



MAYOR & COUNCIL COMMUNICATION

DATE: May 19, 2015
PRESENTATION
ITEM # 2
OATH OF OFFICE

AGENDA ITEM: Fire Department – New Officer

SUBMITTED BY: Greg Malmquist, Fire Chief

THROUGH: City Administrator, Dean Zuleger

REVIEWED BY: City Administrator, Dean Zuleger

SUGGESTED ORDER OF BUSINESS:

- Introduction of Item Fire Chief
- Report/Presentation.....Fire Chief
- Questions from Council to Staff..... Mayor Facilitates
- Call for Motion Mayor & City Council
- Discussion Mayor & City Council
- Action on Motion..... Mayor Facilitates

POLICY RECCOMENDER: Fire Department Officer Structure

FISCAL IMPACT: No increase. Continuation of current Officer pay.

SUMMARY AND ACTION REQUESTED: As part of our recent officer restructuring, the Lieutenants positions were created. These positions are one year terms with a maximum of two years in the position. The purpose of this is to allow Firefighters the opportunity to experience being in a supervisory role as a line officer without the long term commitment and cost of training. This position will also allow us to create a pool of potential officer candidates as we move forward,

LEGISLATIVE HISTORY: Restructuring of officer positions. Creation of the Lieutenants position as a “Jr. Officer” position to explore the potential of future officer candidates.

BACKGROUND INFORMATION (SWOT):

Strengths

Lieutenants positions will build a better prepared and trained officer program. Support the Station Captains.

Weaknesses	Turnover and ongoing hiring process.
Opportunities	Greater opportunities for personnel to try officer role with minimal commitment.
Threats	Adjusting to new roles and responsibilities. Adjusting to Lieutenants role at emergency scenes.

RECOMMENDATION: Recognition of, Oath of Office and pinning of new officer in the fire department

Station #1 Lieutenant – Alex Hilpisch