



MAYOR & COUNCIL COMMUNICATION

DATE: February 18, 2014
CONSENT
ITEM #7

AGENDA ITEM: Approve Pay Equity Report

SUBMITTED BY: Cathy Bendel, Finance Director

THROUGH: Cathy Bendel, Finance Director

REVIEWED BY: Adam Bell, City Clerk/Assistant City Administrator

SUGGESTED ORDER OF BUSINESS:

- Introduction of Item City Administrator
- Report/Presentation.....City Administrator
- Questions from Council to Staff..... Mayor Facilitates
- Call for Motion Mayor & City Council
- Discussion..... Mayor & City Council
- Action on Motion..... Mayor Facilitates

POLICY RECOMMENDER: Finance

FISCAL IMPACT: Potential Fine if not reported timely

SUMMARY AND ACTION REQUESTED: As part of its Consent Agenda, the City Council is asked to approve the 2013 Pay Equity Report. No specific motion is needed as this is recommended to be part of the *Consent Agenda*.

LEGISLATIVE HISTORY: NA

BACKGROUND INFORMATION/STAFF REPORT: Every three years the City is required to submit a Pay Equity report to the state of Minnesota. The last report was submitted with 2010 data in 2011 and this report represents the date for the next required submission of 2013 information.

RECOMMENDATION: Based on the aforementioned, the staff recommends the City Council approve as part of the Consent Agenda the 2013 Pay Equity report.

ATTACHMENTS:

1. MMB Pay Equity Reporting package-2013 Data