



STAFF REPORT

DATE: July 5, 2016

REGULAR

ITEM #: 20

MOTION

TO: Mayor and Council

FROM: Kristina Handt, City Administrator

REVIEWED BY: Sarah Sonsalla, City Attorney

AGENDA ITEM: Unsustained Complaint Against Council Member Bloyer

BACKGROUND:

Pursuant to the Special Reporting Requirements in the City of Lake Elmo Personnel Policy and Employee Handbook, an employee filed a complaint against Council Member Bloyer on June 2, 2016. The complaint was filed with the City Attorney who undertook the necessary investigation and responded to the employee. The City Attorney found the complaint to be unsustainable. The Council was made aware of the complaint, that the City Attorney found it to be unsustainable, and that Council members could review a copy of the complaint and the City Attorney's response to the complaint in the City Administrator's office.

Council members Fliflet and Smith requested that this item be placed on the July 5, 2016 Council agenda.

ISSUE BEFORE COUNCIL:

What actions, if any, would the Council like to take with regards to this issue?

PROPOSAL DETAILS/ANALYSIS:

Council may discuss what, if any, action should be taken with regards to the complaint.

Even though the complaint and the City Attorney's response is not public data, the Council may discuss not public data at an open meeting, provided that the disclosure is related to a matter within the scope of the Council's authority and is reasonably necessary to conduct the business or agenda item before the Council. However, the Council must refrain from using the complainant's name or otherwise identifying the complainant.

RECOMMENDATION:

Staff's recommendation was that the complaint was unsustainable so no further action is being recommended.