

**Falcon Heights City Council Workshop
City Hall
2077 W Larpenteur Ave.
6:30 P.M.**

MINUTES

Wednesday, June 7, 2017

Call to Order: 6:30 pm

1. The Hendrickson- Proposed Senior (55+) Housing Development

Presentation was made by the Kelly Brothers. There are a few components to making this ready: text amendments made to allow for a revised land-use, density, and parking adjustments. It will be marketed as independent senior units (55+), but typically it's 75 and older. This is a rental property. Timing-wise they would plan to break ground next spring. The units would have two bedrooms, but most would be occupied by one person.

They are about 70 parking stalls on the site. Some of the persons that live on site would likely not drive. There will also be assigned parking underground. In regards to stormwater run off, they plan to have extensive underground storage tanks to manage it, similar to their Highland Park property.

In regards to emergency vehicle access to the building, there won't be an asphalt road, but the grassy area will be able to handle the fire trucks driving over it due to the installation of a grated structure under the grass.

There still needs to be a conversation with the Met Council about the mixed usage. Originally, the Met Council did not want two PUDs for the lots under one ownership.

2. Ramsey County Sheriff's Office – Policing Services

St. Anthony City Council passed a resolution to put an indemnification clause in the contract. The Council was not in favor of this turn in the contract, so the city sent out an RFI to neighboring police departments. Ramsey County responded with interest. There are a few options available when discussing a contract with Ramsey County Sheriff's Office. There's a base service provided, there are additional add-on options, and there are independent services.

Ramsey County Sheriff Jack Serier, with Undersheriff Teri Soukkala who are stationed out of Arden Hills, stated that they always want to at least make themselves available to Ramsey County municipalities. They do not want to get into a bidding war with municipalities within Ramsey County, and they believe their services should be revenue neutral. Good community policing in the end, meets the needs of citizens. What drives this conversation is, what is it that Falcon Heights is looking for as far as law enforcement services? In addition, what is a community willing to spend to have different options available to them? The independent contract has a different flavor to it. Otherwise, being a part of the

contract group made up of seven municipalities. Those city managers meet monthly. Council Members and Mayors of the cities are also able to attend those meetings. The contract cities group is an agreement between all of the cities on how they are going to pool resources. Part of the conversation, if interested, would be having to enter into discussion about a contract that is currently occurring. The city would need to request to be a part of this contract cities model. These cities really drive what services are provided. Some cities pay extra to go above what they receive in this contract. They have had a community service officer (CSO) and Deputies that have been paid to be full-time and committed to one community. This would be on top of the services that are already being provided to them. If the city would like to continue in conversation about this, he would request that the city respond by formal letter that they would like to pursue discussions.

Normal scope of services that a city gets in the basic group model:

Basic service: calls for service (911, medicals, cases that require investigation), there's patrol services, and traffic enforcement. The main thing they want is to be very responsive to the cities that they serve. All of the communities currently share borders. The complicating factor is that the other cities are contiguous and Falcon Heights does not share a border. That would require further discussions. Having a backup patrol/squad car becomes an issue with the distance or relying on neighboring communities for backup that may be tied up. There are a lot of variables to work through.

In terms of number of hours per day present:

10am-8pm they have the most staffing available. During that time, they have 10 cars available because it is the busiest time. Over the night shift they have five cars available (8pm-6am). They do not go below their minimums.

Community engagement:

They have a category within the CAD system for proactive police visits. This could include going to the library, stopping at the park, checking strip mall doors on a midnight shift. What are they doing above and beyond and how do they quantify that? They currently do hot dog with a deputy- the Sheriff's Foundation is funding this. Yesterday they went through 750 hot dogs rather than their 400 in previous years. They do shop with a cop, coffee with a cop, and they make themselves available to residents. They follow up with concerns after these visits. Their staff is very bare bones and they are very busy throughout the year. If another city is added to that, these could be a la cart options. Last year they had 162 parties for Night to Unite. They attend these and it's growing every year. The County Attorneys office joins in and City Council members as well.

Respect, responsibility, honor and truth are their characteristics that they have identified as their values when hiring. They are also looking for someone that has an eye for community engagement. They are looking for people with a heart of service. Diversity is reflected in leadership from top to bottom. They have been in a hiring cycle right now. They are very passionate about both racial and gender equity.

Policies in place for cultural competency training?

They recently completed a four-day training called Why We Serve, and they had speakers on mental health, race, and race equity. They also talked about historical issues. They wanted to have bigger

discussions on this in the format of a conference. Part of his job is to provide refreshment to his staff and refocus them. The purpose of the conference was to help connect them back to why they serve.

Data collection and reporting of data to the city:

In February they began collecting additional data on traffic stops and race data (reason, person searched, vehicle searched, arrest, criminal activity, moving violation, registration, etc). They are currently not putting this data out but they can work towards doing something like that.

Body Cameras:

They do not have them, but they do have an interest in them. They are meeting with vendors and beginning to have discussions on cost, implementation, and timeline. They are also looking at potentially pooling with other agencies if they make the purchase. They are trying to prepare budget-wise to purchase them outright. They also would have to prepare to store this data when implementing something like body cameras, and they are in the process of building a system that would have those capabilities.

Falcon Heights has annual reports from a police chief and monthly attendance from the Police Chief in a Community Engagement Commission. How would that fit into a model?

Typically the interface that is currently happening at those monthly contract cities meetings can last on average up to two hours. Other types of interface would be with Undersheriff Soukkala, because he works on day to day policing issues. Each one of the communities they serve are very different and have different challenges.

Are officers measured on proactive police visits? Is it encouraged?

It is encouraged. There are several methods to proactive police visits. They can raise the visibility by hiring more staff and putting more squad cars out there. They can also make note of areas with higher crimes and they will spend time in those areas and invest in the community's needs. They do performance evaluations, and they see it as important to encourage their staff to do proactive visits for the right reasons, such as preventing crime. They know that they get results because their community surveys come back with extremely high reviews. If you want to see the types of crime/stops that happen in Ramsey County, that information can be viewed online at communitycrimemap.com. Times of day can be selected on the website. Things they would take into consideration with Falcon Heights are their past calls for service. They have an analyst and they review the data to look at crime trends. They use technology to guide their services as much as possible.

Cost:

The contract cities cost equation is based on land mass, population, cases investigated, and calls for service. These components would determine the percentage of the pool that a city is responsible for. In order to come up with estimates, Ramsey County would need to know what Falcon Heights wants from them. One of the things that would need to be reviewed is the baseline of the current services received from St. Anthony and where the city wants to go from there. Other cities contracts are hosted online.

Amount of training?

They have a core amount of training that they require every year. Then they have post plus training that

is more catered to different roles within the Sheriff's Office. Last year they made requirements of an Implicit Bias 1 and Implicit Bias 2 training. They are expanding on the number of trainings that are required by staff.

What is the grievance/complaints process?

There is an internal affairs complaint process. Staff or public can also contact supervisors, a less formal process.

Difference between a Sheriff's Office and Police Department?

A Sheriff's role is a support to the Police Chiefs. The County has correctional facilities/court security, law enforcement services, and they have countywide jurisdiction. Ramsey County also has a great relationship with the Fire Departments they work with. They do emergency management training, but that is not a formal role they take on.

In order to provide police services with a catered model, Ramsey County would need to start hiring staff, but he cannot guarantee that would be available by Jan 2018.

3. Task Force Inclusion Recommendations

Presentation by Melanie Leehy and Kathy Quick on Inclusion

Specific implementation actions:

- They seek to implement two resources and recommends sustaining them for at least 3-5 years.
- Create a dedicated truth, racial, and healing committee
The committee is not an exclusion of other diversity, but racial issues is where the healing is needed and it needs to be addressed.
- Dedicate (reassign duties or hire) city staff time to forge partnerships, find grants, recruit volunteers to sustain these efforts- keep committed to improvement
- Enhance the welcome packet and include resources to building relationships across differences
- Ask that the City Council commit city staff to build its own capacity to participate or support these efforts.
- Recommend existing programs, enhance the website, and provide training
- Inclusion means providing variety in the types of activities
- Address specific sources of disparities: expand affordable housing options → consider Roseville Area Schools programs and initiatives on mentorship, internships, etc. They have discussed having an equity culture. Challenge is getting people to show up and participate. Considering having a variety of events because different sized events cater to different kinds of people.
- Promote healing by connecting with community partners doing excellent work: Science Museum, MHS, Ramsey County Records office, registrar of titles, project of Augsburg college to make visible historic patterns, Ramsey County libraries
- Recognize and promote businesses to support this work. Involve local employers in youth development initiatives

- Expand partnerships with the University of Minnesota: Center for Urban and Regional Affairs, Center for Integrated Leadership, etc.
- Work with foundations: Wilder, Bush, JAMS, St. Paul, and Minneapolis
- National initiative for building community trust and initiatives
- Work with existing organizations on how to build relationships across differences
- Arts is another tool that can be utilized
Roseville has a committed staff person for volunteer coordination.
- Build committee and capacity: website should have accessibility to values, work on inclusion, etc.
- Expand newsletter to include highlights on work with racial equity and inclusion
- Expand cities information packets on block parties (ex. how to do courageous conversations)
- Use newsletter/website to support related work and what other community events are doing
- Find ways to connect with landlords so they have up to date information
- Sustain/expand trainings
- Continue to host the events in place but enhance them to have resources/building relationships

There are concerns about staff time and resources when we gear up for budget discussions. There will also need to be discussions with the Community Engagement Commission to begin implementing what is feasible now.

Adjournment: 9:09 pm

Peter Lindstrom, Mayor

Dated this 7th day of June, 2017

Sack Thongvanh, City Administrator