

**CITY OF LAKE ELMO
CITY COUNCIL SPECIAL MEETING MINUTES
JULY 5, 2016**

CALL TO ORDER

Mayor Pearson called the meeting to order at 6:00 p.m.

PRESENT: Mayor Mike Pearson and Councilmembers Justin Bloyer, Julie Fliflet, Anne Smith, and Jill Lundgren.

Staff present: Administrator Handt, City Attorney Sonsalla, and City Clerk Johnson.

Mayor Pearson, seconded by Councilmember Lundgren, moved TO ENTER CLOSED SESSION. Motion passed 5 – 0.

Councilmember Fliflet, seconded by Mayor Pearson, moved TO RETURN TO OPEN SESSION AT 6:35 P.M. Motion passed 5 – 0.

Administrator Handt stated for the record that the performance and proposed raises for the Building Inspector, Finance Director and City Clerk were discussed during the closed session.

The City Council received information from Administrator Handt regarding the performance review of the Fire Chief in open session. Chief Malmquist provided input to the City Council as well.

Councilmember Bloyer, seconded by Mayor Pearson, moved TO APPROVE PAY INCREASES RECOMMENDED BY THE CITY ADMINISTRATOR.

Councilmember Fliflet, seconded by Councilmember Lundgren, moved A SUBSTITUTE MOTION TO CHANGE THE PROPOSED RAISES FOR THREE STAFF MEMBERS (FINANCE DIRECTOR – 5.5%; CITY CLERK – 4%; BUILDING INSPECTOR – 4%) AND UPHOLD THE CITY ADMINISTRATOR’S RECOMMENDATION FOR THE FIRE CHIEF. Motion passed 3 – 0 – 2. (Pearson, Bloyer – present/not voting)

Primary motion as substituted passed 3 – 0 – 2. (Pearson, Bloyer – present/not voting)

Meeting adjourned at 6:55 p.m.

LAKE ELMO CITY COUNCIL

ATTEST:

Mike Pearson, Mayor

Julie Johnson, City Clerk