



## STAFF REPORT

DATE: November 6, 2024

### **CONSENT**

**AGENDA ITEM:** Hire Paid on Call Firefighters

**SUBMITTED BY:** Karissa Goers, Administrative Services Director

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### **BACKGROUND:**

In July, we advertised for paid on call firefighters. We held the posting open through September so it would be open during the LEFD open house in an attempt to get more candidates. Interviews were completed in early October, and we made conditional offers to eight (8) applicants.

### **ISSUE BEFORE COUNCIL:**

Should the following candidates be hired as paid on call Firefighters at the terms described below?

Austin Palvelka

Paul Edgerton

Derek Johnson

Jeff Aldridge

Matt Oppelt

Austin Eesley

Kyle O'Shea

Malachi Thomas

### **PROPOSAL DETAILS/ANALYSIS:**

Upon approval, a start date will be determined contingent upon Background Screening, Drug Screening, Psychological Evaluation and Abilities Test. Upon meeting those conditions, the applicant will be placed on the department as a Probationary Firefighter.

### **FISCAL IMPACT:**

The cost of pre-employment screening and wages for paid on call firefighters has been included in the 2025 budget.

### **OPTIONS:**

1. Hire the above individuals as paid on call firefighters.
2. Re-advertise the position.

### **RECOMMENDATION:**

If removed from the consent agenda:

**Motion to hire Palvelka, Johnson, Oppelt, O'Shea, Edgerton, Aldridge, Eesley, and Thomas as paid on call firefighters.**

### **ATTACHMENTS:**

None