	0	0	0	0	0	#DIV/0!	#DIV/0!	
64031	HOSPITALIZATION	0	0	0	0	0	#DIV/0!	#DIV/0!	
64032	DENTAL	0	0	0	0	0	#DIV/0!	#DIV/0!	
64033	LONG-TERM DISABILITY	0	0	0	0	0	#DIV/0!	#DIV/0!	
64034	LIFE INSURANCE	0	0	0	0	0	#DIV/0!	#DIV/0!	
	TOTAL COMPENSATION	0	0	0	0	0	#DIV/0!	#DIV/0!	
	MATERIALS & SUPPLIES								
70100	SUPPLIES	1,122	594	300	300	1,000	2	33%	233
70500	POSTAGE	0	0	0	0	0	#DIV/0!	#DIV/0!	
	TOTAL MATERIALS & SUPPLIES	1,122	594	300	300	1,000	2:	33%	233
	OTHER SERVICES & CHARGES								
80300	ELECTION CONTRACT	16,250	16,250	17,900	17,900	17,900		0%	(
80350	ACCUVOTE VOTING SERVICE	0	852	900	900	1,300		0,0	
80400	CONSULTING	0	0	0	0	0	#DIV/0!	#DIV/0!	
86010	MILEAGE	0	0	0	0	0	#DIV/0!	#DIV/0!	
87090	REPAIR OTHER EQUIPMENT	0	0	0	0	0	#DIV/0!	#DIV/0!	
88000	INSURANCE & BONDS	0	0	0	0	0	#DIV/0!	#DIV/0!	
	TOTAL OTHER SERVICES & CHARGES	16,250	17,102	18,800	18,800	19,200		2%	
115	TOTAL EXPENDITURES	17,372	17,697	19,100	19,100	20,200		6%	

	COMMUNICATIO	NS EXPENDIT	URES (116)					
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET		
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016	BUDGET TO BUDGET	BUDGET TO ESTIMATE
i to in Den		-010	_011	2010	-010	-010		
	COMPENSATION							
60100	REGULAR SALARIES	18,053	20,613	18,800	12,000	17,700	-6%	4
60520	PART-TIME EMPLOYEES(Cable & Special Events)	1,657	2,099	2,800	2,600	2,830	1%	
64011	PERA CONTRIBUTIONS	1,325	1,300	1,410	805	1,330	-6%	(
64012	FICA CONTRIBUTIONS	1,559	1,742	1,700	1,059	1,575	-7%	4
64031	HOSPITALIZATION	441	213	685	685	1,050	53%	5
64032	DENTAL	27	11	54	125	75	39%	-4
64033	LONG-TERM DISABILITY	66	62	65	30	66	2%	12
64034	LIFE INSURANCE	101	115	100	50	115	15%	13
	TOTAL COMPENSATION	23,227	26,155	25,614	17,354	24,741	-3%	2
	MATERIALS & SUPPLIES							
70100	SUPPLIES	348	552	300	300	300	0%	
70420	NEWSLETTERS/INFORMATION	1,540	2,467	2,100	2,100	2,100	0%	
70500	POSTAGE	1,164	1,472	1,000	1,200	1,300	30%	
	TOTAL MATERIALS & SUPPLIES	3,051	4,491	3,400	3,600	3,700	9%	
	OTHER SERVICES & CHARGES							
85010	TELEPHONE	4,259	3,060	4,200	3,550	4,200	0%	
85050	CABLE TV	13,496	13,904	14,000	13,343	14,000	0%	
85060	WEBSITE	1,825	3,120	3,200	3,000	3,200	0%	
85070	NETWORK/TECHNICAL SUPPORT(I-NET)	21,162	16,592	17,316	20,407	28,355	64%	3
86010	MILEAGE	269	26	50	25	50	0%	
86100	COMMISSIONS/MEMBERSHIPS/TRAINING	0	25	25	25	0	-100%	
87090	REPAIR EQUIPMENT	0	0	0		0	#DIV/0!	#DIV/0!
88000	INSURANCE & BONDS	0	0	0	0	0	#DIV/0!	#DIV/0!
89010	SPECIAL EVENTS	8,642	6,408	5,500	6,000	6,000	9%	
	TOTAL OTHER SERVICES & CHARGES	49,654	43,136	44,291	46,350	55,805	26%	
116	TOTAL EXPENDITURES	75,931	73,782	73,305	67,304	84,246	15%	2
	OTHER FINANCING USES							
97000	TRANSFERS	0	0	0	0	0	#DIV/0!	#DIV/0!
,,,,,,,	TOTAL OTHER FINANCING USES	0	0	0	0	0	#DIV/0!	#DIV/0!
	TOTAL EXPENDITURES &							
	OTHER FINANCING USES	75,931	73,782	73,305	67,304	84,246		

	PLANNING & INSPEC	TIONS EXPEN	DITURES (117)				
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET		
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016	BUDGET TO BUDGET	BUDGET TO ESTIMATE
	COMPENSATION							
60100	REGULAR SALARIES	49,570	55,326	51,000	40,000	49,990	-2%	259
60520	PART-TIME FIRE INSPECTOR	3,317	3,245	4,000	3,300	4,000	0%	
64011	PERA CONTRIBUTIONS	3,594	3,605	3,780	2,900	3,750	-1%	
64012	FICA CONTRIBUTIONS	3,940	4,409	3,850	3,302	4,135	7%	259
64031	HOSPITALIZATION	3,333	3,823	4,025	2,280	4,850	20%	1139
64032	DENTAL	187	192	245	340	300	22%	-129
64033	LONG-TERM DISABILITY	146	138	150	80	140	-7%	755
64034	LIFE INSURANCE	218	247	180	110	240	33%	1189
	TOTAL COMPENSATION	64,304	70,984	67,230	52,312	67,405	0%	29
	MATERIALS & SUPPLIES							
70100	SUPPLIES	0	123	120	0	120	0%	#DIV/0!
	TOTAL MATERIALS & SUPPLIES	0	123	120	0	120	0%	#DIV/0!
	OTHER SERVICES & CHARGES							
80400	CONSULTING PLANNER	0	951	0	580	600	#DIV/0!	3'
80500	GIS SUPPORT	941	936	1,200	1,070	1,200		12
81210	BUILDING INSPECTORS	40,269	37,669	32,500	51,000	38,000	17%	-25
81220	MECHANICAL INSPECTORS	5,697	1,725	5,000	4,000	3,000	-40%	-25
81230	PLUMBING INSPECTORS	1,514	0	0,000	800	800	#DIV/0!	0
86010	MILEAGE	134	389	135	200	250	85%	-
86100	CONFERENCES/EDUCATION/ASSOCIATIONS	48	100	1,000	1,000	2,000	100%	100
86110	MEMBERSHIPS	0	310	0	100	500	#DIV/0!	400
88000	INSURANCE & BONDS	333	0	0	0	0	#DIV/0!	#DIV/0!
89100	ENERGY REBATE PROGRAM	165	473	200	200	200	0%	0
	TOTAL OTHER SERVICES & CHARGES	49,101	42,553	40,035	58,950	46,550	16%	-21
117	TOTAL EXPENDITURES	113.405	113,660	107,385	111.262	114,075	6%	3'
11/	IOTHE EATENDITURES	115,403	115,000	107,505	111,202	114,075	0/8	5,

	EMERGENCY PREPARE	DNESS EXPEN	NDITURES	(121)				
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET		
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016	BUDGET TO BUDGET	BUDGET TO ESTIMATE
	COMPENSATION							
60100	REGULAR SALARIES	2,693	2,820	6,100	3,100	3,920	-36%	
64011	PERA CONTRIBUTIONS	195	205	520	180	220	-58%	
64012	FICA CONTRIBUTIONS	192	199	530	236	225	-58%	
64031	HOSPITALIZATION	491	1,155	2,300	170	550	-76%	
64032	DENTAL	27	67	120	18	35	-71%	5
64033	LONG-TERM DISABILITY	3	5	7	5	7	0%	,
64034	LIFE INSURANCE	3	7	7	4	7	0%	
	TOTAL COMPENSATION	3,603	4,457	9,584	3,713	4,964	-48%	5
	MATERIALS & SUPPLIES							
70120	SUPPLIES	8	0	100	0	0	-100%	5 #DIV/0!
	TOTAL MATERIALS & SUPPLIES	8	0	100	0	0	-100%	#DIV/0!
	OTHER SERVICES & CHARGES							
85015	CELL PHONE	761	427	900	760	900	0%	, ,
85020	ELECTRIC	83	79	100	100	100	0%	
86100	MILEAGE/CONF/EDU/ASSO	0	0	75	0	0	-100%	5 #DIV/0!
86800	RADIO SUBSCRIBER FEE	0	59	0	0	0	#DIV/0!	#DIV/0!
87091	CIVIL DEFENSE SIREN REPAIR	119	0	100	0	100	0%	5 #DIV/0!
88000	INSURANCE & BONDS	0	0	0	0	0	#DIV/0!	#DIV/0!
	TOTAL OTHER SERVICES & CHARGES	963	565	1,175	860	1,100	-6%	,
121	TOTAL EXPENDITURES	4,575	5,022	10,859	4,573	6,064	-44%	5

	POLICE EXPE	NDITURES (122)					
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET		
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016	BUDGET TO BUDGET	BUDGET TO ESTIMATE
	OTHER SERVICES & CHARGES							
81000	POLICE SERVICES	586,144	604,087	634,386	634,386	653,061	3	% 3%
81200	DISPATCH 911	28,238	31,457	36,055	36,055	36,115	C	% 0%
	TOTAL OTHER SERVICES & CHARGES	614,382	635,545	670,441	670,441	689,176	3	% 3%
122	TOTAL EXPENDITURES	614,382	635,545	670,441	670,441	689,176	3	% 3%

	PROSECUTION E	EXPENDITU	RES (123)					
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET		
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016	BUDGET TO BUDGET	BUDGET TO ESTIMATE
	OTHER SERVICES & CHARGES							
80200	LEGAL FEES	30,000	30,269	31,000	30,000	31,000	0%	3%
	TOTAL OTHER SERVICES & CHARGES	30,000	30,269	31,000	30,000	31,000	0%	3%
123	TOTAL EXPENDITURES	30,000	30,269	31,000	30,000	31,000	0%	3%

	FIRE SERVICES EX	KPENDITU	RES (124)					
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ECTIMATED	BUDGET		
NUMBER	ACCOUNT TITLE	2013	2014	2015	ESTIMATED 2015	2016	BUDGET TO BUDGET	BUDGET TO ESTIMATE
NUMBER	ACCOUNT HILE	2013	2014	2015	2015	2016	BODGET TO BODGET	BODGET TO ESTIMATE
	COMPENSATION							
60100	REGULAR SALARIES	0	18113.69	0		0		_
61510	DRILL COMPENSATION	14,666	15,633	15,760	15,760	16,233	3%	
61520	FIRE COMPENSATION	11,046	12,244	15,760	12,500	16,233	3%	30
61525	ADMIN DUTY COMPENSATION/ TNG PREPARATION	0	0	16,375	12,682	16,375	200	
61530	FIRE HALL CLEANING	1,325	785	1,300	1,300	1,340	3%	
61540	HAZMAT TNG COMPENSATION	886 12,590	1,459	975 23,000	964	1,004 23,390	3%	
61550	OFFICER COMPENSATION	,	10,825	,	23,014	· · · ·		
64011	PERA CONTRIBUTIONS	0	1,254	2,700	0	0	-100%	#DIV/0!
64012 64031	FICA CONTRIBUTIONS HOSPITALIZATION	3,100 0	4,331 7,565	5,980	4,960	5,705	-5% #DIV/0!	#DIV/0!
64031	DENTAL	0	7,565	0	0	0	#DIV/0!	#DIV/0! #DIV/0!
				0	0	0		
64033	LONG-TERM DISABILITY	0	19 37	0		0	#DIV/0!	#DIV/0!
64034	LIFE INSURANCE	0	37	0	0	0	#DIV/0!	#DIV/0!
	TOTAL COMPENSATION	43,613	72,652	81,850	71,180	80,280	-2%	13
	MATERIALS & SUPPLIES							
70100	SUPPLIES	4,565	8,396	5,500	5,500	6,000	9%	9
70100	TOOLS	4,565	0	0	0	0,000	#DIV/0!	#DIV/0!
74000	MOTOR FUEL & LUBRICANTS	1,743	2,052	2,600	2,600	2,600	#DIV/0!	1
74000	CLOTHING	390	4,222	2,600	2,600	2,600	0%	
77000	TOTAL MATERIALS & SUPPLIES	6,836	4,222	10,700	10,700	11,200	5%	
	TOTHE WITTERINES O SUITEES	0,050	14,070	10,700	10,700	11,200	57	5
	OTHER SERVICES & CHARGES							
80330	FIRE CONSULTANT	0	0	0	0	0	#DIV/0!	#DIV/0!
82010	CLEANING/WASTE REMOVAL	0	0	0	0	0	#DIV/0!	#DIV/0!
82011	LINEN CLEANING	0	1,050	1,000	1,000	1,100	10%	10
85015	CELL PHONE	1,219	650	750	750	750	0%	0
86010	MILEAGE	774	375	50	50	50	0%	0
86020	TRAINING	11,421	11,071	18,000	11,500	18,000	0%	57
86110	MEMBERSHIPS	868	570	800	800	800	0%	0
86120	SUBSCRIPTIONS	251	0	140	140	140	0%	0
86200	MEDICAL EXAMINATIONS	2,425	1,770	2,650	2,650	3,000	13%	13
86800	RADIO MESB/FLEET SUPPORT	565	708	800	800	1,000	25%	25
87025	HAZMAT EQUIPMENT MAINT	1,589	1,392	1,350	1,350	1,350	0%	0
87029	REPAIR OTHER EQUIPMENT	8,595	17,176	16,000	16,000	16,000	0%	0
87092	REPAIR RADIOS	165	328	1,250	1,000	1,000	-20%	0
88000	INSURANCE & BONDS	15,445	14,541	17,440	14,988	15,740	-10%	5
89000	MISCELLANEOUS	107	0	300	30	100	-67%	233
	TOTAL OTHER SERVICES & CHARGES	43,424	49,632	60,530	51,058	59,030	-2%	16
124	TOTAL EXPENDITURES	93,873	136,954	153,080	132,938	150,510	-2%	13
144	IOTAL LAI LIVDITURES	93,873	130,934	133,000	132,930	130,310	-276	15.

	FIRE RE							
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET		
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016	BUDGET TO BUDGET	BUDGET TO ESTIMATE
	COMPENSATION & AID							
64040	MN STATE FIRE AID	59,153	59,351	70,000	63,000	70,000	0%	11%
	TOTAL COMPENSATION & AID	59,153	59,351	70,000	63,000	70,000	0%	11%
125	TOTAL EXPENDITURES	59,153	59,351	70,000	63,000	70,000	0%	11%

	CITY HALL & GROUN	NDS EXPEND	ITURES (13	31)				
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET		
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016	BUDGET TO BUDGET	BUDGET TO ESTIMATE
	COMPENSATION							
60100	REGULAR SALARIES	22,259	22,934	15000	15,000	14950	#REF!	#REF!
60520	PART-TIME EMPLOYEES	2,800	1,120	2650	2,600	2650	-58%	-!
64011	PERA CONTRIBUTIONS	1,614	1,744	1,200	1,125	1,120	#REF!	#REF!
64012	FICA CONTRIBUTIONS	1,715	1,708	1,350	1,346	1,350	0%	,
64031	HOSPITALIZATION	5,747	4,624	4,000	4,000	4,150	4%	
64032	DENTAL	312	342	230	340	250	9%	-
64033	LONG-TERM DISABILITY	27	59	32	62	63	97%	
64034	LIFE INSURANCE	38	67	65	66	70	8%	
	TOTAL COMPENSATION	34,512	32,598	24,527	24,539	24,603	0%	
	MATERIALS & SUPPLIES							
70110	SUPPLIES	11,517	10,158	9,000	9,000	9,000	0%	,
	TOTAL MATERIALS & SUPPLIES	11,517	10,158	9,000	9,000	9,000	0%	
		,		,	,	,		
	OTHER SERVICES & CHARGES							
82010	WASTE REMOVAL	4,362	4,904	5,500	5,400	5,500	0%	
85010	TELEPHONE	0	0	0	0	0	#DIV/0!	#DIV/0!
85015	CELL PHONE	380	379	400	400	400	0%	
85020	ELECTRIC	2,597	5,072	6,000	6,000	6,000	0%	
85025	SOLAR ELECTRIC	6,360	6,360	6,360	6,360	6,360	0%	
85030	NATURAL GAS	6,762	8,276	7,000	7,000	7,000	-17%	
85040	WATER	964	1,000	1,200	900	1,000	0%	
85070	SEWER	337	433	425	360	425	0%	
86100	CONFERENCES/EDUCATION/ASSOCIATIONS	314	314	325	314	325	0%	
87010	CITY HALL GROUNDS/FACILITIES/BLDG. MAINT.	5,137	5,136	8,000	6,000	6,500	-26%	
87100	PANIC BUTTON SECURITY	513	385	500	390	500	-19%	
88000	INSURANCE & BONDS	3,718	6,130	6.200	4,397	4,617	0%	
89000	MISCELLANEOUS	873	612	600	600	600	-26%	
57000	TOTAL OTHER SERVICES & CHARGES	32.317	39,001	42,510	38,121	39,227	20%	
	,		,	,510	,121		-4%	j
131	TOTAL EXPENDITURES	78.347	81,757	76.037	71.660	72,830		
101		. 0,011	01,.01	. 0,001	. 1,300	,		

	STREET EXF	PENDITURES	(132)		1			
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET	BUDGET TO BUDGET	BUDGET TO ESTIMAT
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016		
	COMPENSATION							
60100	REGULAR SALARIES	30,039	30,978	40,300	39,500	40,850	1%	6
60520	PART-TIME EMPLOYEES	8,454	10,036	10,000	9,000	10,000	0%	6
64011	PERA CONTRIBUTIONS	2,476	2,631	3,020	2,950	3,060	1%	6
64012	FICA CONTRIBUTIONS	2,658	2,919	3,850	3,710	3,900	1%	6
64031	HOSPITALIZATION	8,210	7,146	8,350	8,100	8,725	4%	6
64032	DENTAL	446	471	550	490	550	0%	6
64033	LONG-TERM DISABILITY	37	68	70	74	80	14%	6
64034	LIFE INSURANCE	54	84	80	86	90	13%	6
	TOTAL COMPENSATION	52,374	54,332	66,220	63,910	67,255	2%	6
							#DIV/0!	#DIV/0!
	MATERIALS & SUPPLIES						#DIV/0!	#DIV/0!
70120	SUPPLIES	4,280	5,572	5,000	5,000	5,000	0%	
74000	MOTOR FUEL & LUBRICANTS	9,553	9,509	9,000	9,000	9,000	0%	
75000	BITUMINOUS PATCHING	1,567	1,778	2,000	2,000	2,000	0%	
75100	STREET SIGNS	162	605	400	100	300	-25%	
77000	CLOTHING	949	876	900	900	900	0%	
77000	TOTAL MATERIALS & SUPPLIES	16,511	18,341	17,300	17,000	17,200	-1%	
	10 THE WITTERINES O SUITERES	10,511	10,541	17,500	17,000	17,200	#DIV/0!	#DIV/0!
								#DIV/0!
00000	OTHER SERVICES & CHARGES	45 554	11050	20.000	15 000	20.000	#DIV/0!	
83030	SNOW REMOVAL	15,571	14,056	30,000	15,000	30,000	0%	
85015	CELL PHONE	105	139	150	140	150	0%	
85020	STREET LIGHTING POWER	0	29	0	0	0	#DIV/0!	#DIV/0!
85040	WATER FOR BLVD PLANTS	242	0	0	0	0	#DIV/0!	#DIV/0!
86100	CONFERENCES/EDUCATION/ASSOCIATIONS	100	50	200	50	50	-75%	
86101	MILEAGE	344	445	300	425	425	42%	
87000	REPAIR EQUIPMENT	1,644	6,064	3,500	3,000	4,000	14%	
87005	CROSSWALK PAINTING	879	0	0	0	0	#DIV/0!	#DIV/0!
87010	BOULEVARD MAINTENANCE	1,924	1,034	1,200	2,000	1,500	25%	
87011	REPAIR PICKUP TRUCK	260	0	500	0	0	-100%	
87012	REPAIR TRUCK	1,232	0	0	0	0	#DIV/0!	#DIV/0!
87016	REPAIR JOHN DEERE	53	0	800	0	800	0%	1
87500	RENTAL OF EQUIPMENT	0	0	0	0	0	#DIV/0!	#DIV/0!
88000	INSURANCE & BONDS	9,028	11,116	11,000	13,932	14,630	33%	
89000	MISCELLANEOUS	545	240	200	200	200	0%	
	TOTAL OTHER SERVICES & CHARGES	31,928	33,173	47,850	34,747	51,755	8%	
							#DIV/0!	#DIV/0!
132	TOTAL EXPENDITURES	100,813	105,845	131,370	115,657	136,210	4%	6
							#DIV/0!	#DIV/0!
	OTHER FINANCING USES						#DIV/0!	#DIV/0!
97000	TRANSFERS	0	0	0	0	0	#DIV/0!	#DIV/0!
	TOTAL OTHER FINANCING USES	0	0	0		0	#DIV/0!	#DIV/0!
				0			#DIV/0!	#DIV/0!
	TOTAL EXPENDITURES &						#DIV/0!	#DIV/0!
		100.012	105.045	404 050	445 (55	126 210		
	OTHER FINANCING USES	100,813	105,845	131,370	115,657	136,210	4%	0

	ENGINEERING EX	PENDITUR	ES (133)					
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET	BUDGET TO BUDGET	BUDGET TO ESTIMATE
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016		
	OTHER SERVICES & CHARGES							
80100	ENGINEERING SERVICES	11,677	8,819	6,000	7,000	7,000	17	% 0%
	TOTAL OTHER SERVICES & CHARGES	11,677	8,819	6,000	7,000	7,000	17	% 0%
133	TOTAL EXPENDITURES	11,677	8,819	6,000	7,000	7,000	17	% 0%

	TREE PROGRAM	I EXPENDITU	RES (134)					
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET	BUDGET TO BUDGET	BUDGET TO ESTIMATE
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016		
	COMPENSATION							
60100	REGULAR SALARIES	0	0	0	0	0	#DIV/0!	#DIV/0!
60520	PART-TIME EMPLOYEES	0	0	0	0	0	#DIV/0!	#DIV/0!
64011	PERA CONTRIBUTIONS	0	0	0	0	0	#DIV/0!	#DIV/0!
64012	FICA CONTRIBUTIONS	0	0	0	0	0	#DIV/0!	#DIV/0!
64031	HOSPITALIZATION	0	0	0	0	0	#DIV/0!	#DIV/0!
64032	DENTAL	0	0	0	0	0	#DIV/0!	#DIV/0!
64033	LONG-TERM DISABILITY	0	0	0	0	0	#DIV/0!	#DIV/0!
64034	LIFE INSURANCE	0	0	0	0	0	#DIV/0!	#DIV/0!
	TOTAL COMPENSATION	0	0	0	0	0	#DIV/0!	#DIV/0!
							#DIV/0!	#DIV/0!
	MATERIALS & SUPPLIES						#DIV/0!	#DIV/0!
70110	SUPPLIES	655	25	100	50	50	-50%	09
74000	MOTOR FUEL & LUBRICANTS	0	0	0	0	0	#DIV/0!	#DIV/0!
	TOTAL MATERIALS & SUPPLIES	655	25	100	50	50	-50%	5 O'
							#DIV/0!	#DIV/0!
	OTHER SERVICES & CHARGES						#DIV/0!	#DIV/0!
80330	FORESTRY CONSULTANT	2,382	3,639	5,000	3,600	5,000	0%	
84010	TREE TRIMMING	0	0	0	0	0	#DIV/0!	#DIV/0!
84020	TREE REMOVAL	0	0	0	0	0	#DIV/0!	#DIV/0!
84030	TREE PLANTING	0	0	0	0	0	#DIV/0!	#DIV/0!
84040	STORM DAMAGE	0	0	0	0	0	#DIV/0!	#DIV/0!
86010	MILEAGE	42	0	0	0	0	#DIV/0!	#DIV/0!
86100	CONFERENCES/EDUCATION/ASSOCIATIONS	0	0	0	0	0	#DIV/0!	#DIV/0!
88000	INSURANCE & BONDS	0	0	0	0	0	#DIV/0!	#DIV/0!
89000	MISCELLANEOUS	0	0	0	0	0	#DIV/0!	#DIV/0!
	TOTAL OTHER SERVICES & CHARGES	2,424	3,639	5,000	3,600	5,000	0%	39
							#DIV/0!	#DIV/0!
134	TOTAL EXPENDITURES	3,079	3,664	5,100	3,650	5,050	-1%	38

	PARK MAINTENANCE & ADM		N EAI EINDI	11 UKE5 (14	•1)			
ACCOUNT		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET	BUDGET TO BUDGET	BUDGET TO ESTIMAT
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016		
	COMPENSATION							
60100	REGULAR SALARIES	30,616	31,313	33,000	23,000	31,600	-4%	
60520	PART-TIME EMPLOYEES	10,707	7,567	7,000	7,000	7,000	0%	
60540	RINK ATTENDENTS-SEASONAL	2,555	2,635	4000	1,000	4,000	0%	3
64011	PERA CONTRIBUTIONS	2,877	2,509	2,475	1,700	2,400	-3%	
64012	FICA CONTRIBUTIONS	3,028	2,930	3,500	2,295	3,360	-4%	
64031	HOSPITALIZATION	7,398	5,066	5,775	4,400	7,350	27%	
64032	DENTAL	419	328	360	285	450	25%	
64033	LONG-TERM DISABILITY	45	68	68	46	50	-26%	
64034	LIFE INSURANCE	114	86	86	244	250	191%	
	TOTAL COMPENSATION	57,758	52,502	56,264	39,970	56,460	0%	
							#DIV/0!	#DIV/0!
	MATERIALS & SUPPLIES						#DIV/0!	#DIV/0!
70100	SUPPLIES	6,682	3,522	5,500	5,500	5,500	0%	
74000	MOTOR FUEL & LUBRICANTS	176	761	1,500	1,000	1,500	0%	
	TOTAL MATERIALS & SUPPLIES	6,858	4,283	7,000	6,500	7,000	0%	
		0,000	1,200	7,000	0,000	7,000	#DIV/0!	#DIV/0!
	OTHER SERVICES & CHARGES						#DIV/0!	#DIV/0!
82010	WASTE REMOVAL	0	0	0	0	0	#DIV/0!	#DIV/0!
85010	TELEPHONE	0	0	0	0	0	#DIV/0!	#DIV/0!
85011	TELEPHONE - LANDLINE	1,375	1,387	1,200	1,390	1,400	17%	
85015	CELL PHONE	238	139	200	150	200	0%	
85020	ELECTRIC	7,949	7,315	7,000	7,300	7,300	4%	
85030	NATURAL GAS	1,269	1,752	2,500	1,700	1,800	-28%	
85040	WATER	2,760	2,040	1,800	1,800	1,800	0%	
85070	SEWER	1,335	1,660	0	0	0	#DIV/0!	#DIV/0!
86100	CONFERENCES/EDUCATION/ASSOCIATIONS	586	226	500	500	500	0%	
86101	MILEAGE	454	614	600	300	300	-50%	
86105	TEMPORARY WARMING HOUSE	0	0	0	500	1,500	#DIV/0!	2
86110	MEMBERSHIPS	35	35	50	80	80	60%	
87120	FACILITIES & GROUNDS MAINTENANCE	645	9,615	5,000	5,000	6,000	20%	
88000	INSURANCE & BONDS	9,288	11,837	11,000	9,773	10,262	-7%	
89000	MISCELLANEOUS	210	267	200	200	200	0%	
	TOTAL OTHER SERVICES & CHARGES	26,144	36,888	30,050	28,693	31,342	4%	
							#DIV/0!	#DIV/0!
141	TOTAL EXPENDITURES	90,760	93,673	93,314	75,163	94,802	2%	
					,		#DIV/0!	#DIV/0!
	OTHER FINANCING USES						#DIV/0!	#DIV/0!
97000	TRANSFERS	22,000	22,000	22,000	22,000	22,000	#DIV/0!	#DIV/0:
97000	TOTAL OTHER FINANCING USES	22,000	22,000	22,000	22,000	22,000	0%	
	IUTAL OTHER FINANCING USES	22,000	22,000	22,000	22,000	22,000		"DN//C
							#DIV/0!	#DIV/0!
	TOTAL EXPENDITURES &						#DIV/0!	#DIV/0!
	OTHER FINANCING USES	112,760	115,673	115,314	97,163	116,802	1%	

ACCOUNT									
								1	
		ACTUAL	ACTUAL	BUDGET	ESTIMATED	BUDGET	BUDGET TO BUDGET	BUDGET TO ESTIMATE	
NUMBER	ACCOUNT TITLE	2013	2014	2015	2015	2016			
	WAGES, SALARIES, & COMP								
64011 I	PERA	0	0	0			#DIV/0!	#DIV/0!	
64012 I	FICA CONTRIBUTION	0	0	0			#DIV/0!	#DIV/0!	
	TOTAL WAGES, SALARIES & COMP	0	0	0	0	0	#DIV/0!	#DIV/0!	
							#DIV/0!	#DIV/0!	
	OTHER SERVICES & CHARGES						#DIV/0!	#DIV/0!	
89000 1	MISCELLANEOUS	0	0	8,000	7,500	8,000	09	0% 7	
89010 U	UNALLOCATED COMPENSATION	0	0	0			#DIV/0!	#DIV/0!	
	TOTAL OTHER SERVICES & CHARGES	0	0	8,000	7,500	8,000	0%		
							#DIV/0!	#DIV/0!	
192	TOTAL EXPENDITURES	0	0	8,000	7,500	8,000	09	% 75	
							#DIV/0!	#DIV/0!	
	OTHER FINANCING USES						#DIV/0!	#DIV/0!	
97000	IRANSFERS	0	0	0	0	0	#DIV/0!	#DIV/0!	
	TOTAL OTHER FINANCING USES	0	0	0	0	0	#DIV/0!	#DIV/0!	
							#DIV/0!	#DIV/0!	
	TOTAL EXPENDITURES &						#DIV/0!	#DIV/0!	
	OTHER FINANCING USES	0	0	8,000	7,500	8,000	09	% 79	