



NOTICE OF MEETING

City Council Meeting

Tuesday, December 5, 2023 7:00 P.M.

City of Lake Elmo | 3880 Laverne Avenue North

AGENDA

A. Call to Order/Pledge of Allegiance

B. Approval of Agenda

C. Approval of Minutes

1. November 21, 2023

D. Public Comments/Inquiries

Presentations - 5 Year Service Award – Brian Talcott

E. Consent Agenda

2. Approve Payments and Disbursements
3. Authorize Certification of Delinquent Storm Water Bills & Utility Bills – *Resolution 2023-119*
4. Approve Development Agreement – Amira - *Resolution 2023-120*
5. Approve Northport 1st-3rd Addition Landscape Security Reduction
6. Approve Compensating Change Order No. 10 for Old Village Phase 5 Street and Utility Improvements
7. Approve Pay Request No. 18(F) for Old Village Phase 5 & 6 Street and Utility Improvements
8. Approve Security Reduction for Wildflower at Lake Elmo 4th Addition
9. Adopt Resolution Declaring Polling Locations for 2024 – *Resolution 2023-121*
10. Approve Massage Therapy License Renewal
11. Approve 2024 Meeting Schedule
12. Approve 2024 POC Firefighter Pay Scale
13. Approve 2024 General Non Represented Pay Scale
14. Approve Sale of Surplus Equipment
15. Approve Hire of POC Firefighters
16. Approve City Administrator Severance Agreement
17. Adopt Resolution Declaring a Vacancy on the City Council – *Resolution 2023-122*
18. Approve Law Enforcement Services Agreement with Washington County Sheriff
19. Approve General Engineering Services Contract with FOCUS Engineering

F. Regular Agenda

20. Public Hearing for 2024 General Fund Budget and 2024 Final Property Levy Certification – *Resolution 2023-123, 2023-124*
21. Accept Preliminary Design Recommendations and Authorize Preparation of Plans and Specifications for the 2024 Collector Street Improvements – *Resolution 2023-125*
22. Approve Parking on 34th Street West of Lake Elmo Avenue
23. Hire Interim City Administrator
24. Solicit Proposals for an Executive Search Firm for the City Administrator Position
25. Personnel Policies: Adopt Earned Sick and Safe Time policy and approve amendments to Payroll Policy and Annual Leave Policy
26. 2024 Fee Schedule – *Ordinance 2023-23; Resolution 2023-126*
27. 2024-2033 Capital Improvement Plan

G. Council Reports

H. Staff Reports

I. Closed Session

The City Council will hold a closed session pursuant to Minn. Stat. section 13D.03 to discuss labor negotiations

J. Adjourn