



STAFF REPORT

DATE: June 15, 2021
CONSENT

AGENDA ITEM: 2021 Staff Wage Adjustments

TO: Mayor and City Council

SUBMITTED BY: Kristina Handt, City Administrator

BACKGROUND:

Consistent with the City's Compensation Policy, annual reviews were given to non-union employees who had successfully completed their probationary period. Below are the recommended changes in employee wages effective with the start of the 6/26/21 pay period.

ISSUE BEFORE COUNCIL:

Should the proposed wages be effective June 26, 2021?

PROPOSAL:

The following wage adjustments are recommended effective with the pay period beginning June 26, 2021 for those paid bi-weekly.

Employee	Current	Proposed	Frequency
Jake Dickson	\$2,432.80	\$2,568	biweekly
Julie Johnson	\$2,888.80	\$3,036	bi-weekly
Toni Liljedahl	\$37.06	\$ 37.95	hourly
Dustin Kalis	\$3,992.80	\$4,100	bi-weekly
Michael Kuehn	\$29.88	\$30.74	hourly
Rebecca McGuire	\$24.73	\$25.48	hourly
Marty Powers	\$4,356	\$4,460.80	bi-weekly
Ben Prchal	\$32.31	\$34.06	hourly
Diane Wendt	\$24.73	\$25.48	hourly
Nick Witter	\$25.78	\$27.20	hourly

FISCAL IMPACT:

These increases were included in the adopted 2021 budget

OPTIONS:

- 1) Approve the wage adjustments as presented
- 2) Approve different wage adjustments and/or a different effective date
- 3) Do not approve any wage adjustments

RECOMMENDATION:

If removed from the consent agenda:

Motion to approve the 2021 staff wage adjustments as presented.

ATTACHMENTS:

- None