

**City of Lake Elmo, Minnesota**  
**Employer/Employee Benefit Cost Share Policy**  
**Adopted December 2016**

The Lake Elmo City Council has determined that it is in the best interest of the City to provide a health insurance plan to help maintain the health of its current employees and to enable the city to attract and retain a quality workforce.

Therefore, beginning in January 2017 the City will cover 90% of the monthly premium for single coverage and 80% of the monthly premium for family coverage. Furthermore, the City will cover 100% of the monthly premium for dental coverage.