

CITY OF LAKE ELMO  
WASHINGTON COUNTY, MINNESOTA

RESOLUTION NO. 2011-  
RESOLUTION REGARDING WORKERS' COMPENSATION  
AND ELIGIBILITY FOR HEALTH CARE COVERAGE FOR ELECTED OFFICIALS

WHEREAS, the City of Lake Elmo obtains its Worker's Compensation coverage from the League of Minnesota Cities;

WHEREAS, M.S. 176.011, subd. 9, (6) provides "that municipals officers elected or appointed for a regular term of office" are considered to be "employees" for workers compensation purposes only if the city has passed an ordinance or resolution to that effect;

WHEREAS, as part of the renewal process, the City must decide whether or not it is the Mayor and Council's intent to be included as employees for workers compensation purposes;

WHEREAS, the City Council also has the authority to determine individual Council Member eligibility for inclusion as employees for health care benefits; and

WHEREAS, per Minnesota State Stat. § 415.11, the City Council may increase total Council Member compensation without adoption of an enabling Ordinance and setting its effective date after the next succeeding local election; and

WHEREAS, the City Council's intent is to not raise total Council Member compensation but, rather, to make eligible and allow individual City Council Members to consider the option of selecting to join the City's employee health care program and direct their current compensation towards the total cost of such health care, with any additional costs paid for by the Council Member, resulting in no additional expense to the City.

NOW, THEREFORE BE IT RESOLVED by the City Council of the CITY OF LAKE ELMO that the Mayor and Council Members of the CITY OF LAKE ELMO be considered as City employees for the purposes of Workers' Compensation and eligibility for participation in the City's employee health care benefits program.

NOW, THEREFORE BE IT FURTHER RESOLVED by the City Council of the CITY OF LAKE ELMO that the Mayor and Council Members of the CITY OF LAKE ELMO be included for coverage in the Minnesota Workers' Compensation Program.

ADOPTED, by the Lake Elmo City Council on December 6, 2011.

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Dean Johnston, Mayor

ATTEST:

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Bruce Messelt, City Administrator