



STAFF REPORT

DATE: February 4, 2025

CONSENT

AGENDA ITEM: Approve Hire for Public Works Operator III

SUBMITTED BY: Karissa Goers, Administrative Services Director

BACKGROUND:

We have a public works operator position open as of 2/7/25 due to a retirement. We posted for this position in December and completed interviews in January.

ISSUE BEFORE COUNCIL:

Should Tyler Johnson be hired as the Public Works Operator III at the terms described below?

PROPOSAL DETAILS/ANALYSIS:

The recommendation is to hire Tyler Johnson at grade 3, step 10 with a pay rate of \$29.53 per hour. His tentative start date is February 20, 2025.

Tyler has his Class A CDL drivers license and over six years' experience with the National Park Service, where he operated heavy equipment, completed restoration projects, worked on road and utility emergencies, and plowed snow.

FISCAL IMPACT:

This position has been included in the 2025 budget.

OPTIONS:

- 1) Hire Tyler Johnson as Public Works Operator at the terms described above.
- 2) Do not approve the hire of Public Works Operator and re-advertise the position.

RECOMMENDATION:

If removed from the consent agenda:

“Motion to hire Tyler Johnson as Public Works Operator III with \$29.53 pay rate.”

ATTACHMENTS:

None