DATE: March 1, 2016 CONSENT ITEM 18 MOTION

AGENDA ITEM: Needed repairs/upgrades to Engine #2

SUBMITTED BY: Greg Malmquist, Fire Chief

THROUGH: City Administrator

REVIEWED BY: City Administrator

SUGGESTED ORDER OF BUSINESS:

- Introduction of Item City Administrator - Report/Presentation Fire Chief

POLICY RECCOMENDER: Fire Chief

FISCAL IMPACT: \$4,653.02

SUMMARY AND ACTION REQUESTED: Determine expenditure for repairs/upgrades.

LEGISLATIVE HISTORY: This Engine, purchased in 1990, was our "First Due" from Station #1 until 2014. At that time it was swapped with Engine 2 from Station #2. This was done due to increasing maintenance issues/costs, to reduce the number of responses and increase the life of the vehicle. This vehicle has been identified in the CIP for several years for replacement, and in the current CIP is shown for replacement in 2017. It was taken "out of service" on February 11, 2016, due to DOT non-compliance, (most recent items are Jake Brake operating intermittently and front turn signals falling off of truck, see photos) safety concerns raised by Firefighters and emergency lighting concerns.

DOT compliance encompasses the proper function and operation of basic items on the vehicle such as brakes, running lights, turn signals, brake lights, tires, etc. Basic items to ensure the vehicle is road worthy and safe to operate. While we are exempt from annual DOT Inspections, City Council Meeting March 2, 2016

we still maintain compliance with these requirements to ensure the safety of our personnel and to protect the City from potential liability in the event of an accident. Our fleet is inspected twice a year by DOT Certified mechanics. At such time they identify items that need attention or repair. (See attached DOT inspection form and EAM checklist).

Emergency lighting requirements are determined by NFPA, (National Fire Protection Assoc.), which establishes nationally recognized standards. While this vehicle met the requirements when it was constructed in 1990, standards have changed over the last 26 years. Technology has improved with improved, brighter LED lighting. Roadways have become increasingly more dangerous for Responders, both responding to a scene and working at a scene on a roadway, due to drivers being more distracted and inattentive than ever, (cell phones and other technology). (See attached NFPA 1901, Standard for Automotive Fire Apparatus, Chapter 13, pages 36 – 43 pertain to lighting).

BACKGROUND INFORMATION (SWOT):

Strengths If repairs/upgrades are done, vehicle will be back in service and a

safer work environment will be provided for Firefighters.

Weaknesses Significant investment in 26 year old apparatus with an approx...

value of \$6,000 - \$11,000. Current emergency lighting met NFPA Standards in 1990, but not today's standards. Drivers today are

more distracted than ever.

Opportunities Provide for the safety of Firefighters and ensure proper response

with proper equipment to serve community.

Threats Future additional maintenance issues due to age of vehicle. If not

repaired will have response impact. When T2 goes in for scheduled repair, we will not have an Engine at Station #2 for one week. With this vehicle out of service, we have one rated Engine/Tender (T2) for response from Station #2. T2 is a larger vehicle, due to the amount of water it carries, that does not fit in many of the driveways in the Station #2 area. This will lead to crews waiting

for a vehicle from Station #1 in the event of a fire.

RECOMMENDATION: Looking for determination from Council.

ATTACHMENTS:

- EAM Repair Quote
- DOT Inspection Form
- EAM Safety Inspection Checklist
- NFPA Standard 1901
- Photos
- Last inspection report from EAM



7512 4th Avenue Lino Lakes, MN 55014 651-786-4463 800-EAM-3911

e-mail: service@eamservice.com website: www.eamservice.com

Emergency Vehicle Safety Inspection/Full Service Report CUSTOMER COPY

Customer Name	LAKE ELMO	
Date	7-21-15	
Unit No.	Engine 2	
Mileage	64, 987	
Engine Hours	3,718	

☒ Vehicle deficiencies are noted on this report.

The Reliability of Mechanical equipment is directly related to the quality and frequency of maintenance!

EAM-102

CHECK FOLLOWING ITEMS	Satisfactory	Requires
Operation of starter	60	
Varning Devices, low oil, low air, low vacuum	BB	·
Steering wheel play & column securement	1813	11
Operation of interior lights, switches & rear vision mirrors		315
Heater-Defroster controls	150	
Horn	BB	
Safety equipment	BB	
Window lifts & door latches	63	
Seat belts & cushions	BAS	
Operation of wipers & windshield condition	BNB	
oot brake	BB	
Clutch pedal free travel	NA	-
Operation of transmission	BAS	
Speedometer & instruments	BNB	-
Air governor for operation	BAS	
Oil pressure @ high idle	BNS	
Maximum engine RPM	BAB	
Jnusual engine noise	13/3 13/3 13/3	
One minute test for air leaks	123	
All exterior lights		BI
Emergency Lighting	BAS	
Parking-Brake System	60	
UNDER CHASSIS - FRONT END RAISED Front bearing & king pins for looseness	BB	
Steering arms & sector mounts for looseness	BB	
Front springs	BB	
Lube front axle	BB	
Adjust brakes (air only) - Check Pedal Height (hydraulic)	83	
Drain oil	18/3	
Replace oil & fuel filter	13/3	
Refill crankcase	BB	
Crossmembers & frame for looseness, cracks	BB	
Lube chassis complete	BB	
Clutch brake adjustment	MA	
Transmission oil level & leaks	60	
Drain air tanks, inspect brake hoses & tubing, hydraulic/air	BB	
U-joints for play		
U-joint slip yoke	613	
Differential pinion bearing for looseness	180	
Rear springs, U-bolts, center bolts	13/3	
Torque arms & bracket looseness & cracks	BVS	
Rear brake drums & linings through inspection hole	BNS BB BNS	
All wheel seals for leaks	BB	
Differential oil level	BNS	-
Power divider oil level	MA	-
Clean axle vents	BY	
Cab mounts & bolts	BR	2
Check coolant & nitrate levels		6
Pressure test cooling system	BAB	
Fan hub for looseness	BB	
	1.10	
Master cylinder fluid level	NA	

Satisfactory Requires attn. Air compressor mounts SIB Air conditioning mounts & wires NA Alternator load test Volts \$3.8 Amps 84.1 1815 Alternator mounting brackets BB All belts Fuel lines for leaks Exhaust system 66 86 Service air cleaner BB Clean & check battery cables Battery water level, hold downs & cover BB Battery load test #1 11.2 #2 11.0 #3 11.2 #4 11.8 00 Check all hoses, condition & leaks Check & fill steering sector Install service sticker RUN ENGINE AND CHECK FOLLOWING Air cleaner restriction Air filter for leaks Retighten drain plug Recheck oil level Lube door hinges & locks, check latch timing Lube seat mechanism Fuel tank straps, mounts, caps & crossover line protection Mud flap brackets Wheel bearing reservoirs for correct level Visually check exposed wheel nuts, studs, lock rings & rims for cracks or looseness Axle flange nuts & gaskets Tread depth RF 14/32 LF 19/32 RRI 15/32 RRO 14/32 LRI 17/32 LRO 14/32 RRRI RRRO LRRI LRRO Meets DOT requirements AB Tire Pressure RF 100 LF RRI 100 RRO DO LRI 65 LRO 85 AIN LR.S. SB GENERATOR SERVICE Satisfactory Requires HYDRAULIC GENERATOR SYSTEM Replace hydraulic filter & fluid Change oil & refill crankcase BB Replace oil filters Check fluid level Replace fuel filters Inspect wiring BAS Check generator mounts Inspect generator mounts & trays Retighten drain, recheck oil level Inspect hydraulic pump and PTO mounting Check exhaust & air filter systems Remove hydraulic pump on direct mounts & inspect/lube drive splines Clean cooling system Inspect all hydraulic hoses & fittings Positive Pressure Fan Hydraulic Rescue Tool Change oil and refill crankcase Change oil and refill crankcase Replace fuel filter Replace fuel filter Visually inspect fan blades Visually inspect all hoses & couplings Visually inspect all guards Check engine mounts Visually inspect drive belts Check hydraulic fluid level Check exhaust & air filter systems Check engine mounts Check stabilizer feet Check exhaust & air filter systems Vehicle Deficiencies listed on Back Certification Number 928679 Inspector's Signature JP-F2C

UNDER CHASSIS - FRONT END RAISED (CON'T)

Fire Pumps and Accessories

Maintenance Report

	Operation Completed	Foam Pro	Operation Completed
Pump Transmission		Inspect Wiring, Hoses	
Change Oil, and Filter if applicable	60	Flowmeters & Connections	
Outboard bearing/		For Tightness, Corrosion, Leaks	
Lubricate or check oil Level if applicable	e BB	And/or Damage	
Transfer Valve Lubricate	1815	Foam Strainer screen	
Shift Unit			
Check Oil Level and Lubricate all Linkage	BB	Remove and Clean	
Priming System		1600 Series	
Check Pump & Motor Mounts		Cam Bearing Grease Fitting	
Oil Motor, Check Tank Oil Level & Fill		Lubricate With a Manual Grease Gun	
Check Motor Coupling		Cam Bearing	
Lubricate Priming Valve & Linkage	(8/3	Lubricate Cam Surface	1
Discharge, Suction & Drain Valves		2001/2002 Series	
Operate & Lubricate	BB	Gear Case Drain & Refill Using	
Pilot Valve Clean Screen and Orifice	-	SAE30 Non-Detergent Oil	
Flush and Insure Water Flow	,,		
Stops In Off Position	130	Compressed Air Foam Syste	m
Conduct Dry Vacuum Test		Compressor	
Max Vacuum Achieved 22		Change Oil & Filter	
Vacuum Drop		Use ISO 68 Hydraulic Oil	
Pass Fail	BB	Polychain & Clutch	
Test Run pump, Operate Relief &		Visually Check	
Transfer Valve			
Check Packing Drip Rate mech such	1. BB	Air/Oil Separator	
Officer Tacking Brip Hate process		Change Cartridge every 24 months	
Operation Completed		Air Intake System and Filter	
High Pressure Pump		Check	
Pump Crankcase change oil		Water Strainer	
Relief Valve Lubricate & Inspect		Check	
Hose Reels Lubricate & Inspect		Bestehle Besse Comice	
Nozzle Guns Lubricate & Inspect		Portable Pump Service	
PTO Cable Lubricate & Inspect		Change oil and refill crankcase	
PTO Driveshaft & Pillow Blocks		Replace oil filter	
Inspect And Lubricate		Replace fuel filter	
Inlet Strainer Clean & Inspect		Check engine & pump mounts	-
Check Drive Belt(s)		Change pump oil	
Test Run Insure Smooth Flow		Check exhaust & air filter systems	
Equipme	ent Deficie	ncies listed below	
1) LI compartment upper 1	isht out	12 tout to some I tout & all land	live-
2) L3 compartment lights out	Chad switch	3° of V had	+- Micate
B) cenerator"	1 bad switch		0
1) right the step light out a			
5) RZ lower compartment lie	out out		
6) right pump panel lights out.	Lout loft	parel	
I coolant Filter houstby shot a		rozen open	distribution of the
& air filter should be replace	1 1	ust # 87491	
1) relief value stuck closes		(dove)	
10) #1 discharge linkage over exten			
BURELLAGUILL	Charles and Company	12) generator overfueling	

Invoice



Send Payment To:

Emergency Apparatus Maintenance, Inc.

7512 4th Avenue

Lino Lakes, MN 55014

TEL: 651.786.4463 · 1.800.EAM.3911

FAX: 651.786.0517

EML: service@eamservice.com

Work Order:

81919

Type:

Service

WO Date:

07/20/2015

Invoiced:

07/29/2015

PO:

Reference:

Accounts Payable Lake Elmo Fire Department 3800 Laverne Ave No. Lake Elmo, MN 55042

Amount Due:

\$1,065.00

Terms: Net 30 Days

Service Summary

Engine 2 (3173)

Miles: 64987

Hours: 3718

Request

1 NFPA Pump Test.

- NFPA Pump Test Completed. Passed all phases.
- Service Pump per EAM Pump Service Report.
- Service Pump per EAM Pump Service Report Completed. 2.1
- 3 Full Service/Emergency Vehicle Safety Inspection.
- Service Truck Completed. 3.1

4 Service Generator.

Service Generator - Completed. Crankcase was overfull of gas/oil mixture, 4.1 creating a large mess when fill plug was removed - cleaned up. Ran generator after servicing for 1/2 hour with no issues, checked oil level good.

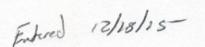
Work Completed

Parts Installed & Summary of Charges

Qty	Price	Total	Part	Part Number	Summary of Cl	narges
1.0	\$0.00 \$0.00 \$0.00	\$0.00	Oil Filter (1748) Fuel Filter (3405) 15W-40 Oil	1748 3405 15w/40	Quoted Labor Total Labor Quoted Parts Total Parts	\$825.00 \$825.00 \$240.00 \$240.00
40.0 12.0 1.0 4.0	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00	Automatic Transmission Fluid, Quart Oil Filter (1516) 10/30, Oil, Quart	Dextron III 1516 10/30	Total Accessories Environmental Charges Pump Service	\$0.00 \$0.00
4.0	φοιου				Pump Test Subtotal: Tax:	\$0.00 \$1,065.00 \$0.00
					Total:	\$1,065.00

The following items are awaiting customer approval before repairs are made. Please call Emergency Apparatus Maintenance. NOTE:

- L-1 Compartment upper light out. 1
- L-3 Compartment lights out, bad switch. 2



Invoice



Send Payment To:

Emergency Apparatus Maintenance, Inc.

7512 4th Avenue

Lino Lakes, MN 55014

TEL: 651.786.4463 · 1.800.EAM.3911

FAX: 651.786.0517

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Reference:

Accounts Payable Lake Elmo Fire Department 3800 Laverne Ave No. Lake Elmo, MN 55042

Amount Due:

\$1,065.00

Terms: Net 30 Days

NOTE: The following items are awaiting customer approval before repairs are made. Please call Emergency Apparatus Maintenance.

- 3 Generator compartment lights out, bad switch.
- 4 Right step light out on tailboard, 1 marker light out.
- 5 R-2 Lower compartment light out.
- 6 Right pump panel lights out, 1 out left panel.
- 7 Coolant filter housing shut off valve frozen open.
- 8 Air filter should be replaced Carquest #87491.
- 9 #1 Discharge linkage over extends.
- 10 Generator overfueling.
- Tank to pump/tank fill leaking 3" Elkhart, 1-1/2" gate.

Pump Test Certification Results



Department: Lake Elmo Fire Department

Vehicle: Engine 2 (3173)

Make: Navistar Model: 2674 **Engine:**

Pump Make: Waterous **Pump Capacity:** 1250 **Pump Model: CMYBX** Pump S/N: 21139W

Year:

Miles:

Governed Speed:

Test Time: 11:16:00 **Test Date:** 07/22/2015 Ambient Temperature (°F): 80

Water Temperature (°F): 87 Barometer (mmHg): 30.01 **PASSED**

1990

64987

2425

Cumulative Test Data							
	Capacity	200 PSI	250 PSI				
Gallons Per Minute:	1250	875	625				
R.P.M. Calibrated:	1659	1802	1586				
R.P.M. Engine:	1600	1800	1550				
R.P.M. Panel:	1100	1300	1100				
Net Pump Pressure:	150	200	250				
Correction Factor:	4	3	2	1250 GPM @ 150 PSI @ 1659 RPM Volume			
Pump Pressure:	146	197	248	875 GPM @ 200 PSI @ 1802 RPM Volume			
Pump Suction:	7	3	2	625 GPM @ 250 PSI @ 1586 RPM Pressure			

Pressure	Operates Properly	PSI Increase
150 PSI	YES	13
90 PSI	YES	10
250 PSI	YES	8

Pump Packing Drip Rate:	0
Vacuum Achieved:	22
Vacuum Drop:	2

Priming Test	7000
Suction Diameter:	6
Suction Length:	20
Suction Lift:	2
Time:	7

Capacity	Capacity Test Raw Data						
Tip	Mode	CF					
2 1/4"	Volume	4					
Т	achomet	er					
Cab		Panel					
1659		1100					
Pu	ımp Gaug	es					
Pressure	Compound						
145		6					
Т	est Gaug	es					
Pressure		Vacuum					
146		7					
	Calibrate	d					
Time	RPM	PITOT					
11:16:00	1658	69					
11:21:00	1662	69					
11:26:00	1654	69					

1662

1660

69

69

Tip	Mode	CF	
2"	Volume	3	
	Tachometer		
Cab		Panel	
1802 1300			
	Pump Gauge	s	
Pressur	е (Compound	
195		5	
	Test Gauges		
Pressur	е	Vacuum	
197		3	
	Calibrated		
	RPM	PITOT	
Time			
Time 11:41:00	1800	55	
	1800 1804	55 55	

200 PSI Test Raw Data

Tip	Mode	CF		
1 1/2"	Pressure	2		
1	achomete	r		
Cab		Panel		
1586		1100		
Pt	ump Gauge	es		
Pressure Compound				
249		5		
1	est Gauge	s		
Pressure		Vacuum		
248		2		
	Calibrated			
Time	RPM	PITOT		
11:56:00	1588	88		
12:01:00	1588	88		
12:06:00	1584	88		

Technician: Bill Bothman

11:31:00

11:36:00

Work Order: 81919 **Printed:**

7/29/2015

PERIODIC VEHICLE INSPECTION REPORT

I. Date	MM/DD/YY	11	2.Insp.Location(Addr	ess)	3. Time(AM/PM)	4. DECAL#	5.	Veh Make	6.Mod.Yr	7.Unit#
8.Odon	neter Readin	ng (C	or H)	9. VIN#	*			10.Lic#		11.State
12.0		-								
12.OWE	er Name			13.Owner Str.	Address			14. City	State, ZIP	
5.Carr	ier Name			16.Carrier Str	. Address			17.City,	State, ZIP	
8.Own	er USDOT	#	19. Carr	rier USDOT#	20.Insp	ector Name			21 1	
1400	FAIL	B7///	SERVICE TRANSPORTER STREET						21.Inspector #	
ASS	FAIL	N/A			PASS	FAIL	N/A			
		130	1. BRAKE SYSTEM		The second secon			c. Brake lamps		用预防罗尼拉纳
			a. Service Brakes					d. Turn Signals		
			1.) Adjustment					- 10	Clearance Lamps	
			2.) Pads					£ Conspicuity	Tape/Reflectors	
			b. Parking Brake Sy	stem				6. LOAD SECT		7
			c. Brake Drum or R	otors				7. STEERING		
			d. Brake Hose						heel Free Play(Lash)	7-31-31
		-	e. Brake Tubing	ULCON STATE				b. Steering Co		
			f. Low Pressure/Vac Low Air Warning	Device				c. Front Axle Componen	Beam & All ts Other Than Steering	in the
			g. Tractor Protection	Valve				d. Steering Ge	ear Box Column	100000
			h. Air Compressor				PEN I	e, Pitman Arn	1	49,0
	7	-	i. Electric Brakes					f. Power Steer	ing	
			j. Hydraulic Brakes					g. Ball & Soci	cet Joints	
		13	assist over Hydrau Drive Hydraulic B	lic & Engine				h. Tie Rods &	Drag Link	
				ousici)				i. Nuts		
			k. Vacuum Systems	La Laboratoria				j. Steering Sys	tem	
_			L Brake Away Brak	es on Trailer		are to read the		8. SUSPENSION	N	
_			2. COUPLING DEVI				70 700	a. U-Bolts		
			a, 5th Wheel & Mou					b. Spring Asse	embly	
			b. Pintle Hooks & M Ball hitch						lius, or Tracking	
			c. Drawbar /Towbar	Eye			1.00	9. FRAME/INCLUDING CROSS FRAM		MES
			d. Drawbar/Towbar	Tongue				a, Frame Mem	bers	
			e .Safety Devices (chains, cables, ho	ooks)		7	C C C	b. Tire & Whe	eel Clearance	HI POLICE
			f. Saddle Mounts	design				c. Adjustable subframes) &	Axle Assemblies(sliding Locking Devices	ž.
-			g. Locking Devices					10. TIRES		
			3. EXHAUST SYSTE	M				11. WHEELS &	RIMS	
			4. FUEL SYSTEM					a. Lock or Slid	e Ring	
			a. Visible Leak					b. Wheels & R	ims	1 1 1 1 1
			b. Fuel Cap					c. Fasteners (lu	193)	
			c. Securement of Tar	nk				d. Welds		
			5. LIGHTING DEVICE	CES				12. WINDSHIE	LDS/Glazing	
			a. Headlamps						ASHER & DEFROST	ERS
11	iiii	111	b. Tail Lamps 14. REAR VISION M	IRRORS	mmm	min	1111		mmm	
			15. HORN					and the second second second	ONT BUMPER, BODY	PARTS
			16. FIRE EXTINGUI	SHER				20. WHEEL FL		TAKIS
			17. EMERGENCY W	ARNING DEVICE	ES			21. DRIVELINE	/DDIVESHART	

THIS VEHICLE IS IN COMPLIANCE WITH 49 CFR 396.17 APPENDIX G

I	hereby	certify	that	the	above	inf	ormation	is	true	and	accurate	
				1								

Inspector Signature

PERIODIC VEHICLE INSPECTION INFORMATION FORM

BRAKE ADJUST	TIME:	VEH. LIC. #	to the same of the	DECAL#:	INSPE	CTOR NAME:	A LINELINE
RIGHT CHAMBER							
SIZE & TYPE			8				
PUSHROD STROP	KE			MININE SOLD			
AXLE#	1	2	3	4	5	6	7
PUSHROD STROK	KE					1	-
LEFT CHAMBER SIZE & TYPE			11 (1986) 47				1031
TIRE CHART							
RIGHT -							
TIRE SIZE							
OUTSIDE -							
MIN TREAD/PSI		50 . b- 1-0					
INSIDE -	12.17 9.160		Reserve				
MIN TREAD/PSI	The state of the same		CHECK CO.				-
AXLE#		200	Alexander State St				
INSIDE -							
MIN TREAD/PSI	The state of the state of	W. 1 1 - 1				集 清洁 三二、	
OUTSIDE -							-
MIN TREAD/PSI	The same of the same		3300	I VALUE OF			
LEFT -							
TIRE SIZE				No. of South	- Lot 1 may be	Section 1	
	L		NCHES STEERI	NG WHEEL FREE F	PLAY:	INCHES	
STEERING WHEEL DIAMETER: 5TH WHEEL PLAY:			NCHES STEERI			INCHES OWER HALVES	
DIAMETER:							
DIAMETER:	PIVOT PIN/BRACK	ET	SLIDER/BA	SE			
DIAMETER: STH WHEEL PLAY: TRACTOR/TRAILE TRACTOR PROTEG	PIVOT PIN/BRACK	LICENSE #ACTIVATES AT:	SLIDER/BA	LIC. STATE			
DIAMETER: STH WHEEL PLAY: TRACTOR/TRAILE TRACTOR PROTEG	PIVOT PIN/BRACK R USED FOR TEST: CTION VALVE:	LICENSE #ACTIVATES AT:	SLIDER/BA	SE GR	UPPER/LC		
DIAMETER: STH WHEEL PLAY: FRACTOR/TRAILE FRACTOR PROTEIN FYPE OF SAFETY BRAKES:	PIVOT PIN/BRACK R USED FOR TEST: CTION VALVE: DEVICES: CHAINS of the control of t	LICENSE #ACTIVATES AT:	SLIDER/BAS	SE GR	UPPER/LO	OWER HALVES	
DIAMETER: STH WHEEL PLAY: TRACTOR/TRAILE TRACTOR PROTECT TYPE OF SAFETY BRAKES: SURGE ELECTRIC BUS/MOTOR COAC	PIVOT PIN/BRACK R USED FOR TEST: CTION VALVE: DEVICES: CHAINS o	LICENSE #ACTIVATES AT: or CABLES SIZ #: CONTROLLER:	SLIDER/BASE SLIDER	SE IIC. STATE GR TRAILE	UPPER/LO	OWER HALVES	
DIAMETER: STH WHEEL PLAY: TRACTOR/TRAILE TRACTOR PROTECT TYPE OF SAFETY BRAKES: SURGE ELECTRIC BUS/MOTOR COAC	PIVOT PIN/BRACK R USED FOR TEST: CTION VALVE: DEVICES: CHAINS of TOW VEHICLE LIC # MAKE/MODEL OF CO	LICENSE #ACTIVATES AT: or CABLES SIZ #: CONTROLLER:	SLIDER/BASE OF DEVICES:	SE IIC. STATE GR TRAILE	UPPER/LO	OWER HALVES	
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(11/14)

- 12.3.6.4 A label shall be provided in a location in which it is visible to an operator making trailer connections. The label shall state the maximum GVWR and tongue weight of the trailer that can be safely towed with the hitch system.
- **12.3.6.5** Two safety chain attachment points shall be provided near the hitch point for hitches designed to use safety chains, each designed with an ultimate strength of not less than the maximum GVWR specified on the label required in 12.3.6.4.

Chapter 13 Low Voltage Electrical Systems and Warning Devices

- 13.1* General. Any low voltage electrical systems or warning devices installed on the fire apparatus shall be appropriate for the mounting location and intended electrical load and shall meet the specific requirements of Chapter 13.
- **13.2 Wiring.** All electrical circuit feeder wiring supplied and installed by the fire apparatus manufacturer shall meet the requirements of 13.2.1 through 13.2.8.
- 13.2.1* The circuit feeder wire shall be stranded copper or copper alloy conductors of a gauge rated to carry 125 percent of the maximum current for which the circuit is protected.
- 13.2.1.1 Voltage drops in all wiring from the power source to the using device shall not exceed 10 percent.
- 13.2.1.2 The use of star washers for circuit ground connections shall not be permitted.
- 13.2.1.3 All circuits shall otherwise be wired in conformance with SAE J2202, Heavy-Duty Wiring Systems for On-Highway Trucks, or for trailer wiring, SAE J2174, Heavy-Duty Wiring Systems for Trailers 2032 mm or More in Width.

13.2.2 Wiring and Wire Harness Construction.

- 13.2.2.1 All insulated wire and cable shall conform to SAE J1127, Low Voltage Battery Cable, or SAE J1128, Low Voltage Primary Cable, type SXL, GXL, or TXL.
- **13.2.2.1.1** All conductors shall be constructed in accordance with SAE J1127 or SAE J1128, except where good engineering practice dictates special strand construction.
- 13.2.2.1.2 Conductor materials and stranding, other than copper, shall be permitted if all applicable requirements for physical, electrical, and environmental conditions are met as dictated by the end application.
- 13.2.2.1.3 Physical and dimensional values of conductor insulation shall be in conformance with the requirements of SAE J1127 or SAE J1128, except where good engineering practice dictates special conductor insulation.
- 13.2.2.2 The overall covering of conductors shall be moisture-resistant loom or braid that has a minimum continuous rating of 194°F (90°C) except where good engineering practice dictates special consideration for loom installations exposed to higher temperatures.
- 13.2.3 The overall covering of jacketed cables shall be moisture resistant and have a minimum continuous temperature rating of 194°F (90°C), except where good engineering practice dictates special consideration for cable installations exposed to higher temperatures.

- **13.2.4** All wiring connections and terminations shall use a method that provides a positive mechanical and electrical connection.
- 13.2.4.1 The wiring connections and terminations shall be installed in accordance with the device manufacturer's instructions.
- 13.2.4.2* All ungrounded electrical terminals shall have protective covers, enclosures, or a means to protect from accidental shorting.
- 13.2.4.3 Wire nut, insulation displacement, and insulation piercing connections shall not be used.
- 13.2.5 Wiring shall be restrained to prevent damage caused by chafing or ice buildup and protected against heat, liquid contaminants, or other environmental factors.
- 13.2.6* Wiring shall be uniquely identified at least every 2 ft (0.6 m) by color coding or permanent marking with a circuit function code. The identification shall reference a wiring diagram. [See 4.20.2.3(6).]
- 13.2.7 Circuits shall be provided with properly rated low voltage overcurrent protective devices.
- 13.2.7.1 Such devices shall be readily accessible and protected against heat in excess of the overcurrent device's design range, mechanical damage, and water spray.
- 13.2.7.2 Circuit protection shall be accomplished by utilizing fuses, circuit breakers, fusible links, or solid state equivalent devices.
- **13.2.7.3** If a mechanical-type device is used, it shall conform to one of the following SAE standards:
- (1) SAE J156, Fusible Links
- (2) SAE J553, Circuit Breakers
- (3) SAE J554, Electric Fuses (Cartridge Type)
- (4) SAE J1888, High Current Time Lag Electric Fuses
- (5) SAE J2077, Miniature Blade Type Electrical Fuses
- **13.2.8** Switches, relays, terminals, and connectors shall have a direct current (dc) rating of 125 percent of maximum current for which the circuit is protected.

13.3 Power Supply.

- 13.3.1 A 12 V or greater electrical alternator shall be provided.
- 13.3.2* The alternator shall have a minimum output at idle to meet the minimum continuous electrical load of the fire apparatus as defined in 13.3.3, at 200°F (93°C) ambient temperature within the engine compartment, and shall be provided with full automatic regulation.

13.3.3 Minimum Continuous Electrical Load.

- **13.3.3.1** The minimum continuous electrical load shall consist of the total amperage required to simultaneously operate the following in a stationary mode during emergency operations:
- (1) The propulsion engine and transmission
- (2) All legally required clearance and marker lights, headlights, and other electrical devices except windshield wipers and four-way hazard flashers
- (3) The radio(s) at a duty cycle of 10 percent transmit and 90 percent receive (for calculation and testing purposes, a default value of 5 A continuous)

- (4) The lighting necessary to produce 2 fc (20 lx) of illumination on all walking surfaces on the apparatus and on the ground at all egress points onto and off the apparatus, 5 fc (50 lx) of illumination on all control and instrument panels, and 50 percent of the total compartment lighting loads
- (5) The minimum optical warning system required in Section 13.8, where the apparatus is blocking the right-ofway
- (6) The continuous electrical current required to simultaneously operate any fire pumps, aerial devices, and hydraulic pumps
- (7)* Other warning devices and electrical loads defined by the purchaser as critical to the mission of the apparatus
- 13.3.3.2 If the apparatus is equipped to tow a trailer, an additional 45 A shall be added to the minimum continuous electrical load to provide electrical power for the federally required clearance and marker lighting and the optical warning devices mounted on the trailer.
- 13.3.4* The condition of the low voltage electrical system shall be monitored by a warning system that provides both an audible and a visual signal to persons on, in, or near the apparatus of an impending electrical system failure caused by the excessive discharge of the battery set.
- 13.3.4.1 The charge status of the battery shall be determined either by direct measurement of the battery charge or indirectly by monitoring the electrical system voltage.
- 13.3.4.2 If electrical system voltage is monitored, the alarm shall sound if the system voltage at the battery or at the master load disconnect switch drops below 11.8 V for 12 V nominal systems, 23.6 V for 24 V nominal systems, or 35.4 V for 42 V nominal systems for more than 120 seconds.
- 13.3.5 A voltmeter shall be mounted on the driver's instrument panel to allow direct observation of the system voltage.

13.3.6 Load Management.

- 13.3.6.1* If the total continuous electrical load exceeds the minimum continuous electrical output rating of the installed alternator(s) operating under the conditions specified in 13.3.2, an automatic electrical load management system shall be required.
- **13.3.6.2** The minimum continuous electrical loads defined in 13.3.3 shall not be subject to automatic load management.

13.4* Batteries.

- 13.4.1 Batteries shall be of the high-cycle type.
- **13.4.2** With the engine off, the battery system shall be able to provide the minimum continuous electrical load for 10 minutes without discharging more than 50 percent of the reserve capacity and then to restart the engine.
- **13.4.3** The battery system cold cranking amps (CCA) rating shall meet or exceed the minimum CCA recommendations of the engine manufacturer.
- **13.4.4** The batteries shall be mounted to prevent movement during fire apparatus operation and shall be protected against accumulations of road spray, snow, and road debris.
- **13.4.4.1** The batteries shall be readily accessible for examination, testing, and maintenance.

- **13.4.4.2** A means shall be provided for jump-starting the engine if the batteries are not accessible without lifting the cab of a tilt-cab apparatus.
- **13.4.4.3** Where an enclosed battery compartment is provided, it shall be ventilated to the exterior to prevent the buildup of heat and explosive fumes.
- 13.4.4.4* The batteries shall be protected against vibration and temperatures that exceed the battery manufacturer's recommendation.
- 13.4.5* An onboard battery conditioner or charger or a polarized inlet shall be provided for charging all batteries. Where an onboard conditioner or charger is supplied, the associated line voltage electrical power system shall be installed in accordance with Chapter 22.
- 13.4.6* One of the following master disconnect switches shall be provided:
- A master body disconnect switch that disconnects all electrical loads not provided by the chassis manufacturer
- A master load disconnect switch that disconnects all electrical loads on the apparatus except the starter
- 13.4.6.1 The starter solenoids shall be connected directly to the batteries.
- **13.4.6.2** Electronic control systems and similar devices shall be permitted to be otherwise connected if so specified by their manufacturer.
- **13.4.6.3** The alternator shall be wired directly to the batteries through the ammeter shunt(s), if one is provided, and not through the master disconnect switch.
- 13.4.6.4* A green "master disconnect on" indicator light that is visible from the driver's position shall be provided.
- **13.4.6.5** Rechargeable hand lights, radios, and other similar devices shall be permitted to be connected to the electrical system ahead of the master disconnect switch.
- 13.4.7* A sequential switching device shall be permitted to energize the optical warning devices required in 13.3.3 and other high current devices, provided the switching device shall first energize the electrical devices required in 13.3.3 within 5 seconds.

13.5 Starting Device.

- 13.5.1 An electrical starting device shall be provided for the engine.
- **13.5.2** When the electrical starting device is operating under maximum load, the voltage drop of the conductors between the battery and the starting device shall be in accordance with SAE J541, *Voltage Drop for Starting Motor Circuits*.
- 13.6 Temperature Exposure. Any alternator, electrical starting device, ignition wiring, distributor, or ignition coil shall be moisture resistant and protected such that it is not exposed to a temperature that exceeds the component manufacturer's recommendations.
- 13.7* Electromagnetic Interference. Electromagnetic interference suppression shall be provided, as required, to satisfy the radiation limits specified in SAE J551/1, Performance Levels and Methods of Measurement of Electromagnetic Compatibility of Vehicles, Boats (up to 15 m), and Machines (16.6 Hz to 18 GHz).

- **13.8 Optical Warning Devices.** Each apparatus shall have a system of optical warning devices that meets or exceeds the requirements of this section.
- 13.8.1* The optical warning system shall consist of an upper and a lower warning level.
- **13.8.2** The requirements for each level shall be met by the warning devices in that particular level without consideration of the warning devices in the other level.
- **13.8.3** For the purposes of defining and measuring the required optical performance, the upper and lower warning levels shall be divided into four warning zones.
- 13.8.3.1 The four zones shall be determined by lines drawn through the geometric center of the apparatus at 45 degrees to a line drawn lengthwise through the geometric center of the apparatus.
- **13.8.3.2** The four zones shall be designated A, B, C, and D in a clockwise direction, with zone A to the front of the apparatus. (See Figure 13.8.3.2.)
- 13.8.4 Each optical warning device shall be installed on the apparatus and connected to the apparatus's electrical system in accordance with the requirements of this standard and the requirements of the manufacturer of the device.
- 13.8.5 A master optical warning system switch that energizes all the optical warning devices shall be provided.
- **13.8.6** The optical warning system on the fire apparatus shall be capable of two separate signaling modes during emergency operations.
- **13.8.6.1** One mode shall signal to drivers and pedestrians that the apparatus is responding to an emergency and is calling for the right-of-way.
- **13.8.6.2** One mode shall signal that the apparatus is stopped and is blocking the right-of-way.
- **13.8.6.3** The use of some or all of the same warning lights shall be permitted for both modes provided the other requirements of this chapter are met.
- **13.8.7** A switching system shall be provided that senses the position of the parking brake or the park position of an automatic transmission.

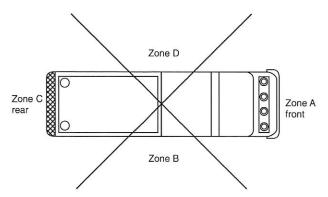


FIGURE 13.8.3.2 Warning Zones for Optical Warning Devices.

- 13.8.7.1 When the master optical warning system switch is on and the parking brake is released or the automatic transmission is not in park, the warning devices signaling the call for the right-of-way shall be energized.
- 13.8.7.2 When the master optical warning system switch is on and the parking brake is on or the automatic transmission is in park, the warning devices signaling the blockage of the right-of-way shall be energized.
- 13.8.7.3* The system shall be permitted to have a method of modifying the two signaling modes.
- **13.8.8** The optical warning devices shall be constructed or arranged so as to avoid the projection of light, either directly or through mirrors, into any driving or crew compartment(s).
- **13.8.9** The front optical warning devices shall be placed so as to maintain the maximum possible separation from the headlights.
- 13.8.10* The optical sources on each level shall be of sufficient number and arranged so that failure of a single optical source does not create a measurement point in any zone on the same level as the failed optical source without a warning signal at a distance of 100 ft (30 m) from the geometric center of the apparatus.

13.8.11 Flash Rate.

- 13.8.11.1 The minimum flash rate of any optical source shall be 75 flashes per minute, and the minimum number of flashes at any measurement point shall be 150 flashes per minute.
- **13.8.11.1.1** Steadily burning, nonflashing optical sources shall be permitted to be used.
- **13.8.11.1.2** The optical energy provided by nonflashing optical sources shall not be included in the calculations of the zone's total optical power.
- 13.8.11.2 The flasher of any current-interrupted flashing device shall otherwise meet the requirements of SAE J1690, *Flashers*.

13.8.12* Color of Warning Lights.

- **13.8.12.1** Permissible colors or combinations of colors in each zone, within the constraints imposed by applicable laws and regulations, shall be as shown in Table 13.8.12.1.
- 13.8.12.2 All colors shall be as specified in SAE J578, Color Specification, for red, blue, yellow, or white.

13.8.13* Requirements for Large Apparatus.

13.8.13.1 If the apparatus has a bumper-to-bumper length of 25 ft (7.6 m) or more or has an optical center on any optical warning device greater than 8 ft (2.4 m) above level ground, the requirements of 13.8.13.2 through 13.8.13.6 shall apply.

Table 13.8.12.1 Zone Colors

Color	Calling for Right-of-Way	Blocking Right-of- Way
Red	Any zone	Any zone
Blue	Any zone	Any zone
Yellow	Any zone except A	Any zone
White	Any zone except C	Not permitted

13.8.13.2 Upper-Level Optical Warning Devices.

13.8.13.2.1 The upper-level optical warning devices shall be mounted as high and as close to the corner points of the apparatus as is practical to define the clearance lines of the apparatus.

13.8.13.2.2 The upper-level optical warning devices shall not be mounted above the maximum height, specified by the device manufacturer, that gives an intensity value at 4 ft (1.2 m) above level ground and at 100 ft (30.5 m) from the optical warning device of less than 50 percent of that required at the optical center.

13.8.13.3 Lower-Level Optical Warning Devices.

13.8.13.3.1 To define the clearance lines of the apparatus, the optical center of the lower-level optical warning devices in the front of the vehicle shall be mounted on or forward of the front axle centerline and as close to the front corner points of the apparatus as is practical.

13.8.13.3.2 The optical center of the lower-level optical warning devices at the rear of the vehicle shall be mounted on or behind the rear axle centerline and as close to the rear corners of the apparatus as is practical.

13.8.13.3.3 The optical center of any lower-level device shall be between 18 in. and 62 in. (460 mm and 1600 mm) above level ground.

13.8.13.4 Midship Optical Warning Devices.

13.8.13.4.1 A midship optical warning device shall be mounted on both the right and the left sides of the apparatus if the distance between the front and rear lower-level optical devices exceeds 25 ft (7.6 m) at the optical center.

13.8.13.4.2 Additional midship optical warning devices shall be required, where necessary, to maintain a horizontal distance between the centers of adjacent lower-level optical warning devices of 25 ft (7.6 m) or less.

13.8.13.4.3 The optical center of any midship mounted optical warning device shall be between 18 in. and 62 in. (460 mm and 1600 mm) above level ground.

13.8.13.5* For each operating mode, the combined optical power of all the optical sources shall meet or exceed the zone total optical power requirements shown in Table 13.8.13.5.

13.8.13.6 No individual measurement point shall be less than that shown in Table 13.8.13.5.

13.8.14* Requirements for Small Apparatus.

13.8.14.1 If the apparatus has a bumper-to-bumper length of less than 25 ft (7.6 m) and has the optical center of all optical warning devices at 8 ft (2.4 m) or less above level ground, the requirements of 13.8.14.2 through 13.8.14.5 shall apply.

13.8.14.2 Upper-Level Optical Warning Devices.

13.8.14.2.1 The upper-level optical warning devices shall be mounted as high as practical, but not over 8 ft (2.4 m), at the optical center.

13.8.14.2.2 The upper-level optical warning devices shall be permitted to be combined in one or more enclosures and shall be permitted to be mounted on the cab roof or any other convenient point.

13.8.14.3 Lower-Level Optical Warning Devices.

13.8.14.3.1 One or more lower-level optical warning devices shall be visible from the front and the side of the apparatus.

13.8.14.3.2 The optical center of the lower-level optical warning devices in the front of the vehicle shall be mounted on or forward of the front wheel centerline and as close to the front corner points of the apparatus as is practical.

13.8.14.3.3 The optical center of the device(s) shall be between 18 in. and 48 in. (460 mm and 1220 mm) above level ground.

13.8.14.3.4* It shall be permitted for red zone C lower flashing lights to switch to steady-on lights when the service brakes are

Table 13.8.13.5 Minimum Optical Power Requirements for Large Apparatus

				Mode	of Operation		
		Ca	lling for Righ	ıt-of-Way]	Blocking Right-of-V	Vay
Zone	Level	<i>H</i> Total	At Any H Point	At Any Point 5 Degrees Up or 5 Degrees Down from H	<i>H</i> Total	At Any H Point	At Any Point 5 Degrees Up or 5 Degrees Down from H
A	Upper	1,000,000	10,000	3,500	400,000	10,000	3,500
В	Upper	400,000	10,000	3,500	400,000	10,000	3,500
C	Upper	400,000	10,000	3,500	800,000	10,000	3,500
D	Upper	400,000	10,000	3,500	400,000	10,000	3,500
A	Lower	150,000	3,750	1,300	150,000	3,750	1,300
В	Lower	150,000	3,750	1,300	150,000	3,750	1,300
C	Lower	150,000	3,750	1,300	150,000	3,750	1,300
D	Lower	150,000	3,750	1,300	150,000	3,750	1,300

Notes:

- 1. All values are in candela-seconds/minute.
- 2. H = Horizontal plane passing through the optical center.
- 3. The values in the H Total columns are the total of 19 data point values for each light, with data points on the boundary between zones counted in both zones.

applied and the optical warning light system is on in the "Clearing Right-of-Way" mode.

13.8.14.4 For each operating mode, the combined optical power of all the optical sources mounted on both the upper and lower levels shall meet or exceed the zone's total optical power requirements shown in Table 13.8.14.4.

13.8.14.5 No individual measurement point shall be less than that shown in Table 13.8.14.4.

13.8.15 Tests of Optical Warning Devices.

13.8.15.1 Mechanical and Environmental Test.

13.8.15.1.1 All optical warning devices shall be tested to the requirements of SAE J595, Directional Flashing Optical Warning Devices for Authorized Emergency, Maintenance, and Service Vehicles, SAE J845, Optical Warning Devices for Authorized Emergency, Maintenance, and Service Vehicles, or SAE J1889, L.E.D. Signal and Marking Lighting Devices.

13.8.15.1.2 Optical devices and components designed for mounting only in weatherproof, interior spaces shall be tested in conformance with the applicable SAE standard listed in 13.8.15.1.1 and shall comply with the vibration test and the warpage test for plastic components.

13.8.15.1.3 Optical devices and components designed for mounting on the exterior of the apparatus or in nonweather-proof interior spaces shall be tested in conformance with SAE J845 and shall comply with the following performance requirements of that standard:

- (1) Vibration
- (2) Moisture
- (3) Dust
- (4) Corrosion
- (5) High temperature
- (6) Low temperature
- (7) Durability
- (8) Warpage

13.8.15.2 Photometric Test Procedures for Optical Devices.

13.8.15.2.1 Testing shall be performed by, or on behalf of, the device manufacturer to ensure compliance with the requirements of 13.8.15.2.2 through 13.8.15.2.5.2.

13.8.15.2.1.1 The results of the testing shall be used to determine compliance with this standard, and all required photometric data shall be available, upon request, from the optical warning device manufacturer.

13.8.15.2.1.2 The goniometer, integrating photometer, and other equipment used to take the test measurements shall meet the requirements of SAE J1330, *Photometry Laboratory Accuracy Guidelines*.

13.8.15.2.2 The optical source shall be mounted in a goniometer and operated as it would be in a normal system application.

13.8.15.2.2.1 The minimum distance between the lightemitting surface of the source being tested and the front face of the photometer detector shall be 59 ft (18 m).

13.8.15.2.2.2 The goniometer shall be oriented and the integrating photometer shall be set to integrate light pulses from the source for 20 seconds.

13.8.15.2.3 For all tests performed with the power applied, the lighting system, or component thereof, shall be operated at 12.8 V ± 0.1 V for 12 V nominal equipment, 25.6 V ± 0.2 V for 24 V nominal equipment, and 38.4 V ± 0.3 V for 42 V nominal equipment.

13.8.15.2.3.1 If the equipment is rated for operation on multiple voltages, the tests shall be performed at each of the rated voltages used by the equipment.

13.8.15.2.3.2 Voltage shall be measured at a point 12 in. \pm 1 in. (300 mm \pm 25 mm) from the entry into the component.

13.8.15.2.4 The technique described in 13.8.15.2.2 through 13.8.15.2.2.2 shall be performed along the horizontal plane that passes through the optical center, beginning at the optical center and repeated at 5-degree intervals to the left and to the right of the optical center throughout the active horizontal angle of light emission of the optical source.

13.8.15.2.5 Measurements shall be repeated at 5 degrees up and 5 degrees down from the horizontal plane that passes through the optical center, beginning at a point on the vertical plane passing through the optical center.

13.8.15.2.5.1 The measurements shall be repeated at 5 degree intervals to the left and to the right of this vertical plane

Table 13.8.14.4 Minimum Optical Power Requirements for Small Apparatus

	Mode of Operation								
	Ca	lling for Right-	of-Way		ay				
Zone	<i>H</i> Total	At Any <i>H</i> Point	At Any Point 5 Degrees Up or 5 Degrees Down from H	H Total	At Any <i>H</i> Point	At Any Point 5 Degrees Up or 5 Degrees Down from H			
A	1,000,000	10,000	3,500	400,000	10,000	3,500			
В	200,000	8,000	3,500	200,000	8,000	3,500			
C	400,000	10,000	3,500	800,000	10,000	3,500			
D	200,000	8,000	3,500	200,000	8,000	3,500			

Notes:

- $1. \ All \ values \ are \ in \ candela-seconds/minute.$
- 2. H = Horizontal plane passing through the optical center.
- 3. The values in the H Total columns are the total of 19 data point values for each light, with data points on the boundary between zones counted in both zones.

throughout the active horizontal angle of light emission of the optical source.

13.8.15.2.5.2 If the optical warning device contains more than one optical source, the test shall be repeated for each optical source.

- **13.8.16* Compliance Documentation.** The apparatus manufacturer shall demonstrate compliance of the warning system by one of the following methods:
- (1) Certification that the system was installed within the geometric parameters specified by the manufacturer of the system referencing the optical source test reports provided by the manufacturer of the system
- (2) Certification that a mathematical calculation based on test reports for individual optical sources provided by the manufacturer of the devices and performed by a qualified person demonstrates that the combination of individual devices as installed meets the requirements of this standard
- Actual measurement of the lighting system after installation on the apparatus

13.9 Audible Warning Devices.

- 13.9.1 Audible warning equipment in the form of at least one automotive traffic horn and one electric or electronic siren shall be provided.
- **13.9.1.1** The siren manufacturer shall certify the siren as meeting the requirements of SAE J1849, *Emergency Vehicle Sirens*.
- 13.9.1.2* A means shall be provided to allow the activation of the siren within convenient reach of the driver.
- 13.9.2 Where furnished, air horns, electric siren(s), and electronic siren speaker(s) shall be mounted as low and as far forward on the apparatus as is practical.
- **13.9.3** Audible warning equipment shall not be mounted on the roof of the apparatus.
- 13.10 Work Lighting. All light level measurements shall be made with a light meter with a hemispherical light sensor held against the surface, facing perpendicular to the surface, and not deliberately pointed toward the light source.

13.10.1 Ground Lighting.

13.10.1.1* Rear Work Area.

- 13.10.1.1.1 The work area immediately behind the vehicle shall be illuminated to an average level of at least 3 fc (30 lx), measured at 25 equally spaced points on a 2.5 ft (750 mm) grid within a 10 ft \times 10 ft (3 m \times 3 m) square to the rear of the vehicle.
- 13.10.1.1.2 At least 80 percent of the 25 measurements shall meet or exceed 3 fc (30 lx).
- 13.10.1.1.3 If the apparatus includes an aerial platform stowed over the rear work area, the measurements shall be made with the aerial raised.
- 13.10.1.2 The fire apparatus shall be equipped with lighting that is capable of providing illumination at a minimum level of 2 fc (20 lx) on ground areas within 30 in. (800 mm) of the edge of the apparatus in areas designed for personnel to climb onto the apparatus or descend from the apparatus to the ground level.

- **13.10.1.3** Lighting designed to provide illumination on areas under the driver and crew riding area exits shall be switchable but activated automatically when the exit doors are opened.
- 13.10.1.4 All other ground area lighting shall be switchable.

13.10.2* Hose Bed Lighting.

- 13.10.2.1 If a hose bed is provided, lighting on the hose bed floor shall be at an average level of 3 fc (30 lx) or higher measured at 30 in. equally spaced intervals along the center of the hose bed floor with all dividers and covers removed.
- 13.10.2.2 Lateral hose beds (crosslays) that are permanently covered shall not be required to be illuminated.
- 13.10.3* Surface Lighting. The apparatus shall have sufficient lighting to provide a minimum level of 2 fc (20 lx) on all work surfaces, steps, and walkways.
- **13.10.4* Interior Lighting.** The apparatus shall have sufficient lighting to provide an average level of 2 fc (20 lx) at each seating surface when measured at the center and at each corner of the seat cushion in the driving and crew compartments.

13.10.5 Compartment Lighting.

- **13.10.5.1** Each engine compartment and pump compartment shall have a light of at least 20 candlepower (250 lumens).
- 13.10.5.2 The priming lubricant reservoir, if applicable, shall be illuminated.
- 13.10.5.3 Each enclosed tool and equipment compartment greater than 4 ft³ (0.1 m³) in volume and having an opening greater than 144 in.² (92,900 mm²) shall have sufficient compartment lighting to provide a minimum of 2 fc (20 lx) at any location on the floor of the compartment without any shelves, dividers, or equipment in the compartment.
- 13.10.5.4 Compartments such as ladder tunnels, pikepole storage tubes, or underbody compartments designed around the volumetric requirements of specific equipment that can be removed without the use of article illumination shall not be required to have compartment lighting.
- **13.10.6 Switching.** Switches for all work lighting shall be readily accessible.
- **13.10.7 Protection.** The lights shall be arranged or protected to minimize accidental breakage.
- 13.10.8 Testing. All work lights mounted in wet locations shall be tested in conformance with SAE J575, *Test Methods and Equipment for Lighting Devices and Components for Use on Vehicles Less Than 2032 mm in Overall Width*, and shall comply with the following performance requirements of that standard:
- (1) Vibration
- (2) Moisture
- (3) Dust
- (4) Corrosion
- (5) High temperature
- (6) Low temperature
- (7) Durability
- (8) Warpage

13.11 Hazard Light.

13.11.1 A red flashing or rotating light, located in the driving compartment, shall be illuminated automatically whenever the

apparatus's parking brake is not fully engaged and any of the following conditions exist:

- Any driver, passenger, or equipment compartment door is not closed.
- Any ladder or equipment rack is not in the stowed position.
- (3) Stabilizer system is not in its stowed position.
- (4) Powered light tower is not stowed.
- (5) Any other device permanently attached to the apparatus is open, extended, or deployed in a manner that is likely to cause damage to the apparatus if the apparatus is moved.
- **13.11.2** Compartments meeting all of the following conditions shall be permitted to be exempt from the requirements of 13.11.1.
- (1) The volume is less than or equal to 4 ft^3 (0.1 m³).
- (2) The compartment has an opening less than or equal to 144 in.² (92,900 mm²).
- (3) The open door does not extend sideways beyond the mirrors or up above the top of the fire apparatus.
- (4) All equipment in the compartment is restrained so that nothing can fall out if the door is open while the apparatus is moving.
- **13.11.3*** Paragraph 13.11.1 shall not apply to manually raised pole lights with an extension of less than 5 ft (1.5 m).
- 13.11.4 The hazard light shall be marked with a sign that reads "Do Not Move Apparatus When Light Is On."
- 13.12* Backup Alarm. An electric or electronic backup alarm shall be provided that meets the Type D (87 dBA) requirements of SAE J994, Alarm Backup Electric, Laboratory Performance Testing.

13.13 Stop, Tail, and Directional Lights.

- 13.13.1 The apparatus shall be equipped with all legally required stop, tail, and directional lights.
- 13.13.2 Directional lights shall be visible from the front, sides, and rear of the apparatus.
- **13.13.3** On apparatus 30 ft (10 m) or longer in length, a turn signal shall be mounted approximately midway along the apparatus at approximately running board height.
- 13.13.4 Equipment shall not be mounted in a manner that obscures the stop, tail, or directional lights.

13.14 Electrical System Performance Tests.

- **13.14.1*** The fire apparatus low voltage electrical system shall be tested as required by Section 13.14 and its subsections.
- 13.14.1.1 The test results shall be certified by the apparatus manufacturer.
- 13.14.1.2 The certification shall be delivered with the apparatus.
- 13.14.2 Tests shall be performed when the air temperature is between $0^{\circ}F$ and $110^{\circ}F$ ($-18^{\circ}C$ and $43^{\circ}C$).

13.14.3 Test Sequence.

13.14.3.1 The three tests defined in 13.14.3.2 through 13.14.3.4.4 shall be performed in the order in which they appear.

- 13.14.3.1.1 Before each test, the batteries shall be fully charged until the voltage stabilizes at the voltage regulator set point and the lowest charge current is maintained for 10 minutes.
- 13.14.3.1.2 Failure of any of these tests shall require a repeat of the sequence.

13.14.3.2 Reserve Capacity Test.

- 13.14.3.2.1 The engine shall be started and kept running until the engine and engine compartment temperatures are stabilized at normal operating temperatures and the battery system is fully charged.
- 13.14.3.2.2 The engine shall be shut off, and the minimum continuous electrical load shall be activated for 10 minutes.
- 13.14.3.2.3 All electrical loads shall be turned off prior to attempting to restart the engine.
- **13.14.3.2.4** The battery system shall then be capable of restarting the engine.
- **13.14.3.2.5** Failure to restart the engine shall be considered a test failure of the battery system.

13.14.3.3 Alternator Performance Test at Idle.

- **13.14.3.3.1** The minimum continuous electrical load shall be activated with the engine running at idle speed.
- **13.14.3.3.2** The engine temperature shall be stabilized at normal operating temperature.
- 13.14.3.3. The battery system shall be tested to detect the presence of battery discharge current.
- 13.14.3.3.4 The detection of battery discharge current shall be considered a test failure.

13.14.3.4* Alternator Performance Test at Full Load.

- 13.14.3.4.1 The total continuous electrical load shall be activated with the engine running up to the engine manufacturer's governed speed.
- 13.14.3.4.2 The test duration shall be a minimum of 2 hours.
- 13.14.3.4.3 Activation of the load management system shall be permitted during this test.
- 13.14.3.4.4 An alarm sounded by excessive battery discharge, as detected by the warning system required in 13.3.4, or a system voltage of less than 11.8 V dc for a 12 V nominal system, 23.6 V dc for a 24 V nominal system, or 35.4 V dc for a 42 V nominal system for more than 120 seconds shall be considered a test failure.

13.14.4 Low Voltage Alarm Test.

- 13.14.4.1 The following test shall be started with the engine off and the battery voltage at or above 12 V for a 12 V nominal system, 24 V for a 24 V nominal system, or 36 V for a 42 V nominal system.
- **13.14.4.2** With the engine shut off, the total continuous electrical load shall be activated and shall continue to be applied until the excessive battery discharge alarm activates.
- 13.14.4.3 The battery voltage shall be measured at the battery terminals.

- **13.14.4.4** The test shall be considered a failure if the alarm does not sound in less than 140 seconds after the voltage drops to 11.70 V for a 12 V nominal system, 23.4 V dc for a 24 V nominal system, or 35.1 V for a 42 V nominal system.
- 13.14.4.5 The battery system shall then be able to restart the engine.
- 13.14.4.6 Failure to restart the engine shall be considered a test failure.
- **13.15 Documentation.** The manufacturer shall deliver the following with the fire apparatus:
- (1) Documentation of the electrical system performance tests
- (2) A written electrical load analysis, including the following:
 - (a) The nameplate rating of the alternator
 - (b) The alternator rating under the conditions specified in 13.3.2
 - (c) Each of the component loads specified in 13.3.3 that make up the minimum continuous electrical load
 - (d) Additional electrical loads that, when added to the minimum continuous electrical load, determine the total continuous electrical load
 - (e) Each individual intermittent electrical load

Chapter 14 Driving and Crew Areas

14.1 General.

- 14.1.1 Each crew riding position shall be within a fully enclosed personnel area.
- **14.1.2** A label that states the number of personnel the vehicle is designed to carry shall be located in an area visible to the driver.
- **14.1.3*** Each crew riding position shall be provided with a seat and an approved seat belt designed to accommodate a person with and without heavy clothing.
- 14.1.3.1* The effective seat belt web length for a Type 1 lap belt for pelvic restraint shall be a minimum of 60 in. (1525 mm) with the seat adjusted all the way back and down when measured using the following procedure:
- (1) Locate an imaginary line where the plane of the center of the seat back surface intersects the plane of the center of the seat cushion surface (line 1 in Figure 14.1.3.1). For seats with an SCBA seat back, use a plane that simulates the position of an SCBA back pad installed in the SCBA holder.
- (2) Locate point A on line 1 at the outside of the seat on the retractor side of the seat.
- (3) Locate point C on line 1 at the outside of the seat on the buckle side of the seat.
- (4) Locate point D at the tip of the buckle.
- (5) Pull the seat belt webbing entirely out of the retractor and measure along the webbing between point A and the seat belt latch plate (tongue). Record this length as AD.
- (6) Measure from point C to point D and record this length as CD.
- (7) The effective seat belt web length equals AD + CD.
- 14.1.3.2* A Type 2 seat belt shall have either a single retractor or dual retractors. A single retractor, Type 2 pelvic and upper torso restraint-style seat belt assembly shall have a minimum

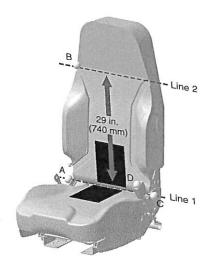


FIGURE 14.1.3.1 Dimension Lines for Measuring Seat Belt Effective Length.

effective seat belt web length of 110 in. (2800 mm) with the seat adjusted all the way back and down and when measured in accordance with 14.1.3.2.1. A dual retractor Type 2 pelvic and upper torso restraint-style seat belt assembly shall have a minimum effective shoulder belt web length of 50 in. (1270 mm) and a minimum effective lap belt web length of 60 in. (1530 mm) with the seat all the way back and down and as measured in 14.1.3.2.2.

- **14.1.3.2.1** Effective seat belt web length for a single retractor Type 2 seat belt shall be measured according to the following procedure:
- (1) Locate an imaginary line where the plane of the center of the seat back surface intersects the plane of the center of the seat cushion surface (line 1 in Figure 14.1.3.1). For seats with an SCBA seat back, use a plane that simulates the position of an SCBA back pad installed in the SCBA holder.
- (2) Locate an imaginary line parallel with line 1 and lying on the center of the seat back surface 29 in. (740 mm) from line 1 (line 2 in Figure 14.1.3.1).
- (3) Locate point A on line 1 at the outside of the seat on the retractor side of the seat.
- (4) Locate point B on line 2 at the shoulder strap edge of the seat back.
- (5) Locate point C on line 1 at the outside of the seat on the buckle side of the seat.
- (6) Locate point D at the tip of the buckle.
- (7) Pull the seat belt webbing entirely out of the retractor and measure along the webbing between points A and B. Record this length as AB.
- (8) Measure from point C to Point D and record this length as CD.
- (9) The effective lap belt web length equals AB + 2CD.
- **14.1.3.2.2** Effective seat belt web length for a dual retractor Type 2 seat belt shall be measured according to the following procedure:
- Locate an imaginary line where the plane of the center of the seat back surface intersects the plane of the center of the seat cushion surface (line 1 in Figure 14.1.3.1).



MAYOR AND COUNCIL COMMUNICATION

DATE: 3/2/16

REGULAR

ITEM #: 19

MOTION

AGENDA ITEM: Building Official reporting supervisor

SUBMITTED BY: Clark Schroeder

THROUGH: Clark Schroeder

REVIEWED BY: Clark Schroeder

SUGGESTED ORDER OF BUSINESS:

_	Introduction of Item	Staff
_	Report/Presentation	Staff
	Questions from Council to Staff	
	Public Input, if Appropriate	-
	Call for Motion	
	Discussion	
	Action on Motion	· · ·

<u>PUBLIC POLICY STATEMENT</u>: Council will set policy of who the building official reports to.

SUMMARY AND ACTION REQUESTED:

The Administrator is requesting direction as to organizational structure and chain of command for the building official.

BACKGROUND AND STAFF REPORT:

During the development of the 2016 budget book a discrepancy was noticed in reporting structure. Past Organizational Charts, have had the Building Official report to the Community Development Director. Our city ordinance clearly states that the Building Official reports to the City Administrator. There can be arguments made for both reporting structures. The Administrator is looking for council direction regarding this matter.

RECOMMENDATION:

Two motions are set before the Council.

Motion one:

"Move to change the Organizational Chart to align with the city code and have the building official report to the City Administrator."

Motio	on Two:
	"Move to change the ordinance to have the Building Official report to the Planning Director."

CITY OF LAKE ELMO COUNTY OF WASHINGTON STATE OF MINNESOTA

AN ORDINANCE AMENDING THE LAKE ELMO CITY CODE OF ORDINANCES BY AMENDING THE CITY'S PROVISIONS RELATED TO THE BUILDING DEPARTMENT

SECTION 1. The City Council of the City of Lake Elmo hereby amends Title III: Administration; Chapter 32: City Organizations; Section 32.001 by adding the <u>double-underlined</u> material and deleting the <u>stricken</u> material as follows:

§ 32.001 BUILDING DEPARTMENT

There is continued in the city a Building Department which shall be under the jurisdiction
of the Building Official designated by the Council; the Building Official shall report to the City
Administrator Planning Director.

SECTION 2. Effective Date. This ordinance shall become effective immediately upon adoption and publication in the official newspaper of the City of Lake Elmo.

SECTION 3. Adoption Date. This Ordinance No. ____ was adopted on this 16th day of February, 2016, by a vote of __ Ayes and __ Nays.

LAKE ELMO CITY COUNCIL

		Mike Pearson, Mayor	
ATTEST:			
Julie Johnson, City Clerk			
This Ordinance was	published on the	day of	, 2016.



MAYOR AND COUNCIL COMMUNICATION

DATE: 03/02/16

REGULAR

ITEM #: 20

MOTION

AGENDA ITEM: Planning Commission to Review Land Use

SUBMITTED BY: Mike Pearson

THROUGH: Clark Schroeder

REVIEWED BY: Clark Schroeder

SUGGESTED ORDER OF BUSINESS:

-	Introduction of Item	Staff
-	Report/Presentation	Staff
-	Questions from Council to Staff	Mayor Facilitates
-	Public Input, if Appropriate	Mayor Facilitates
-	Call for Motion	Mayor & City Council
-	Discussion	Mayor & City Council
	Action on Motion	

PUBLIC POLICY STATEMENT Council can set policy of land use after the moratorium is lifted

SUMMARY AND ACTION REQUESTED:

Staff requests the City Council to provide guidance to the Planning Commission as to the land use issues needing to be studied for the moratorium to be lifted.

BACKGROUND AND STAFF REPORT:

On July 7th 2015, an interim ordinance declaring a moratorium for a period of 12 months on residential development within the stage one development area and all development activity within the stage two or three development areas as described by the Lake Elmo Comprehensive plan was adopted. The city council needs to produce a statement of finding by July 7th stating what was addressed and/or changed during the moratorium period, or state findings and institute another 6 month period with stated goals for the additional extension. For clarification purposes, this moratorium does **NOT** apply to Stage one development as follows

- a) projects that have been granted concept, preliminary, or final plan and/or plat approval; or
- b) projects that have paid advance water service committee fees.
- c) any project that would benefit the community by the installation of essential services like sewer, water, storm sewer, or other public safety mechanisms.

Nor does the moratorium apply to state 2 and 3 development as follows.

- a) projects that have been granted concept, preliminary, or final plan and/or plat approval; or
- b) projects that have paid advance water service committee fees.
- c) commercial development in cases where the City Council determines that the project provides sufficient incremental tax value to the community and the developer would bear the whole cost of infrastructure development.

The Moratorium also does not apply to Planned Unit Development applications that meet the requirements of reduced density per the Met Council's Thrive 2040 numbers, open space preservation, public infrastructure efficiency, and other considerations deemed to be in the community's best interests.

In short, the moratorium applies to sewered residential development along the I94 corridor.

Given that the moratorium was instituted to study and make possible changes to the Comp Plan for residential development, the City Council should direct the Planning Commission to address the issue with Council direction.

RECOMMENDATION:

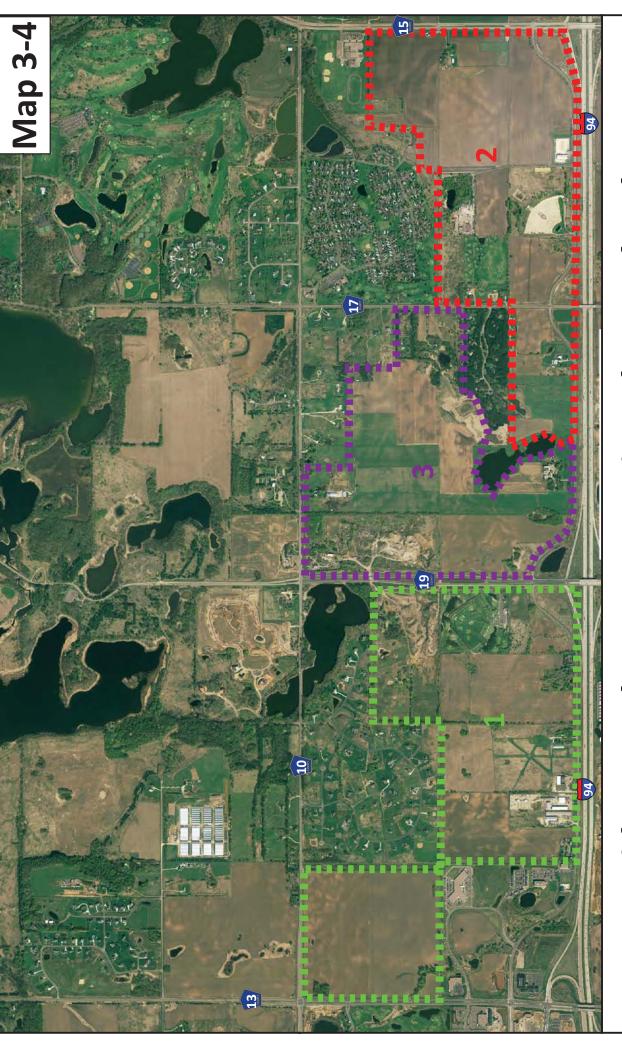
Staff requests the City Council to provide guidance to the Planning Commission as to the land use issues needing to be studied for the moratorium to be lifted.

"Move to have the Planning Commission study possible comp plan amendments for the Stage 1,2 and 3 sewered areas following council direction before the moratorium is lifted."

ATTACHMENT(S):

Ordinance 08-123 Interim Moratorium

Staging Map



I-94 Corridor Development Staging Plan - Lake Elmo, MN



City of Lake Elmo 7-19-2012 Data Scource: Washington County, MN

Stage 1
Stage 2
Stage 3





CITY OF LAKE ELMO COUNTY OF WASHINGTON STATE OF MINNESOTA

ORDINANCE NO. 08-123

AN INTERIM ORDINANCE DECLARING A MORATORIUM FOR A PERIOD OF 12 MONTHS ON RESIDENTIAL DEVELOPMENT WITHIN THE STAGE ONE DEVELOPMENT AREA AND ALL DEVELOPMENT ACTIVITY WITHIN THE STAGE TWO OR THREE DEVELOPMENT AREAS AS DECRIBED BY THE LAKE ELMO COMPREHENSIVE PLAN

WHEREAS, the City of Lake Elmo has received a draft 2040 regional forecast from the Metropolitan Council that would reduce the number of households and total community population by a substantial margin from the 2030 forecast as part of the City's 2015 System Statement to be released in the fall of 2015; and

WHEREAS, the draft forecast for 2040 would reduce the City's total population by 5,800 and households by 1,627 compared to the 2030 forecast numbers that were adopted as part of the Lake Elmo Comprehensive Plan; and

WHEREAS, the City intends to create an interim growth management strategy that will be used to guide future growth and development within the City in advance of the 2018 decennial Comprehensive Plan Update while also recognizing and planning against the revised 2040 forecast numbers; and

WHEREAS, as part of its interim growth management strategy, the City will be considering amendments to the Comprehensive Plan in order to rebalance the future land use plan in a manner that guides development in a manner consistent with the 2040 forecast; and

WHEREAS, the City of Lake Elmo has adopted a Staging Plan as part of the Comprehensive Plan, but this Staging Plan does not establish specific targets or dates for development within later stages; and

WHEREAS, the 2040 forecast and Systems Statement will not be finalized until late in 2015, and the City cannot adopt any Comprehensive Plan amendments that guide future growth in accordance with the updated Systems Statement until its adoption; and

WHEREAS, the City has granted approval for nearly 2,000 housing units to date at a concept, preliminary, or final plat level, and that it is in the public's interest to ensure that future residential development occurs in a manner consistent with the updated 2040 forecast; and

WHEREAS, the City of Lake Elmo has been participating as a member of the Gateway Corridor Commission, and the Commission has been planning for a Bus Rapid Transit (BRT) Line along the I-94 corridor through Lake Elmo. The City intends to study the potential for transit-oriented development along the corridor, with a specific focus on the land uses that are appropriate around planned station areas; and

WHEREAS, while the City is reviewing the land use plan for future sewer service areas in advance of the 2040 forecast and 2015 Systems Statement being finalized by the Metropolitan Council and developing an interim growth management strategy that will be used to guide future growth and development within the City in advance of the 2018 decennial Comprehensive Plan Update, the City Council believes it is reasonable and appropriate and in the best interests of the City of Lake Elmo, for purposes of protecting the planning process and the health, safety and welfare of the citizens of Lake Elmo, to limit the establishment of certain development within the City's future sewer service area as identified in the Comprehensive Plan in accordance with the below provisions; and

WHEREAS, Minnesota Statutes Sec. 462.355, Subd. 4 provides for the adoption of an Interim Zoning Ordinance during a planning process as heretofore and herein described.

NOW, THEREFORE, based on the foregoing, the City Council of the City of Elmo City does ordain:

SECTION 1. STAGE 1, 2 and 3 RESIDENTIAL DEVELOPMENT. That for a period of twelve (12) months from the date hereof, there is hereby declared a moratorium on the consideration and/or approval of any residential and related use or mixed-use subdivision or residential and related use or mixed-use development project within the Stage 1, 2 or 3 Staging Areas as identified in the Lake Elmo Comprehensive Plan except for:

- a) projects that have been granted concept, preliminary, or final plan and/or plat approval; or
- b) any project that would address environmental threats through the installation of essential services like sewer, water, storm sewer, or other public safety mechanisms and that would extend these services into areas that are planned for public infrastructure; or
- c) senior housing projects or other uses classified as Congregate Housing under the Lake Elmo Zoning Ordinance.

SECTION 2. STAGE 2 and 3 ALL DEVELOPMENT. That for a period of twelve (12) months from the date hereof, there is hereby declared a moratorium on the consideration and/or approval of any subdivision or development project within the

Stage 2 or 3 Staging Areas as identified in the Lake Elmo Comprehensive Plan except for:

- a) projects that have been granted concept, preliminary, or final plan and/or plat approval; or
- b) commercial development in cases where the City Council determines that the project provides sufficient incremental tax value to the community and the developer would bear the whole cost of extending public infrastructure to the development.

SECTION 3. This Ordinance shall be effective upon its legal passage and publication.

SECTION 4. Adoption Date. This Ordinance 08-123 was adopted on this 7^{th} day of July 2015, by a vote of 3 Ayes and 2 Nays.

LAKE ELMO CITY COUNCIL

ATTEST:
Julie Johnson, City Clerk

This Ordinance 08-123 was published on the ____ day of ______, 2015.



MAYOR AND COUNCIL COMMUNICATION

DATE: 03/02/2016

REGULAR

ITEM #: 21

MOTION

AGENDA ITEM: City Administrator Contract

SUBMITTED BY: Sarah Sonsalla, City Attorney

THROUGH: Julie Johnson, City Clerk

REVIEWED BY: Sarah Sonsalla/Julie Johnson

SUGGESTED ORDER OF BUSINESS:

-	Introduction of Item	Staff
-	Report/Presentation	Staff
-	Questions from Council to Staff	Mayor Facilitates
-	Public Input, if Appropriate	Mayor Facilitates
-	Call for Motion	Mayor & City Council
-	Discussion	Mayor & City Council
	Action on Motion	

PUBLIC POLICY STATEMENT (IF APPLICABLE)

SUMMARY AND ACTION REQUESTED:

Discussion on the finalization of the City Administrator contract.

BACKGROUND AND STAFF REPORT:

At its meeting on February 16th, the Council directed me to offer the City Administrator position to Kristina Handt and to negotiate a contract. I contacted Ms. Handt and told her that the Council would like to offer her the position. I provided her with the attached draft contract. Ms. Handt reviewed the contract. She has requested some substantive changes to the contract, which can be provided to the Council at the meeting. Ms. Handt has indicated to me that she intends to be at the meeting. City staff is seeking Council direction with regard to finalization of the contract.

RECOMMENDATION:

Council to direct City staff on the finalization of the contract.

ATTACHMENT(S):

City Administrator Contract (as provided to Ms. Handt).

EMPLOYMENT AGREEMENT

THIS AGREEMENT, made and entered into as of _______, 2016, by and between the City of Lake Elmo, State of Minnesota, a municipal corporation, ("Employer"), and Kristina Handt, ("Employee").

WITNESSETH:

WHEREAS, Employer desires to employ the services of Employee as City Administrator of the City of Lake Elmo; and

WHEREAS, it is the desire of the City Council (the "Council"), to provide certain benefits, establish certain conditions of employment and to set working conditions of the Employee; and

WHEREAS, it is the desire of the Council to: (1) secure and retain the services of Employee and to provide inducement for Employee to remain in such employment; (2) to make possible full work productivity to assuring Employee's morale and peace of mind with respect to future security; (3) to act as a deterrent against malfeasance or dishonesty for personal gain on the part of Employee; and (4) to provide a just means for terminating Employee's services at such time as she may be unable to fully discharge her duties or when Employer may otherwise desire to terminate her employment; and

WHEREAS, Employee desires to accept employment as City Administrator of the City:

NOW, THEREFORE, in consideration of the mutual covenants contained in this Agreement, Employer and Employee agree as follows:

Section 1. Duties.

Employer agrees to employ Employee as City Administrator to perform the functions and duties specified in the City Code, and Minnesota Statutes Chapter 412, as amended, and to perform other legally permissible and proper duties and functions as the Council may from time to time assign to Employee.

Section 2. Term.

A. The term of this Agreement is from March _____, 2016 to March ______, 2019 (the "Term"). For the convenience of Employer, Employee may hold over Employee's employment subsequent to the expiration of the Term until this Agreement is modified or superseded by a new employment agreement approved by Employee and the Council. During any holdover period, any such holding over shall also be subject to all other terms of this Agreement.

- B. Employee will serve at the will of the Council. Nothing in this Agreement prevents, limits or otherwise interferes with the right of the Council to terminate the services of Employee at any time, subject only to the provisions set forth in Section 3, paragraph A of this Agreement.
- C. Nothing in this Agreement prevents, limits or otherwise interferes with the right of the Employee to resign at any time, subject only to the provisions of Section 3, paragraph B, of this Agreement.
- D. Employee agrees to remain in the exclusive employ of Employer and neither to accept other employment nor to become employed by any other employer during the term of Employee's employment.

The term "employed" is not to be construed to include occasional teaching, writing, consulting or military reserve service performed on Employee's time off.

Section 3. Termination and Severance Pay.

- A. To the extent permitted by law, during the term of this Agreement, if the Employee is terminated by the Council and at that time Employee is willing and able to perform Employee's duties under this Agreement, then Employer agrees to pay Employee a lump sum cash payment equal to one month's regular salary for each year of service performed ("Cash Payment"), and in addition, Employee shall receive the cash equivalent of Employee's accumulated PTO pursuant to the City's Personnel Policy and Employee Handbook (collectively "Severance Pay"). In the event that Employee has performed a partial year of service, a percentage of the Cash Payment for the partial year that has been served by Employee shall be paid in addition to any full years of service that have been performed. If Employee is convicted of a crime involving theft or fraud as defined in Minnesota Statutes Chapter 169, as amended, or terminated for other conduct involving malfeasance or nonfeasance in office, gross misconduct, Employee's breach of any material obligations under this Agreement or any other agreement with Employer, Employee's willful or repeated failure or refusal to perform or observe Employee's duties, responsibilities and obligations to Employer, Employee's use of alcohol or drugs in a manner which affects the performance of the Employee's duties, responsibilities and obligations to Employer, or commission by Employee of any willful or intentional act which could reasonably be expected to injure the reputation of Employer or Employee, Employer shall have no obligation to pay Severance Pay. The lump sum cash payment included in Severance Pay shall be paid in accordance with Minnesota Statutes Section 465.722, if applicable.
- B. Employee will give Employer 45 days' notice in advance of resignation, unless the parties agree to waive this notice. In the event that Employee resigns, Employer shall have no obligation to pay Severance Pay.

C. In the event of the death of Employee, this Agreement shall terminate. Employee's heirs shall be only paid Employee's earned salary and accrued PTO not paid; any unpaid expense reimbursements; and any benefits payable under any life insurance policy maintained by Employer for the benefit of Employee, subject to the terms and conditions of such policy.

Section 4. Availability for Duties.

Employer and Employee acknowledge that it is critical for Employee to be available to perform Employee's duties on behalf of Employer at Employer's principal place of business and other City job sites as necessary.

Section 5. Salary.

Employer agrees to pay Employee for Employee's services rendered pursuant hereto an annual salary of \$105,000 payable in installments at the same time as other employees of the Employer are paid, effective as of March _____, 2016.

Employer agrees to increase the salary and other benefits of Employee in such amounts and to such extent as the Council may determine that it is desirable to do so on the basis of an annual performance evaluation of Employee.

Section 6. Performance Evaluation.

- A. The Council will strive to review and evaluate the performance of Employee annually. The review and evaluation will be in accordance with specific criteria developed jointly by Employer and Employee. The criteria may be modified as the Council may from time to time determine in consultation with the Employee.
- B. The Council and Employee will annually define in writing the goals and performance objectives they jointly determine necessary for the proper operation of the City and the attainment of the Council's policy objectives and will further establish a relative priority among those various goals and objectives. The goals and objectives will generally be attainable within the time limitations as specified and the annual operating and capital budgets and appropriations provided.
- C. In carrying out the provisions of this Section, Council and Employee mutually agree to abide by the provisions of applicable state and federal law.

Section 7. Outside Activities.

Employee must not spend more than 10 hours per week in teaching, counseling or other non-Employer, non-military reserve connected business without prior approval of the Council.

Section 8. PTO and Military Leave.

- A. Employee will accrue, and have credited to Employee's personal account, paid time off ("PTO") at the same rate and under the same conditions as other general employees of the Employer.
- B. Employee shall be entitled to military reserve leave time pursuant to federal and state law and City policy.
 - C. Employee's PTO account shall begin with a balance of 10 days at the time of hire.

Section 9. Dental, Health and Life Insurance.

Employer agrees to provide a benefits package that includes health, dental and life insurance along with other benefits as outlined in the City's Personnel Policy and Employee Handbook. Employee may use accumulated PTO for leave for Employee's self, and for any member of Employee's household regardless of marital status, for any of the events and circumstances stated in the Family and Medical Leave Act of 1993 (29 C.F.R. Part 825). Such leave shall be administered pursuant to the applicable language of the City's Personnel Policy and Employee Handbook.

Section 10. Dues, Subscriptions and Professional Development.

Employer will pay for Employee's dues and related membership costs to the MCMA and ICMA and one local service club, provided that routine attendance is made. Any out of state travel must be approved in advance by the City Council. Other dues and subscriptions deemed desirable for Employee's professional participation, growth and development may be paid if preapproved by the Council.

Section 11. Indemnification.

Employer will defend, hold harmless and indemnify Employee against any tort, professional liability claim or demand or other legal action arising out of an alleged act or omission occurring in the performance of Employee's duties as City Administrator. Employer will compromise and settle any claim or suit and pay the amount of any settlement, judgment or reasonable attorneys' fees rendered thereon consistent with Minnesota Statutes Section 466.07, as amended. Employer shall pay any costs and reasonable attorneys' fees incurred by the Employee to defend charges of a criminal nature brought against Employee that arose out of the reasonable and lawful performance of duties for the City as provided in Minnesota Statutes Section 465.76, as amended.

Section 12. Bonding.

Employer will bear the full cost of any fidelity or other bonds required of the Employee under any law or ordinance.

Section 13. Other Terms and Conditions of Employment.

A. The Council, in consultation with Employee, may fix such other terms and conditions of employment as it may determine from time to time relating to the performance of Employee, provided those terms and conditions are not inconsistent with or in conflict with the provisions of this Agreement, the City Code or any other law.

B. Except as otherwise provided in this Agreement, all provisions of the City Code, and regulations and rules of the Employer relating to PTO, retirement and pension system contributions, holidays and other fringe benefits and working conditions as they now exist or hereafter may be amended, apply to Employee as they would to other employees of Employer.

Section 14. Notices

Notices pursuant to the agreement are given by deposit in the custody of the United States mail, postage prepaid, addressed as follows:

(1) EMPLOYER: City of Lake Elmo

Attn: City Clerk

3800 Laverne Avenue N. Lake Elmo, MN 55042

(2) EMPLOYEE: Kristina Handt

Alternatively, notices required pursuant to this Agreement may be personally served in the same manner as is applicable to process in a civil action. Notice shall be deemed given as of the date of personal service or as of the date of deposit of such written notice in the United States mail.

Section 15. General Provisions.

- A. This Agreement constitutes the entire agreement between the parties and supersedes all prior written and oral agreements between the parties.
- B. This Agreement shall be binding upon and inure to the benefit of the heirs at law and executors of Employee.
- C. This Agreement may be amended at any time by mutual consent of Employer and Employee.
 - D. This Agreement may be executed in any number of counterparts.
 - E. This Agreement shall be interpreted pursuant to Minnesota law.
 - F. The rights of Employee hereunder are personal and may not be assigned or transferred unless consented thereto in writing by Employer.
 - G. The invalidity of any portion of this Agreement will not and shall not be deemed to affect the validity of any other provision. In the event that any provision of this Agreement is held to be invalid, the parties agree that the remaining provisions shall be deemed to be in full force and effect as if they had been executed by both parties subsequent to the expungement of the invalid provisions.
 - H. The failure of either party to complain of any default by the other party or to enforce any of such party's rights, no matter how long such failure may continue, will not constitute a waiver of the party's rights under this Agreement. No waiver of any provision of this Agreement shall constitute a waiver of any other provision or a waiver of the same provision at any later time.

IN WITNESS WHEREOF, the City of Lake Elmo by its City Council has caused this Agreement to be executed and delivered in its behalf by its Mayor and duly attested by its City Clerk, and Employee has executed this Agreement as of the day and year first above written.

	THE CITY OF LAKE ELMO, MINNESOTA EMPLOYER
	By Mike Pearson Its: Mayor
Attest:	
Julie Johnson, City Clerk	
	EMPLOYEE
	Kristina Handt

EMPLOYMENT AGREEMENT

THIS AGREEMENT, made and entered into as of _______, 2016, by and between the City of Lake Elmo, State of Minnesota, a municipal corporation, ("Employer"), and Kristina Handt, ("Employee").

WITNESSETH:

WHEREAS, Employer desires to employ the services of Employee as City Administrator of the City of Lake Elmo; and

WHEREAS, it is the desire of the City Council (the "Council"), to provide certain benefits, establish certain conditions of employment and to set working conditions of the Employee; and

WHEREAS, it is the desire of the Council to: (1) secure and retain the services of Employee and to provide inducement for Employee to remain in such employment; (2) to make possible full work productivity to assuring Employee's morale and peace of mind with respect to future security; (3) to act as a deterrent against malfeasance or dishonesty for personal gain on the part of Employee; and (4) to provide a just means for terminating Employee's services at such time as she may be unable to fully discharge her duties or when Employer may otherwise desire to terminate her employment; and

WHEREAS, Employee desires to accept employment as City Administrator of the City:

NOW, THEREFORE, in consideration of the mutual covenants contained in this Agreement, Employer and Employee agree as follows:

Section 1. Duties.

Employer agrees to employ Employee as City Administrator to perform the functions and duties specified in the City Code, and Minnesota Statutes Chapter 412, as amended, and to perform other legally permissible and proper duties and functions as the Council may from time to time assign to Employee.

Section 2. Term.

A. The term of this Agreement is from March _____, 2016 to March _____, 2019 (the "Term"). For the convenience of Employer, Employee may hold over Employee's employment subsequent to the expiration of the Term until this Agreement is modified or superseded by a new employment agreement approved by Employee and the Council. During any holdover period, any such holding over shall also be subject to all other terms of this Agreement.

- B. Employee will serve at the will of the Council. Nothing in this Agreement prevents, limits or otherwise interferes with the right of the Council to terminate the services of Employee at any time, subject only to the provisions set forth in Section 3, paragraph A of this Agreement.
- C. Nothing in this Agreement prevents, limits or otherwise interferes with the right of the Employee to resign at any time, subject only to the provisions of Section 3, paragraph B, of this Agreement.
- D. Employee agrees to remain in the exclusive employ of Employer and neither to accept other employment nor to become employed by any other employer during the term of Employee's employment.

The term "employed" is not to be construed to include occasional teaching, writing, consulting or military reserve service performed on Employee's time off.

Section 3. Termination and Severance Pay.

- A. To the extent permitted by law, during the term of this Agreement, if the Employee is terminated by the Council and at that time Employee is willing and able to perform Employee's duties under this Agreement, then Employer agrees to pay Employee a lump sum cash payment equal to one month's regular salary for each year of service performed ("Cash Payment"), and in addition, Employee shall receive the cash equivalent of Employee's accumulated PTO pursuant to the City's Personnel Policy and Employee Handbook (collectively "Severance Pay"). In the event that Employee has performed a partial year of service, a percentage of the Cash Payment for the partial year that has been served by Employee shall be paid in addition to any full years of service that have been performed. If Employee is convicted of a crime involving theft or fraud as defined in Minnesota Statutes Chapter 169, as amended, or terminated for other conduct involving malfeasance or nonfeasance in office, gross misconduct, Employee's breach of any material obligations under this Agreement or any other agreement with Employer, Employee's willful or repeated failure or refusal to perform or observe Employee's duties, responsibilities and obligations to Employer, Employee's use of alcohol or drugs in a manner which affects the performance of the Employee's duties, responsibilities and obligations to Employer, or commission by Employee of any willful or intentional act which could reasonably be expected to injure the reputation of Employer or Employee, Employer shall have no obligation to pay Severance Pay. The lump sum cash payment included in Severance Pay shall be paid in accordance with Minnesota Statutes Section 465.722, if applicable.
- B. Employee will give Employer 45 days' notice in advance of resignation, unless the parties agree to waive this notice. In the event that Employee resigns, Employer shall have no obligation to pay Severance Pay.

C. In the event of the death of Employee, this Agreement shall terminate. Employee's heirs shall be only paid Employee's earned salary and accrued PTO not paid; any unpaid expense reimbursements; and any benefits payable under any life insurance policy maintained by Employer for the benefit of Employee, subject to the terms and conditions of such policy.

Section 4. Availability for Duties.

Employer and Employee acknowledge that it is critical for Employee to be available to perform Employee's duties on behalf of Employer at Employer's principal place of business and other City job sites as necessary.

Section 5. Salary.

Employer agrees to pay Employee for Employee's services rendered pursuant hereto an annual salary of \$105,000 payable in installments at the same time as other employees of the Employer are paid, effective as of March _____, 2016.

Employer agrees to increase the salary and other benefits of Employee in such amounts and to such extent as the Council may determine that it is desirable to do so on the basis of an annual performance evaluation of Employee.

Section 6. Performance Evaluation.

- A. The Council will strive to review and evaluate the performance of Employee annually. The review and evaluation will be in accordance with specific criteria developed jointly by Employer and Employee. The criteria may be modified as the Council may from time to time determine in consultation with the Employee.
- B. The Council and Employee will annually define in writing the goals and performance objectives they jointly determine necessary for the proper operation of the City and the attainment of the Council's policy objectives and will further establish a relative priority among those various goals and objectives. The goals and objectives will generally be attainable within the time limitations as specified and the annual operating and capital budgets and appropriations provided.
- C. In carrying out the provisions of this Section, Council and Employee mutually agree to abide by the provisions of applicable state and federal law.

Section 7. Outside Activities.

Employee must not spend more than 10 hours per week in teaching, counseling or other non-Employer, non-military reserve connected business without prior approval of the Council.

Section 8. PTO and Military Leave.

- A. Employee will accrue, and have credited to Employee's personal account, paid time off ("PTO") at the same rate and under the same conditions as other general employees of the Employer.
- B. Employee shall be entitled to military reserve leave time pursuant to federal and state law and City policy.
 - C. Employee's PTO account shall begin with a balance of 10 days at the time of hire.

Section 9. Dental, Health and Life Insurance.

Employer agrees to provide a benefits package that includes health, dental and life insurance along with other benefits as outlined in the City's Personnel Policy and Employee Handbook. Employee may use accumulated PTO for leave for Employee's self, and for any member of Employee's household regardless of marital status, for any of the events and circumstances stated in the Family and Medical Leave Act of 1993 (29 C.F.R. Part 825). Such leave shall be administered pursuant to the applicable language of the City's Personnel Policy and Employee Handbook.

Section 10. Dues, Subscriptions and Professional Development.

Employer will pay for Employee's dues and related membership costs to the MCMA and ICMA and one local service club, provided that routine attendance is made. Any out of state travel must be approved in advance by the City Council. Other dues and subscriptions deemed desirable for Employee's professional participation, growth and development may be paid if preapproved by the Council.

Section 11. Indemnification.

Employer will defend, hold harmless and indemnify Employee against any tort, professional liability claim or demand or other legal action arising out of an alleged act or omission occurring in the performance of Employee's duties as City Administrator. Employer will compromise and settle any claim or suit and pay the amount of any settlement, judgment or reasonable attorneys' fees rendered thereon consistent with Minnesota Statutes Section 466.07, as amended. Employer shall pay any costs and reasonable attorneys' fees incurred by the Employee to defend charges of a criminal nature brought against Employee that arose out of the reasonable and lawful performance of duties for the City as provided in Minnesota Statutes Section 465.76, as amended.

Section 12. Bonding.

Employer will bear the full cost of any fidelity or other bonds required of the Employee under any law or ordinance.

Section 13. Other Terms and Conditions of Employment.

A. The Council, in consultation with Employee, may fix such other terms and conditions of employment as it may determine from time to time relating to the performance of Employee, provided those terms and conditions are not inconsistent with or in conflict with the provisions of this Agreement, the City Code or any other law.

B. Except as otherwise provided in this Agreement, all provisions of the City Code, and regulations and rules of the Employer relating to PTO, retirement and pension system contributions, holidays and other fringe benefits and working conditions as they now exist or hereafter may be amended, apply to Employee as they would to other employees of Employer.

Section 14. Notices

Notices pursuant to the agreement are given by deposit in the custody of the United States mail, postage prepaid, addressed as follows:

(1) EMPLOYER: City of Lake Elmo

Attn: City Clerk

3800 Laverne Avenue N. Lake Elmo, MN 55042

(2) EMPLOYEE: Kristina Handt

1314 Island Drive

Forest Lake, MN 55025

Alternatively, notices required pursuant to this Agreement may be personally served in the same manner as is applicable to process in a civil action. Notice shall be deemed given as of the date of personal service or as of the date of deposit of such written notice in the United States mail.

Section 15. General Provisions.

- A. This Agreement constitutes the entire agreement between the parties and supersedes all prior written and oral agreements between the parties.
- B. This Agreement shall be binding upon and inure to the benefit of the heirs at law and executors of Employee.
- C. This Agreement may be amended at any time by mutual consent of Employer and Employee.
 - D. This Agreement may be executed in any number of counterparts.
 - E. This Agreement shall be interpreted pursuant to Minnesota law.
 - F. The rights of Employee hereunder are personal and may not be assigned or transferred unless consented thereto in writing by Employer.
 - G. The invalidity of any portion of this Agreement will not and shall not be deemed to affect the validity of any other provision. In the event that any provision of this Agreement is held to be invalid, the parties agree that the remaining provisions shall be deemed to be in full force and effect as if they had been executed by both parties subsequent to the expungement of the invalid provisions.
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IN WITNESS WHEREOF, the City of Lake Elmo by its City Council has caused this Agreement to be executed and delivered in its behalf by its Mayor and duly attested by its City Clerk, and Employee has executed this Agreement as of the day and year first above written.

	THE CITY OF LAKE ELMO, MINNESOTA EMPLOYER
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