



## **STAFF REPORT**

DATE: April 20, 2021

### **CONSENT**

**TO:** Honorable Mayor and City Council

**FROM:** Jake Dickson, Assistant City Administrator

**REVIEWED BY:** Dustin Kalis, Fire Chief

**AGENDA ITEM:** Approve Hire of Fire Inspector/Lieutenant

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### **BACKGROUND:**

The City authorized the creation of a Fire Inspector/Lieutenant Position on March 2<sup>nd</sup>. Staff advertised the position from March 4<sup>th</sup> to March 19<sup>th</sup>. Staff received and evaluated 17 applications and conducted interviews with assistance from outside Fire Department personnel on March 30<sup>th</sup>. After conducting interviews the panel recommended offering the position to Anthony Svoboda. Anthony brings over 10 years of fire service experience and, most recently, 7 years of experience as a Fire Inspector/Lieutenant.

### **ISSUE BEFORE COUNCIL:**

Should the Council make a conditional job offer to Anthony Svoboda?

### **PROPOSAL DETAILS/ANALYSIS:**

Staff is recommending the Council approve a job offer to Svoboda contingent on satisfactory completion of background screening, drug screening, pre-employment physical and psychological testing. Staff is further recommending a starting wage of \$41.02/Hour. Svoboda would begin employment on May 3<sup>rd</sup>.

### **FISCAL IMPACT:**

Fire Inspector/Lieutenant wages are included in the 2021 budget. The cost to hire and equip the Fire Inspector/Lieutenant is approximately \$4,000.

### **OPTIONS:**

- 1) Make conditional job offer to continue with process.
- 2) Do not approve conditional job offer.

### **RECOMMENDATION:**

If removed from consent agenda:

***“Motion to hire Anthony Svoboda as Fire Inspector/Lieutenant at a rate of \$41.02 per hour.”***

### **ATTACHMENTS:**

None