

**CITY OF FALCON HEIGHTS
COUNCIL RESOLUTION**

June 14, 2023

No. 23-39

**A RESOLUTION FOR APPROVAL OF PHASE I AND PHASE II OF THIRD
SPHERE'S PROPOSAL ON BUILDING A CULTURE OF DIVERSITY, EQUITY,
INCLUSION AND BELONGING AT FALCON HEIGHTS**

WHEREAS, The City of Falcon Heights is an inclusive community where all are welcome; and

WHEREAS, Inclusion has been important for the City, with stronger efforts after the fatal shooting of Philando Castile in 2016; and

WHEREAS, Third Sphere, LLC, founded by Dr. Ramón Pastrano, is a consulting agency that assists organizations with their culture and goals; and

WHEREAS, Third Sphere offers Diversity, Equity, Inclusion and Belonging programming as well as individual and group workshops for organizations including cities; and

WHEREAS, Third Sphere has provided a proposal to the City on how to best work on our inclusion efforts.

WHEREAS, Phase I provides City stakeholders with the opportunity to gain a better understanding of DEI+B concepts, take an inventory on Intercultural Development, learn about their individual reports and create a plan with Third Sphere coaches; and

WHEREAS, Phase II will be open to the public and will be an opportunity for community members to learn about DEI+B concepts and develop a better understanding of unconscious biases and stakeholders from Phase I will also join and continue to build on to their immersive leadership experience.

NOW THEREFORE BE IT RESOLVED that the City of Falcon Heights hereby authorizes the City Administrator and City staff to use \$10,000 in allocated funds for inclusion and work with Third Sphere to execute Phase I and Phase II of the proposal presented.

Moved by: Meyer

Approved by: 
Randall Gustafson
Mayor

GUSTAFSON
LEEHY
MEYER
WASSENBERG
WEHYEE

5 In Favor
0 Against

Attested by: 

Jack Linehan
City Administrator