



MAYOR & COUNCIL COMMUNICATION

DATE: May 19, 2015
PRESENTATION
ITEM # 2
PRESENTATIONS

AGENDA ITEM: Conditional Job Offer to New Recruits, Jeremy Penman, Brandan Peltier and Neil Fredrickson.

SUBMITTED BY: Greg Malmquist, Fire Chief

THROUGH: City Administrator, Dean Zuleger

REVIEWED BY: City Administrator, Dean Zuleger

SUGGESTED ORDER OF BUSINESS:

- Introduction of Item Fire Chief
- Report/Presentation.....Fire Chief
- Questions from Council to Staff..... Mayor Facilitates
- Call for Motion Mayor & City Council
- Discussion..... Mayor & City Council
- Action on Motion..... Mayor Facilitates

POLICY RECCOMENDER: Hiring process of fire department.

FISCAL IMPACT: Additional members on the payroll. Possible reimbursement to MBFTE if applicants does not successfully complete FFI/II training.

SUMMARY AND ACTION REQUESTED: Jeremy Penman, Brandan Peltier and Neil Fredrickson have completed the hiring process requirements to date. They have attended 3 dept training drills, completed a background check, successfully completed the dept. Ability Test as well as the interview process. Council is being asked to approve the next phase of the hiring process which is for the candidates to successfully complete a Pre-Placement physical exam and Psychological exam. Upon completion of these requirements, the applicants will be placed on Probation Status as Probationary Firefighters and begin their training.

LEGISLATIVE HISTORY: Established hiring process of the fire department.

BACKGROUND INFORMATION (SWOT):

Strengths	New recruits to help us achieve a full roster.
Weaknesses	Possibly “wash out” before completion of probationary period and dept. would be responsible to reimburse the MBFTE
Opportunities	Long term Firefighter to serve the community.
Threats	Retention

RECOMMENDATION:

MOTION to approve a Conditional Job Offer to New Recruits Jeremy Penman, Brandan Peltier and Neil Fredrickson pending the outcome of their Pre-Placement Physical Exams and Psychological Exams.