

**CITY OF LAKE ELMO
WASHINGTON COUNTY, MINNESOTA**

RESOLUTION NO. 98-9

A RESOLUTION ESTABLISHING A HUMAN RIGHTS COMMISSION

BE IT RESOLVED by the City Council of the City of Lake Elmo:

It is hereby declared that it is the public policy of the City of Lake Elmo, in cooperation with the Minnesota State Department of Human Rights, to secure for all citizens equal opportunity in housing, employment, public accommodations, public services, and education, and to work consistently to foster a positive human relations climate in the City of Lake Elmo.

1. HUMAN RIGHTS COMMISSION ESTABLISHED. The Human Rights Commission is established as an advisory commission to the Lake Elmo City Council.
2. MEMBERSHIP APPOINTMENT AND TERM: The Commission shall consist of up to Five members appointed for staggered terms of three (3) years. However, in the case of original members, one (1) member shall be appointed for a term expiring in one year, one (1) member shall be appointed for a term expiring in two (2) years, and one (1) member shall be appointed for a term expiring in three (3) years.
3. ORGANIZATION: The Commission shall elect its own officers, provide its own rules and procedures, and determine the date and time of meetings.
4. POWERS AND DUTIES:
 - A. The Commission shall foster, through education and public information, general awareness and understanding of human relations and human rights issues and laws in the community.
 - B. The Commission shall enlist the cooperation of agencies, organizations, and individuals in the community, and shall cooperate with the human and civil rights agencies of other communities in an active program directed to create equal opportunities and equal rights for all persons.
 - C. The Commission shall annually recognize individuals and groups for their contribution to furthering positive human relations in the community.

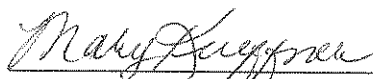
- D. The Commission shall advise the Mayor, City Council and City Administrator on human relations and Civil rights issues and recommend to the Mayor, City Council, and the City Administrator the adoption of such specific policies or actions as are needed to provide for full equal opportunity in the City of Lake Elmo.
- E. The Commission may recommend that the City take a part in the no-fault grievance process administered by the Minnesota Department of Human Rights, and, if such an election is made, the Commission shall be bound by all rules promulgated pursuant to the rule making authority of that body.
- F. The Commission shall not seek to impose penalties, nor become involved in issues not directly related to human relations and human rights.
- G. The Commission shall inform any persons seeking to resolve their disputes through the Commission of their rights to pursue a claim through the Minnesota Department of Human Rights as well as to voluntarily participate in a dispute resolution process.
- H. The Commission will not become involved in matters which are germane to other established boards or Commissions of the City but may recommend that other commissioners review and comment on such issues.

ADOPTED by the Lake Elmo City Council this 17th day of February, 1998.



Lee Hunt, Acting Mayor

ATTEST:



Mary Kueffner, City Administrator