



STAFF REPORT

DATE: July 3, 2018

CONSENT

ITEM #: 7

AGENDA ITEM: Authorize advertising for Public Works Operator and create candidate pool for future Public Works Operator openings

SUBMITTED BY: Jake Foster, Assistant City Administrator

BACKGROUND:

Public Works Operator, Matt Nicklay has submitted his resignation effective May 1, 2018. Council accepted his resignation at the June 19th meeting. The two most-recent Public Works Operators have been hired from a previous hiring pool, but that pool has been largely depleted.

In order to fill the opening created by Mr. Nicklay's resignation, staff would like to advertise for the current opening and create a new candidate pool for future openings. The created candidate pool would be active for one year should there remain viable candidates within the pool.

ISSUE BEFORE COUNCIL:

Should the Council authorize staff to advertise for a Public Works Operator replacement and to create a new candidate pool?

PROPOSAL:

Staff recommends authorizing staff to advertise for a Public Works Operator to replace Mr. Nicklay and to create a new candidate pool for future Public Works Operator openings.

FISCAL IMPACT:

The pay rate offered for a probationary Public Works Operator III is \$22.70 per the union contract.

RECOMMENDATION:

If removed from the consent agenda:

“Move to authorize staff to advertise for a Public Works Operator replacement and create a new candidate pool.”

ATTACHMENTS: None