

**CITY OF LAKE ELMO  
WASHINGTON COUNTY  
STATE OF MINNESOTA**

**RESOLUTION NO. 2023-035**

**A RESOLUTION RELATED TO 2023-2024 CITY SHORT TERM GOALS**

WHEREAS, the Lake Elmo City Council and Staff Leadership Team held a bi-annual strategic planning session on January 24, 2023 to review progress on previous goals and establish new targets for the organization in 2023-2024; and

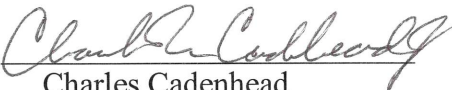
WHEREAS, the report of the January 24, 2023 meeting (Attached as Exhibit A) affirms the Mission and Values Statement established in previous strategic planning processes and recaps the goals as outlined for 2023-2024 at that time; and

WHEREAS, the Lake Elmo City Council held a second work session to discuss short term goals for 2023-2024 on March 14, 2023;


BE IT RESOLVED, by the City Council of the City of Lake Elmo, Minnesota, that the 2023-2024 short term goals are, in no particular order,:

- A. Move into and become fully-functional in City Center (including Washington County Sheriff's Department)
- B. Adopt a 10 year Capital Improvement Plan for all Departments by December 2023
- C. Improve all department dashboards to highlight key metrics and utilize a standard template (1 page) by Quarter 1 2023 reporting
- D. Prepare and Present a Pavement Management Plan to City Council by July 2023
- E. Increase Commission Participation, Recruitment and Staffing as follows:
  - a. Lake Elmo Commissions (Parks, Planning, EDA) will be fully staffed with public representatives by December 31, 2023
  - b. Vacant positions on a Lake Elmo Commission will be filled within 3 months of vacancy by December 31, 2024 and after that Lake Elmo Commissions will have a waiting list of constituents interested in joining the commission, and vacancies will be filled from the waiting list

APPROVED by the Lake Elmo City Council on this 4<sup>th</sup> day of April 2023.

By:   
Charles Cadenhead  
Mayor

ATTEST:

  
Julie Johnson  
City Clerk