



STAFF REPORT

DATE: September 21, 2021

CONSENT

TO: Honorable Mayor and City Council

FROM: Jake Dickson, Assistant City Administrator

AGENDA ITEM: Hiring Paid on Call Firefighter

REVIEWED BY: Dustin Kalis, Fire Chief

BACKGROUND:

The Lake Elmo Fire Department is continually seeking applicants to fill the Paid on Call ranks. We currently have 20 out of an allowed 35 Paid on Call personnel. Paid on Call personnel continue to be a vital part of our overall response coverage in conjunction with the Part Time Firefighters. Paid on Call personnel fill in open shifts, respond on calls outside the 6AM – 6 PM timeframe and for any All Call pages.

Staff conducted candidate interviews on September 2nd.

ISSUE BEFORE COUNCIL:

Should the Council make a conditional job offer to Nate Wagner?

PROPOSAL DETAILS/ANALYSIS:

Upon approval, a conditional job offer will be made contingent upon Background Screening, Drug Screening, and Abilities Test. Upon meeting those conditions the applicants will be placed on the department as a Probationary Firefighter.

FISCAL IMPACT:

Pre-placement drug screening cost of approximately \$33.

Future costs of training, uniforms and wages.

OPTIONS:

- 1) Make conditional job offer to continue with process.
- 2) Do not approve conditional job offer

RECOMMENDATION:

If removed from consent agenda:

“Move to approve conditional job offer to Nate Wagner.”

ATTACHMENTS:

None