

**CITY OF LAKE ELMO  
WASHINGTON COUNTY  
STATE OF MINNESOTA**

**RESOLUTION NO. 2023-098**

**RESOLUTION OPTING TO JOIN THE  
STATEWIDE VOLUNTEER FIREFIGHTER PLAN**

WHEREAS, The City is authorized to join the Statewide Volunteer Firefighter Plan administered by the Public Employees Retirement Association (PERA); and

WHEREAS, The City and the City's Fire Department Relief Association (if one exists) have jointly consented to and obtained a cost analysis for joining the Statewide Volunteer Firefighter Plan from PERA not more than 120 days ago; and

WHEREAS, The City highly values the contributions of City Fire Department members to the safety and wellbeing of our community and wishes to safeguard their pension investments in a prudent manner; and

WHEREAS: The existing service pension level for the City Fire Department is currently at the \$5,850 pension level per year of service pursuant to current relief association bylaws.


NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Lake Elmo, Minnesota:

1) The City hereby approves coverage by and requests participation in the Statewide Volunteer Firefighter Plan administered by PERA under the terms provided in the PERA cost analysis at the \$7,000 pension level per year of service, effective January 1, 2024; and

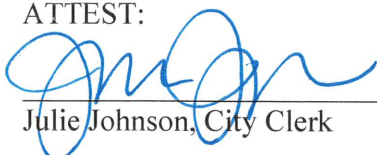
2) The City hereby approves coverage by and requests participation in the Statewide Volunteer Firefighter Plan administered by PERA under the terms provided in the PERA cost analysis with the vesting schedule beginning at 40% after 5 years of service, increasing by 4% each year until 100% vesting is reached after 20 years of service; and

3) The City Clerk/Administrator and Mayor are hereby authorized to execute all documents necessary to effectuate the intent of this resolution.

APPROVED by the Lake Elmo City Council on this 17<sup>th</sup> day of October, 2023.

By:   
Charles Cadenhead  
Mayor

ATTEST:

  
Julie Johnson, City Clerk