

**CITY OF LAKE ELMO
WASHINGTON COUNTY
STATE OF MINNESOTA**

RESOLUTION NO. 2021-119

A RESOLUTION APPROVING HEALTH CARE PLAN AND ESTABLISHING CITY CONTRIBUTION TO EMPLOYEE HEALTH INSURANCE BENEFITS FOR 2022

WHEREAS, the Lake Elmo City Council has determined that it is the best interest of the City to provide a health insurance plan to help maintain the health of its current employees and to enable the city to attract and retain a quality workforce; and

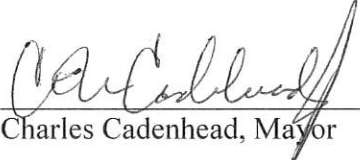
WHEREAS, it is now necessary to determine the insurance plan and contributions to premium costs for the period from 1/1/2022 to 12/31/2022;

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAKE ELMO, WASHINGTON COUNTY, MINNESOTA, that it should and hereby does approve the PEIP Advantage Plan for the period of 1/1/22 to 12/31/22; and


FURTHER BE IT RESOLVED, that for calendar year 2022, the City of Lake Elmo's contribution to the total cost of providing health insurance benefits shall be as follows:

- Advantage Plan:** 90% of premium for single coverage and 80% of premium for family coverage.
- Value Option:** 100% of premium for single coverage and 90% of premium for family coverage
- HSA Compatible:** 100% of premium for single coverage and \$100/month to HSA; 95% of premium for family coverage and \$200/month to HSA.

This resolution was adopted by the City Council of the City of Lake Elmo on this 3rd day of November, 2021.


Charles Cadenhead, Mayor

ATTEST:


Julie Johnson, City Clerk