



## STAFF REPORT

DATE: June 18, 2019

### **CONSENT**

**AGENDA ITEM:** 2019 Staff Wage Adjustments

**TO:** Mayor and City Council

**SUBMITTED BY:** Kristina Handt, City Administrator

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### **BACKGROUND:**

Consistent with the City's Compensation Policy, annual reviews were given to non-union employees who had successfully completed their probationary period. Below are the recommended changes in employee wages effective with the 6/29/19 pay period.

### **ISSUE BEFORE COUNCIL:**

Should the proposed wages be effective June 29, 2019?

### **PROPOSAL:**

The following wage adjustments are recommended effective with the pay period beginning June 29, 2019:

| <b>Employee</b> | <b>Current</b> | <b>Proposed</b> | <b>Frequency</b> |
|-----------------|----------------|-----------------|------------------|
| Jake Foster     | \$2,303.20     | \$2,440.00      | bi-weekly        |
| Sue Iverson     | \$3,891.35     | \$3,997.60      | bi-weekly        |
| Julie Johnson   | \$2,591.20     | \$2,736         | bi-weekly        |
| Amy LaBelle     | \$29.21        | \$30.82         | hourly           |
| Toni Liljedahl  | \$33.29        | \$35.13         | hourly           |
| Ben Prchal      | \$28.79        | \$30.50         | hourly           |
| Ken Roberts     | \$3,690.40     | \$3,792.80      | bi-weekly        |
| Nick Witter     | \$22.93        | \$24.33         | hourly           |
| Part Time FF    | \$17.00        | \$17.50         | hourly           |
| Substitute FF   | \$17.00        | \$17.50         | hourly           |

The POC pay was adjusted in January so no further changes are recommended at this time.

### **FISCAL IMPACT:**

The above wages were included in the 2019 budget.

### **OPTIONS:**

- 1) Approve the wage adjustments as presented
- 2) Approve the wage adjustments with a different effective date
- 3) Approve different wage adjustments
- 4) Do not approve any wage adjustments

### **RECOMMENDATION:**

If removed from the consent agenda:

***Motion to approve the 2019 staff wage adjustments as presented.***