



STAFF REPORT

DATE: November 6, 2024
CONSENT

AGENDA ITEM: Approve Hire for Public Works Operator III
SUBMITTED BY: Karissa Goers, Administrative Services Director

BACKGROUND:

We have had a Public Works operator position vacant since April when an employee retired. We posted

ISSUE BEFORE COUNCIL:

Should Zach Zellmer be hired as the Public Works Operator III at the terms described below?

PROPOSAL DETAILS/ANALYSIS:

The recommendation is to hire Zach Zellmer with a pay rate of \$27.83 per hour. His tentative start date is November 12, 2024.

Zach has experience as a heavy equipment operator and most recently was a project manager at a roofing and siding company.

FISCAL IMPACT:

This position has been included in the 2024 budget.

OPTIONS:

- 1) Hire Zellmer as Public Works Operator at the terms described above.
- 2) Do not approve the hire of Public Works Operator and re-advertise the position.

RECOMMENDATION:

If removed from the consent agenda:

“Motion to hire Zach Zellmer as Public Works Operator III with \$27.83 pay rate.”

ATTACHMENTS:

None