

**CITY OF LAKE ELMO
WASHINGTON COUNTY
STATE OF MINNESOTA**

RESOLUTION NO. 2023-095

*A RESOLUTION APPROVING HEALTH CARE PLAN AND ESTABLISHING CITY
CONTRIBUTION TO EMPLOYEE HEALTH INSURANCE BENEFITS FOR 2024*

WHEREAS, the Lake Elmo City Council has determined that it is the best interest of the City to provide a health insurance plan to help maintain the health of its current employees and to enable the city to attract and retain a quality workforce; and

WHEREAS, it is now necessary to determine the medical insurance plan and contributions to premium costs for the period from 1/1/2024 to 12/31/2024;

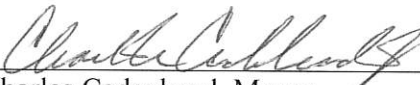
NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAKE ELMO, WASHINGTON COUNTY, MINNESOTA, that it should and hereby does approve the PEIP Advantage Plan for the period of 1/1/24 to 12/31/24; and

FURTHER BE IT RESOLVED, that for calendar year 2024, the City of Lake Elmo's contribution to the total cost of providing health insurance benefits through PEIP shall be as follows:

High Plan: 90% of premium for single coverage and 80% of premium for family coverage.
Value Option: 100% of premium for single coverage and 90% of premium for family coverage
HSA Compatible: 100% of premium for single coverage and \$125/month to HSA; 95% of premium for family coverage and \$250/month to HSA.

BE IT FURTHER RESOLVED, that for the calendar year 2024

This resolution was adopted by the City Council of the City of Lake Elmo on this 3rd day of October, 2023.


Charles Cadenhead, Mayor

ATTEST:


Julie Johnson, City Clerk