

**CITY OF LAKE ELMO
WASHINGTON COUNTY
STATE OF MINNESOTA**

RESOLUTION NO. 2018-117

A RESOLUTION APPROVING THE 2019 BASIC LIFE, ACCIDENTAL DEATH AND DISMEMBERMENT, DISABILITY, AND SUPPLEMENTAL LIFE INSURANCE PLANS, AND HEALTH CARE PLAN ESTABLISHING CITY CONTRIBUTION TO EMPLOYEE HEALTH INSURANCE BENEFITS FOR 2019

WHEREAS, the Lake Elmo City Council has determined that it is the best interest of the City to approve the proposal from Ochs to administer the City's Basic life, accidental death and dismemberment, disability insurance, and supplemental life insurance plans; and

WHEREAS, the Lake Elmo City Council has determined it is in the best interest of the City to consolidate these plans and lower the cost of premiums; and

WHEREAS, the Lake Elmo City Council has determined that it is the best interest of the City to provide a health insurance plan to help maintain the health of its current employees and to enable the city to attract and retain a quality workforce; and

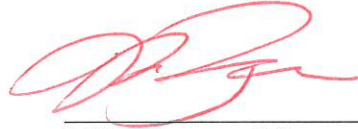
WHEREAS, it is now necessary to determine the insurance plan and contributions to premium costs for the period from 1/1/2019 to 12/31/2019;

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAKE ELMO, WASHINGTON COUNTY, MINNESOTA, that it should and hereby does approve 2019 basic life, accidental death and dismemberment, disability, and supplemental life insurance policies as proposed by Ochs, and the PEIP Advantage Plan for the period of 1/1/18 to 12/31/18; and

FURTHER BE IT RESOLVED, that for calendar year 2019, the City of Lake Elmo's contribution to the total cost of providing health insurance benefits shall be as follows:

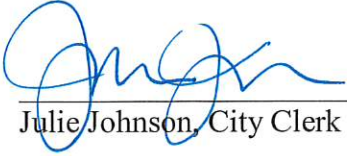
- Advantage Plan:** 90% of premium for single coverage and 80% of premium for family coverage.
- Value Option:** 100% of premium for single coverage and 90% of premium for family coverage
- HSA Compatible:** 100% of premium for single coverage and \$100/month to HSA; 95% of premium for family coverage and \$200/month to HSA.

This resolution was adopted by the City Council of the City of Lake Elmo on this 16th day of October, 2018.



Mike Pearson, Mayor

ATTEST:



Julie Johnson, City Clerk