

**CITY OF LAKE ELMO
WASHINGTON COUNTY
STATE OF MINNESOTA**

RESOLUTION NO. 2024-109

***A RESOLUTION APPROVING HEALTH CARE PLAN AND ESTABLISHING CITY
CONTRIBUTION AMOUNTS TO EMPLOYEE HEALTH INSURANCE BENEFITS FOR 2025***

WHEREAS, the Lake Elmo City Council has determined that it is in the best interest of the City to provide a health insurance plan to help maintain the health of its current employees and to enable the city to attract and retain a quality workforce; and

WHEREAS, it is now necessary to determine the medical insurance plan and contributions to premium costs for the period from 1/1/2025 to 12/31/2025;

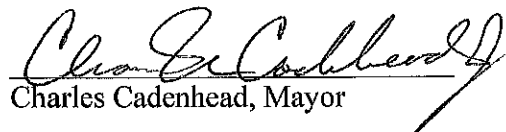
NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAKE ELMO, WASHINGTON COUNTY, MINNESOTA, that it should and hereby does approve the PEIP Advantage Plan for the period of 1/1/25 to 12/31/25; and

FURTHER BE IT RESOLVED, that for calendar year 2025, the City of Lake Elmo's contribution towards the cost of providing health insurance benefits through PEIP shall be as follows:

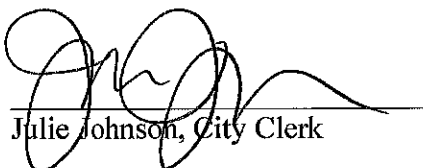
High Plan: 100% of premium for single coverage and 80% of premium for family coverage.

HSA Plan: 100% of premium for single coverage and \$125/month to HSA;
95% of premium for family coverage and \$250/month to HSA.

This resolution was adopted by the City Council of the City of Lake Elmo on this 15th day of October, 2024.


Charles Cadenhead, Mayor

ATTEST:


Julie Johnson, City Clerk