

**City of Lake Elmo
Compensation Increase Recommendations for 2015**

Name	Position	Sal/Hrly	Annual	2.00%	2.50% Reclass	Total	Relevant Notes
Dean Zuleger	City Administrator	Sal	113,000			113,000	
Adam Bell	City Clerk/Asst Admin	Sal	65,000		1,625	66,625	
Beckie Gumatz	Deputy Clerk	Sal	38,250		956	39,206	
Stacy Bodsberg	Asst Admin	Hrly	32,240		806	33,046	
Nathan Deprey	Library Director	Sal	45,000			45,000	Library Board Decision
Alyssa MacLeod	Taxpayer Relations	Sal	45,250	A		45,250	Reclassification for Park Mgmt Per DZ
Cathy Bendel	Finance Director	Sal	73,440		1,836	75,276	
Kyle Klatt	Comm Dev Director	Sal	83,057		2,076	85,133	
Nick Johnson	Planner	Sal	50,000		1,250	51,250	
Joan Ziertman	Planning Asst	Hrly	36,088		902	36,990	
Rick Chase	Building Inspector	Sal	63,200		1,580	64,780	
Greg Malmquist	Fire Chief	Sal	68,617		1,715	70,332	
Mike Cornell	Fire Asst/PW Water	Hrly	32,280		807	33,087	
Mike Bouthilet	Public Works Director	Sal	73,325		1,833	75,158	
Mark Duddeck	PW Asst Sup/Mech	Hrly	58,240	B		60,320	Reclassification for Sewe/Mechanic Per CC
Matt Nicklay	PW-Streets	Hrly	41,600			41,600	
Jamie Colemer	PW-Parks	Hrly	45,760		5,893	51,653	Reclassification for Prk Maintainer Per MB
Rick Gustafson	PW-General	Hrly	51,563		2,517	54,080	Reclassification for Operator3 Per MB
Jim Sachs	PW-Utilities	Hrly	54,080		2,080	56,160	Permanent Water PER MB
POC Fire		Hrly	80,939		2,023	82,962	
			<u>1,150,929</u>	<u>0</u>	<u>\$17,411</u>	<u>\$12,570</u>	<u>1,180,910</u>



2.5% Standard Increase

A = Reclass factored into 2015 Budget
B = Partial reclass factored in 2015 Budget