

CITY OF FALCON HEIGHTS
COUNCIL RESOLUTION

No. 25-82

Date: August 13, 2025

**RESOLUTION AMENDING THE CITY OF
FALCON HEIGHTS PERSONNEL POLICY**

WHEREAS, the Falcon Heights previously adopted an early retirement incentive policy for all employees;

WHEREAS, the City desires to provide a health care savings to be administered by the Minnesota State Retirement System as provided in Exhibit A ("HCSP Policy") for eligible employees who select an early retirement option through an early retirement policy established by the City;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Falcon Heights, Minnesota, that Section IV. Employee Benefits of the Falcon Heights Personnel Policy is amended to add the HCSP Policy.

ADOPTED by the Falcon Heights City Council on August 13, 2025.



Randy Gustafson, Mayor

ATTEST:



Jack Linehan, City Administrator/Clerk