



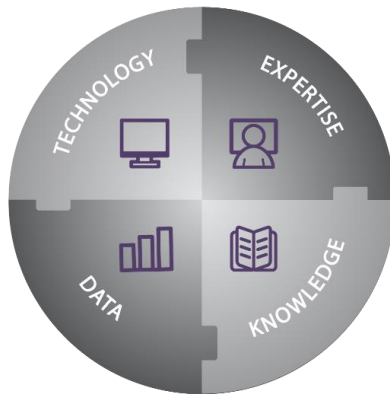
### **What is The Predictive Index® (PI®)?**

Predictive Index® (PI®) is a scientifically validated assessment that accurately predicts workplace behaviors and tendencies.

### **Who is PI Worldwide? [www.PIWorldwide.com](http://www.PIWorldwide.com)**

PI Worldwide and its global consulting network combine the power of predictive data with business expertise to help organizations worldwide achieve a competitive advantage. Trusted advisors since 1955, we help organizations align their people with their strategy to create long-term sustainable results.

### **Our Methodology**



#### **Data Driven**

Science-based assessments are the foundation of our methodology – everything starts with the data. Our assessments measure critical dimensions of behaviors and skills in the workplace. The Predictive Index assessment, developed in 1955, was among the first to quantify the importance of behavioral drives and needs in the workplace. Since then, we've added additional assessments that continue the tradition of providing you with unprecedented insight into your leaders, employees, and candidates.

#### **Knowledge Transfer**

Education and knowledge transfer are essential elements of our partnering strategy with our clients. For more than 50 years, we have helped our clients develop subject matter experts to interpret and apply their own data within the context of their own organizations. Our powerful programs, combined with ongoing complimentary support, ensure competence is developed inside your organization. Our clients cite our education programs as transformational in their ability to manage and lead others and to better understand themselves.

#### **Technology**

In today's fast-paced organizations, our clients require on-demand access to our tools and data. To support this need, we offer a variety of web-based solutions that allow you to collect, analyze, and apply assessment data to your most critical business challenges. We also offer robust integrations to industry-leading HRIS and ATS platforms to automate the process of applying workforce analytics more easily.

#### **Expertise**

Our global consulting network consists of 45 [Member Firms](#) representing 400 professional consultants. These experts provide the highest levels of applied experience, industry knowledge, and service. As part of the PI Worldwide community, each consultant brings a unique combination of global experience and local presence. They serve as trusted business advisors and have earned a client retention rate of more than 90%. Our consultants can engage with your organization for strategy planning sessions, group analytics work, team optimization, leadership development, succession planning, and strategic workforce planning.