



DATE: December 6, 2022

CONSENT

TO: Mayor and City Council

FROM: Kristina Handt, City Administrator

AGENDA ITEM: Approve Hire of Full Time Firefighter

BACKGROUND:

The 2022 budget included the addition of two full time firefighters. The positions were filled this spring but one became vacant in September. Staff advertised the position for just under 4 weeks, and received 20 applications. Staff, along with an Assistant Fire Chief from an outside department, conducted interviews and made a conditional offer to Joe Hathaway. Hathaway currently serves on the fire department as a part time firefighter.

ISSUE BEFORE COUNCIL:

Should the Council approve conditional job offer to Joe Hathaway for the Full Time Firefighter Position?

PROPOSAL DETAILS/ANALYSIS:

Staff is recommending the Council approve the offer to Joe Hathaway.

If approved, Hathaway would begin his full time role on December 7th with an increase in hourly pay to \$24.72.

FISCAL IMPACT:

Firefighter wages and benefits are included in the 2022 budget.

OPTIONS:

- 1) Approve job offer to Joe Hathaway
- 2) Do not approve the job offer
- 3) Readvertise the position

RECOMMENDATION:

If removed from consent agenda:

“Motion to approve hiring Joe Hathaway as a full time firefighter.”

ATTACHMENTS:

None