

**CITY OF LAKE ELMO  
WASHINGTON COUNTY  
STATE OF MINNESOTA**

**RESOLUTION NO. 2017-122**

*A RESOLUTION APPROVING HEALTH CARE PLAN AND ESTABLISHING CITY CONTRIBUTION TO EMPLOYEE HEALTH INSURANCE BENEFITS FOR 2018*

**WHEREAS**, the Lake Elmo City Council has determined that it is the best interest of the City to provide a health insurance plan to help maintain the health of its current employees and to enable the city to attract and retain a quality workforce; and

**WHEREAS**, it is now necessary to determine the insurance plan and contributions to premium costs for the period from 1/1/2018 to 12/31/2018;

**NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAKE ELMO, WASHINGTON COUNTY, MINNESOTA**, that it should and hereby does approve the PEIP Advantage Plan for the period of 1/1/18 to 12/31/18; and

**FURTHER BE IT RESOLVED**, that for calendar year 2018, the City of Lake Elmo's contribution to the total cost of providing health insurance benefits shall be as follows:

**Advantage Plan:** 90% of premium for single coverage and 80% of premium for family coverage.

**Value Option:** 100% of premium for single coverage and 90% of premium for family coverage

**HSA Compatible:** 100% of premium for single coverage and \$100/month to HSA; 95% of premium for family coverage and \$200/month to HSA.

This resolution was adopted by the City Council of the City of Lake Elmo on this \_\_\_\_ day of \_\_\_\_\_, 2017.

\_\_\_\_\_  
Mike Pearson, Mayor

ATTEST:

\_\_\_\_\_  
Julie Johnson, City Clerk