



STAFF REPORT

DATE: July 16, 2019

REGULAR

TO: City Council

FROM: Greg Malmquist, Fire Chief

AGENDA ITEM: Promotion of 2 Probationary POC (Paid on Call) Firefighters, Doug Lovett and Mike Schwarz to Firefighter Status.

REVIEWED BY: Kristina Handt, City Administrator

BACKGROUND:

Both Probationary Firefighters have met all requirements as defined in the Fire Department Hiring Process along with additional response and training requirements.

ISSUE BEFORE COUNCIL:

Should the Council promote Doug Lovett and Mike Schwarz to POC Firefighter's?

PROPOSAL DETAILS/ANALYSIS:

Staff is recommending the Council promote both Probationary Firefighters.

Probationary POC Firefighters, Doug Lovett and Mike Schwarz have successfully completed the requirements of Probation as follows: State Certified Firefighter I & II, State Certified Haz Mat Operations, First Responder and CPR. Approximately 200 hours of training. All the while maintaining their response requirements of Duty Crews, All Calls and Training.

FISCAL IMPACT:

Future costs of training, uniforms and wages.

OPTIONS:

- 1) Promote both to Firefighter Status.
- 2) Do not promote.

RECOMMENDATION:

Motion to promote Probationary POC Firefighters, Doug Lovett and Mike Schwarz to Firefighter status.

ATTACHMENTS:

Department Hiring Process

"IF APPROVED, BOTH FIREFIGHTERS WILL BE PRESENTED WITH THEIR NEW FIREFIGHTER HELMETS AND BADGES. THEY WILL THEN TAKE THE FIREFIGHTER OATH"