

# STAFF REPORT

DATE: December 7, 2021 CONSENT

**TO:** Honorable Mayor and City Council

**FROM:** Jake Dickson, Assistant City Administrator

AGENDA ITEM: Promotion of Paid on Call Firefighter

**REVIEWED BY:** Dustin Kalis, Fire Chief

## **BACKGROUND:**

Quinn Malone was hired as a Paid on Call Firefighter on December 15, 2020 and completed his probationary requirements on December 1, 2021.

### **ISSUE BEFORE COUNCIL:**

Should Quinn Malone be promoted to Paid on Call Firefighter in full standing?

## PROPOSAL DETAILS/ANALYSIS:

Quinn Malone has successfully completed his probationary requirements as follows: State Certified Firefighter I & II, State Certified Hazardous Material Operations, First Responder, and CPR, Approximately 200 hours of training, and maintenance of response requirement, drills, and training.

Promotion to Firefighter status includes a wage increase from \$12.00/hour to \$14.00/hour.

#### FISCAL IMPACT:

POC Firefighter wage increase consistent with 2021 budget.

#### **OPTIONS:**

- 1. Promote Quinn Malone to Firefighter
- 2. Do not promote.

## **RECOMMENDATION:**

If removed from consent agenda:

"Motion to Promote Paid on Call Firefighter Quinn Malone to Firefighter Status"

## **ATTACHMENTS:**

- None