

CITY OF FALCON HEIGHTS
City Council Workshop
City Hall
2077 West Larpenteur Avenue

AGENDA
October 4, 2023
6:30 P.M.

- A. CALL TO ORDER:
- B. ROLL CALL: GUSTAFSON___ LEEHY___
 MEYER ___ WASSENBERG___ WEHYEE___
- STAFF PRESENT: LINEHAN___ VAN DER WERFF___
- C. POLICY ITEMS:
1. Third Sphere: Intercultural Leadership Training Cohort
 2. Law Enforcement Services Update
- D. ADJOURNMENT:

DISCLAIMER: City Council Workshops are held monthly as an opportunity for Council Members to discuss policy topics in greater detail prior to a formal meeting where a public hearing may be held and/or action may be taken. Members of the public that would like to make a comment or ask questions about an item on the agenda for an upcoming workshop should send them to mail@falconheights.org prior to the meeting. Alternatively, time is regularly allotted for public comment during Regular City Council Meetings (typically 2nd and 4th Wednesdays) during the Community Forum.

Meeting Date	October 4, 2023
Agenda Item	Presentation C1
Attachment(s)	
Submitted By	Jack Linehan, City Administrator

Item	Third Sphere's Training: Building a Culture of Diversity, Equity, Inclusion, and Belonging
Description	<p>Falcon Heights has had an emphasis in inclusion for many years. Especially after the fatal shooting of Philando Castile on July 6th, 2016 strong efforts were made to examine and improve inclusion in Falcon Heights. The City Council then voted to organize the Inclusion and Policing Task Force which held meetings, Community Conversations, and gave recommendations on how the City could improve.</p> <p>Third Sphere is a consulting agency founded by Dr. Ramón Pastrano that focuses on culture building and emphasizes that an organization's culture is key to its success. After meeting with Dr. Ramón Pastrano and his colleague Dr. Jonathan Stuart, they have given us a proposal on how to proceed with the City's inclusion efforts.</p> <p>The proposal includes multiple phases. The first phase encompasses the Intercultural Development Inventory (IDI) for 20 participants (10 council and commission chairs, 10 staff). Participants will take an online inventory, receive personalized reports, and spend 45-60 minutes in one on ones with Third Sphere's coaches. Participants will be able to set up a plan on how to continue forward with their personalized reports. Phase I costs \$7,000.</p> <p>The City had a kick-off for elected officials on Wednesday, September 6th. Staff completed a training event on Friday, September 15th. Since that time, an IDI assessment was sent to all attendees to be completed by all attendees. The meeting on Wednesday will be an opportunity for all trainees to come together to discuss their IDI assessments.</p>
Budget Impact	N/A
Attachment(s)	
Action(s) Requested	The City Council is requested to participate in the training with City staff.

Meeting Date	October 4, 2023
Agenda Item	Policy C2
Attachment	N/A
Submitted By	Jack Linehan, City Administrator

Item	Law Enforcement Contract Discussion
Description	A discussion of the latest updates on the proposed police services options with the City of St. Paul.
Budget Impact	N/A
Attachment(s)	N/A
Action(s) Requested	Staff recommends the City Council discuss the contract options with the City of St. Paul for policing services.