# LAUDERDALE CITY COUNCIL MEETING AGENDA 7:00 P.M. TUESDAY, DECEMBER 9, 2025 LAUDERDALE CITY HALL, 1891 WALNUT STREET

The City Council is meeting as a legislative body to conduct the business of the City according to Robert's Rules of Order and the Standing Rules of Order and Business of the City Council. Unless so ordered by the Mayor, citizen participation is limited to the times indicated and always within the prescribed rules of conduct for public input at meetings.

#### 1. CALL TO ORDER

#### 2. ROLL CALL

#### 3. APPROVALS

- a. Agenda
- b. Minutes of November 25, 2025, City Council Meeting
- c. Claims Totaling \$305,232.00

#### 4. CONSENT

- Motiv Excavating & Site Works LLC Final Pay Request for 2025 Sanitary Sewer Structure Repair Project
- b. Hiring of Warming House Staff and Ice Rink Maintenance Staff
- c. Authorizing Payment of Year-End Claims
- d. 2026 SafeAssure Contract
- e. Extend Employment of Temporary Administrative Employee
- f. Resolution No. 120925A Designating Official Depository and Investment Institutions
- g. Resolution No. 120925B Adopting and Certifying Recycling Assessments

#### 5. SPECIAL ORDER OF BUSINESS/RECOGNITIONS/PROCLAMATIONS

#### 6. INFORMATIONAL PRESENTATIONS / REPORTS

#### 7. PUBLIC HEARINGS

Public hearings are conducted so that the public affected by a proposal may have input into the decision. During hearings all affected residents will be given an opportunity to speak pursuant to the Robert's Rules of Order and the standing rules of order and business of the City Council.

#### 8. DISCUSSION / ACTION ITEM

- a. Resolution No. 120925C Adopting the 2026 Final Property Tax Levy
- b. Resolution No. 120925D Adopting the 2026 Final Budget and Establishing Fund Appropriations

#### 9. ITEMS REMOVED FROM THE CONSENT AGENDA

#### 10. ADDITIONAL ITEMS

#### 11. SET AGENDA FOR NEXT MEETING

#### 12. WORK SESSION

- a. Broadband Franchising Opportunity
- b. Community Development Updates
- c. Opportunity for the Public to Address the City Council

Any member of the public may speak at this time on any item not on the agenda. In consideration for the public attending the meeting, this portion of the meeting will be limited to fifteen (15) minutes. Individuals are requested to limit their comments to three (3) minutes or less. If the majority of the Council determines that additional time on a specific issue is warranted, then discussion on that issue shall be continued at the end of the agenda. Before addressing the City Council, members of the public are asked to step up to the microphone, give their name, address, and state the subject to be discussed. All remarks shall be addressed to the Council as a whole and not to any member thereof. No person other than members of the Council and the person having the floor shall be permitted to enter any discussion without permission of the presiding officer.

Your participation, as prescribed by the Robert's Rules of Order and the standing rules of order and business of the City Council, is welcomed and your cooperation is greatly appreciated.

#### 13. CLOSED SESSION

a. City Administrator Performance Review

#### 14. ADJOURNMENT

#### You are invited to a Zoom webinar!

When: Dec 9, 2025 07:00 PM Central Time (US and Canada) Topic: December 9, 2025 Lauderdale City Council Webinar

Join from PC, Mac, iPad, or Android:

https://us02web.zoom.us/j/86178672064?pwd=XablDqrXNhTzGFTaTCwJqXDU1R3R85.1

Passcode:658777

#### Join via audio:

- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 360 209 5623 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 900 9128 US (San Jose)
- +1 689 278 1000 US

Webinar ID: 861 7867 2064

Passcode: 658777

International numbers available: https://us02web.zoom.us/u/kcovnlAieG

LAUDERDALE CITY COUNCIL MEETING MINUTES Lauderdale City Hall 1891 Walnut Street Lauderdale, MN 55113

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November 25, 2025

#### Call to Order

Mayor Gaasch called the Regular City Council meeting to order at 7:02 p.m.

#### Roll Call

Councilors present: Sharon Kelly, Evan Sayre, Duane Pulford, Jeff Dains, and Mayor Mary Gaasch. Councilors absent: None.

Staff present: Heather Butkowski, City Administrator; and Jim Bownik, Assistant to the City Administrator.

#### Approvals

Mayor Gaasch asked if there were any additions to the meeting agenda. There being none, Councilor Kelly moved and seconded by Councilor Pulford to approve the agenda. Motion carried unanimously.

Mayor Gaasch asked if there were corrections to the minutes of the November 12, 2025, City Council meeting. There being none, Councilor Pulford moved and seconded by Councilor Dains to approve the November 12, 2025, City Council meeting minutes. Motion carried unanimously.

Mayor Gaasch asked if there were any questions on the claims. There being none, Councilor Dains moved and seconded by Councilor Sayre to approve the claims totaling \$30,558.20. Motion carried unanimously.

#### Consent

Councilor Kelly moved and seconded by Councilor Sayre to approve the Consent Agenda thereby approving Resolution No. 112525A - A Resolution Levying Special Assessments.

#### **Public Hearings**

A. Truth-in-Taxation Public Hearing

Butkowski explained that state law requires that the Council hold a public hearing prior to adoption of the budget and levy. She provided a brief presentation on budget highlights and fielded questions from the Council.

Mayor Gaasch opened the floor at 7:25 p.m. to those interested in addressing the Council.

Siyu Li, 1843 Carl Street, asked if the property tax notices included the Roseville school district referendum levy. He also asked if the St. Anthony Police Department expected increases to their costs in the future. Butkowski responded that the new school district levy was not included on the property tax notices. She also mentioned the recent tri-city council meeting where costs for body worn cameras were discussed. Policing costs are expected to increase in 2027.

LAUDERDALE CITY COUNCIL MEETING MINUTES Lauderdale City Hall 1891 Walnut Street Lauderdale, MN 55113

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November 25, 2025

There being nobody else interested in speaking, Mayor Gaasch closed the floor at 7:34 p.m.

#### **Discussion/Action Item**

A. Resolution No. 112525B – Establishing 2026 Sanitary Sewer, Storm Sewer, and Recycling Rates

Annually, the City Council discusses the sewer and recycling funds and whether rate increases are necessary. If the Council agrees with staff's recommended rate increases, the resolution setting the rates can be adopted during the meeting.

Butkowski said staff recommend increasing the sanitary sewer rates by 4.0% to rebuild the fund balance after the recent rehabilitation project that happened this year. This is an annual increase of \$10.68 per residential household.

Staff recommend increasing the storm sewer rates by 10.0% in anticipation of the storm sewer televising in 2026. This is an annual increase of \$9.74 per residential household.

Staff recommend increasing the recycling rates by 7.0% in response to the recycling contract adopted in 2024. This is an annual increase of \$9.00 per residential household.

Councilor Kelly made a motion to adopt Resolution No. 112525B—A Resolution Establishing 2026 Sanitary Sewer, Storm Sewer, and Recycling Rates. This was seconded by Councilor Dains and carried unanimously.

#### Set Agenda for Next Meeting

Butkowski stated that the next meeting would include a resolution adopting the 2026 final property tax levy, a resolution adopting the 2026 final budget and establishing fund appropriations, a resolution adopting and certifying recycling assessments, and the City Administrator performance review.

#### **Work Session**

A. Community Development Update

Butkowski shared that Lifestyle Communities submitted their application for the senior co-op they would like to develop in Lauderdale. Staff will review the application for completeness.

Councilor Pulford inquired about the status of the Ramsey County auction of 1852 Carl Street. Butkowski said it was up for sale online by the State of Minnesota for the estimated market value. It will go up for sale at the tax forfeit amount on December 2.

Councilor Dains asked if St. Anthony police chief Jeff Spiess could come to a meeting soon to discuss different body camera related questions. Staff will arrange for that.

LAUDERDALE CITY COUNCIL MEETING MINUTES Lauderdale City Hall 1891 Walnut Street Lauderdale, MN 55113

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November 25, 2025

B. Opportunity for the Public to Address the City Council Mayor Gaasch opened the floor to those interested in addressing the Council.

There being nobody interested in speaking, Mayor Gaasch closed the floor.

# Adjournment

Councilor Dains moved and seconded by Councilor Pulford to adjourn the meeting at 7:51 p.m. Motion carried unanimously.

Respectfully submitted,

Miles Cline

Deputy City Clerk

Miles Cine



CITY OF LAUDERDALE LAUDERDALE CITY HALL 1891 WALNUT STREET LAUDERDALE, MN 55113 651-792-7650 651-631-2066 FAX

# **Request for Council Action**

To:

Mayor and City Council

From:

City Administrator

**Meeting Date:** 

December 9, 2025

Subject:

List of Claims

The claims totaling \$305,232.00 are provided for City Council review and approval that includes check numbers 29654 to 29674.

# Accounts Payable

# Checks by Date - Detail by Check Date

User:

miles.cline

Printed:

12/5/2025 11:39 AM



Check Amount	Check Date	Vendor Name	Vendor No	heck No
	Reference	Description	Invoice No	
	12/05/2025	Public Employees Retirement Association	43	ACH
1,361.94	PR Batch 52500.12.2025 PER	PR Batch 52500.12.2025 PERA Coordinated		
1,180.34	PR Batch 52500.12.2025 PER	PR Batch 52500.12.2025 PERA Coordinated		
2,542.28	this ACH Check for Vendor 43:	Total for		
	12/05/2025	Minnesota Department of Revenue	44	ACH
856.26	PR Batch 52500.12.2025 State	PR Batch 52500.12.2025 State Income Tax		11011
856.26	this ACH Check for Vendor 44:	Total for		
	12/05/2025	ICMA Retirement Corporation	45	ACH
1,087.30	PR Batch 52500.12.2025 Defe	PR Batch 52500.12.2025 Deferred Comp		
1,782.87	PR Batch 52500.12.2025 Defe	PR Batch 52500.12.2025 Deferred Comp		
2,870.17	this ACH Check for Vendor 45:	Total for		
	12/05/2025	Internal Revenue Service	46	ACH
1,260.26		PR Batch 52500.12.2025 FICA Employer Portio		
294.75		PR Batch 52500.12.2025 Medicare Employee Po		
1,260.26		PR Batch 52500.12.2025 FICA Employee Portion		
294.75		PR Batch 52500.12.2025 Medicare Employer Po		
2,183.62	PR Batch 52500.12.2025 Fede	PR Batch 52500.12.2025 Federal Income Tax		
5,293.64	this ACH Check for Vendor 46:	Total for		
	12/05/2025	Public Employees Insurance Program	47	ACH
85.20	PR Batch 52500.12.2025 Den	PR Batch 52500.12.2025 Dental		
1,510.92	PR Batch 52500.12.2025 Hea	PR Batch 52500.12.2025 Health Insurance		
1,596.12	this ACH Check for Vendor 47:	Total for		
13,158.47	Total for 12/5/2025:			
	12/09/2025	Aspen Waste Systems of Minnesota Inc	383	29654
478.63	12/09/2023	November Refuse Service	S1 474681120125	29034
478.63	Total for Check Number 29654:			
	12/09/2025	City of Roseville	36	29655
1,490.00		January - November 2025 Non-Resident Reimbu	11242025	2,000
1,490.00	Total for Check Number 29655:			
	12/09/2025	City of St Anthony	29	29656
87,704.42	12/07/2023	November Police Services	4651	27030
87,704.42		December Police Services	4652	
175,408.84	Total for Check Number 29656:			

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
29657	2	City of St Paul	12/09/2025	
	IN64081	2025 Fire Protection Services		82,826.68
			Total for Check Number 29657:	82,826.68
29658	25	County of Ramsey	12/09/2025	
	EMCOM-012891	October Fleet Support		6.24
	EMCOM-012906	October CAD Services		83.17
	EMCOM-012922	October 911 Dispatch Services		553.67
			Total for Check Number 29658:	643.08
29659	61	Gopher State One Call	12/09/2025	
	5110541	November Locate Tickets		22.95
			Total for Check Number 29659:	22.95
29660	82	Home Depot	12/09/2025	
27000	122025	Sand Bags for Hockey Rink	12/07/2023	16.58
			Total for Check Number 29660:	16.58
20.661	104			10,00
29661	134 00162	Katrina Joseph November Legal Services	12/09/2025	925.00
	33132	To to the second		
			Total for Check Number 29661:	925.00
29662	417	LifeLine Incorporated	12/09/2025	100.00
	LL-23059	AED Oversight Program Annual Fee		100.00
			Total for Check Number 29662:	100.00
29663	387	Metro-INET	12/09/2025	
	3122	December IT/Phone		315.17
	3122 3122	December IT/Phone  December IT/Phone		1,874.12 624.71
	3122	December 11/Filone		
			Total for Check Number 29663:	2,814.00
29664	28	Mike McPhillips Inc	12/09/2025	
	58100	Second Fall Street Sweeping		6,580.00
			Total for Check Number 29664:	6,580.00
29665	12	NineNorth	12/09/2025	
	2025-186	November Virtual Meeting Charge		107.00
	2025-186	November Virtual Meeting Production		380.00
	2025-186	November Webstreaming & Archiving		192.00
			Total for Check Number 29665:	679.00
29666	84	North Star Bank Cardmember Services	12/09/2025	
	122025	Fully Promoted - Lauderdale Beanie Hats		238.20
	122025	Costco - Return Unused Halloween Items		-31.98
	122025 122025	November Costco Fuel November Pioneer Press		59.62 14.00
	122025	Costco - Council Meeting Snacks for Eustis Str	e	35.28
	122025	Target - Council Meeting Tableware for Eustis		8.58
	122025	Costco - Paper Towels		107.90
	122025	November Costco Fuel		278.22
	122025	SPS Works - Animal Registration Tags		119.87
	122025	November Costco Fuel		59.62

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	122025 122025 122025	Red Wing Shoes - TD Work Boots Health Partners - TD License for CDL Costco - Return Unused Halloween Items		188.99 110.00 -232.13
			Total for Check Number 29666:	956.17
29667	75 122025 122025 122025	Petty Cash Costco Gas - GB TCHFH Table Repair Materials - GB A-Dave's Lock & Safe Allen Wrench Keys -	12/09/2025	90.00 2.17 24.04
	122025 122025 122025 122025	SRA Luncheon - HB SRA Luncheon - HB HC Notary Filing - JB Refund for Lyft Ride - LG		15.00 10.00 20.00 25.00
			Total for Check Number 29667:	186.21
29668	5 619861-11-25	Premium Waters Inc November Water Service	12/09/2025	36.13
			Total for Check Number 29668:	36.13
29669	71 3367459	Summit Fire Protection Inc 2025 Fire Extinguisher Inspection	12/09/2025	472.40
			Total for Check Number 29669:	472.40
29670	4 SI015961 SI015961	The Neighborhood Recycling Company November Single Unit Dwelling November Multi-Family Recycling	Inc 12/09/2025	4,338.57 631.21
			Total for Check Number 29670:	4,969.78
29671	6 092P16818	Transwest Repairs for 2024 Truck	12/09/2025	11.21
			Total for Check Number 29671:	11.21
29672	3 568893481	US National Equipment Finance Inc December Copier Lease	12/09/2025	155.00
			Total for Check Number 29672:	155.00
29673	425 2500842903 2500842903 2500848702 2500848702	Vestis November Uniforms November Uniforms December Uniforms December Uniforms	12/09/2025	25.53 25.53 25.53 25.53
			Total for Check Number 29673:	102.12
29674	358 39622	Visu-Sewer, Inc. Clean and Televise Sanitary Sewer	12/09/2025	13,199.75
			Total for Check Number 29674:	13,199.75
			Total for 12/9/2025:	292,073.53

Check No	Vendor No	Vendor Name	Check Date	Check Amount
	Invoice No	Description	Reference	
			Report Total (26 checks):	305,232.00

<b>Meeting Date</b>	December 9, 2025	Agenda Item	Motiv Pay Request
Action Requester Consent ⊠ Action □	d Public Hearing □ Resolution □	Discussion □ Work Session □	
DESCRIPTION OF	F ISSUE AND PAST COUN	CIL ACTION:	
Motiv Excavating & Sewer Structure Rep for \$213,600.75. The amount as we asked	Site Works, LLC was awarder airs. This is their final pay requestotal amount paid will be \$24 them to do additional work the guest, staff will issue them the	d the contract to compluest for \$41,008.31. The paymen at came up through the	ne contract was awarded ts exceed the bid project. If the Council
STAFF RECOMM	ENDATION:	And	
	onsent Agenda, the Council ap cture Repairs Project payable t 1.		

# Accounts Payable

# Computer Check Register

User:

miles.cline

Printed:

12/05/2025 - 12:18PM

Batch:

30901.12.2025 - 12/09/2025 Council Claims

Bank Account:

OPER



Check	Vendor No	Vendor Name	Date	Invoice No	amount
29675	457	Motiv Excavating & Site Wor	12/9/2025	PR3Final	41,008.31
		Check 29675 Total:		•	41,008.31
		Report Total:		:	41,008.31



December 3, 2025 File: 193807351

Attention: Ms. Heather Butkowski City of Lauderdale 1891 Walnut Street Lauderdale, MN 55113

Dear Heather,

Reference: 2025 Sanitary Sewer Structure Repairs Project

Pay Request #3 & Final

Transmitted herewith is the final Pay Request for Payment No. 3 & Final for the above-referenced project. We have reviewed the request and hereby recommend approval for payment in the amount of \$41,008.31. The completed Minnesota Withholding Form IC-134 (Contractor's Withholding affidavit), Consent of Surety, and Lien Waivers are included. Should you have any questions regarding this project, please feel free to contact me at 612-712-2125. After approval, please return one signed copy of the pay request to the Contractor with payment, and one signed copy to Stantec for our file.

Regards,

Stantec Consulting Services Inc.

Kellie Schlegel, PE

Senior Associate Phone: 612 712 2125

Mobile: 651 775 5622 kellie.schlegel@stantec.com

Kellie M. Schlegel

Attachment: Pay Request #3 & Final, IC-134 Forms, Lien Waivers, Consent of Surety

c. Zach Naslund - Stantec



Stantec Project Number 193806876

#### **CITY OF LAUDERDALE**

1891 WALNUT STREET LAUDERDALE, MN 55113

Project Description
2025 Sanitary Sewer Structure Repairs

Page 1 of 3
Client Project Number:
Payment Number: 3/FINAL

Contract Number: 193806876
Pay Request Number: 3/FINAL

	ontractor: Motiv Exc Works, LI 14529 83 Becker, N	rd Street	ι	Jp To Date: 11/30/202	5
Contract Amount			Funds Encumbere	d	
Original Contract		\$213,600.75	Original		\$213,600.75
Contract Changes		\$0.00	Additional		N/A
Revised Contract		\$213,600.75	Total		\$213,600.75
Work Certified To D	ate				
Base Bid Items		\$241,306.10			
Contract Changes		\$			
Material On Hand		\$0.00			
Total		\$241,306.10			
Work Certified This Request	Work Certified To	Less Amount Retained	Less Previous Payments	Amount Paid This Request	Total Amount Paid To Date
\$30,466.32	\$241,306.10	\$0.00	\$200,297.79		\$241,306.10
ψ00, 100 <i>1</i> 022		ercent: Retained: 0%	4200,201.70		Complete: 112,97%
hereby certify that	all items and amount	s shown are correct	for the work comple	eted to date.	
Contractor: Motiv Exca	all items and amount avating & Site Works, L		for the work comple		
Approved by:	ect and application has	LC :H - VP	Date: 12/2		•
Approved by:  The Work on this projestantec Engineer: Kellin	ect and application has	LC :H - VP	Date: 12/2	/25	
Approved by:  The Work on this projestantec Engineer: Kellin Kell	ect and application has	LC  H ~ VP  been reviewed and the	Date: 12/2	/25	



# **CITY OF LAUDERDALE**

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Client Project Number:
Payment Number: 3/FINAL

Payment Sum	mary			
No.	Up To Date	Work Certified Per Request	Amount Retained Per Request	Amount Paid Per Request
1	2025-09-04	\$155,396.78	\$7,769.84	\$147,626.94
2	2025-10-08	\$55,443.00	\$2,772.15	\$52,670.85
3	2025-11-30	\$30,466.32	(\$10,541.99)	\$41,008.31

Funding Category Name	Work Certified to Date	Less Amount Retained	Less Previous Payments	Amount Paid this Request	Total Amount Paid to Date
Street Fund	\$241,306.10	\$0.00	\$200,297.79	\$41,008.31	\$241,306.10

Cont		m Status Description	Units	Unit Price	Contract Quantity	Quantity This Request	Amount This Request	Quantity To Date	Amount To Date
1	1	MOBILIZATION	LS	\$10,880.0 0	1	0	\$0.00	1	\$10,880.00
2	2	TRAFFIC CONTROL	LS	\$3,300.00	1	0	\$0.00	1	\$3,300.00
3	3	REMOVE AND REPLACE CONCRETE CURB AND GUTTER	LF	\$116.00	40	0	\$0.00	40	\$4,640.00
4	4	REPLACE 4' DIA BARREL SECTION	LF	\$620.00	2	0	\$0.00	9.5	\$5,890.00
5	5	REPLACE CONE SECTION	EA	\$5,105.00	2	0	\$0.00	2	\$10,210.00
6	6	RECONSTRUCT INVERT /DOGHOUSES/ BENCH	EA	\$1,720.00	23	3	\$5,160.00	26	\$44,720.00
7	7	JOINT FILLER	GAL	\$55.00	100	3.94	\$216.70	103.94	\$5,716.70
8	8	INTEGRAL CONCRETE RING	LF	\$360.00	9	1	\$360.00	10	\$3,600.00
9	9	REPLACE 4' DIAMETER SEWER STRUCTURE, SALVAGE CASTING	EA	\$16,840.0 0	3	0	\$0.00	3	\$50,520.00
10	10	IMPROVED STRUCTURE FOUNDATION	CY	\$58.65	15	15.1	\$885.62	15.1	\$885.62
11	11	AGGREGATE BASE, CLASS 5	TON	\$39.50	30	0	\$0.00	55.64	\$2,197.78
12	12	PAVEMENT MARKINGS	LS	\$2,625.00	1	1	\$2,625.00	1	\$2,625.00
13	13	REMOVE AND REPLACE SANITARY SEWER FRAME, RINGS & CASTING	EA	\$1,630.00	17	6	\$9,780.00	27	\$44,010.00
14	14	REMOVE AND REPLACE SANITARY SEWER FRAME, RINGS, SALVAGE CASTING ASSEMBLY	EA	\$1,271.00	41	9	\$11,439.00	41	\$52,111.00
				PROJECT	TOTALS:		\$30,466.32		\$241,306.1



# **CITY OF LAUDERDALE**

Page 3 of 3
Client Project Number:
Payment Number: 3/FINAL

1891 WALNUT STREET LAUDERDALE, MN 55113

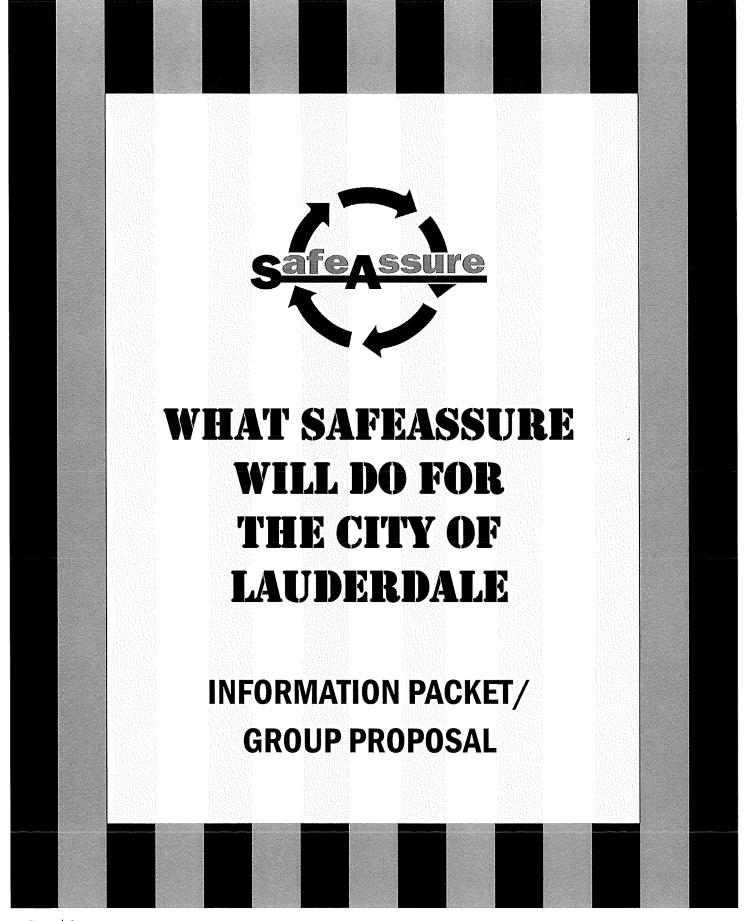
Project Category Totals		
Category	Amount This Request	Amount To Date
ALTERNATE #2: HDPE ADJUSTMENT RINGS AND BITUMINOUS PATCHING	\$21,219.00	\$96,121.00
BASE BID	\$9,247.32	\$145,185.10

Contract Total	6044 000 40
Contract Total	\$241.306.10
	*

Meeting Date	December 9, 2025		Agenda Item	Seasonal Hires
Action Requester Consent ⊠ Action □	d Public Hearing Resolution		Discussion □ Work Session □	
DESCRIPTION OF	F ISSUE AND PAST	COUN	CIL ACTION:	
Warming House Atte	or the following position and the following position the following on the following position the following	ır (up fr from \$	17.00 last season)	
Monday – Thursday Friday: Saturday: Sunday:				·
This assumes that public health recommendations and protocols will allow for the safe opening of the Warming House for the skating season. It also assumes the weather will cooperate and that we can hire enough staff. If weather doesn't cooperate or if staffing is not at the level needed, then we may need to limit the hours of the warming house.				
STAFF RECOMM	ENDATION:			
By approving the Codiscussed.	onsent Agenda, staff is	authori	zed to hire seasonal	personnel at the pay rate

Meeting Date	December 9, 2025	Agenda Item	Year End Claims
Action Requester Consent  Action	d Public Hearing □ Resolution □	Discussion □ Work Session □	
DESCRIPTION OF	E ICCLIE AND DACT COLIN	CIL A CELONI	
As the Council holds one meeting in December, staff is requesting authorization to process accounts payable in late December referencing the Purchasing and Contracting Policy adopted on June 30, 2015. The policy provides for expenditures that are included in the budget and under \$10,000 to be approved by the city administrator.  Additionally, Minnesota Statutes 471.425, subdivision 2 states that 35 days from receipt of claim payment must be made for governing boards that meet at least once per month. If claims, are not paid promptly, the government entity must pay interest on bills not paid in a timely manner of 1.5% per month or part of a month. The lag between meetings means the 35 days could be			
exceeded.  The listing of claims paid would be included in the first council packet in January.			
		e Millione	
	ENDATION:  Insent agenda, the Council authors  Ished in the Purchasing and Co	1 2	ble processing for year-

Meeting Da	ite	December 9, 2025		Agenda Item	SafeAssure Agreement
Action Req		d			Authoritische Germannen auf der Germannen auf de
Consent		Public Hearing		Discussion	
Action		Resolution		Work Session □	
DESCRIPTI	ON OI	F ISSUE AND PAST	COUN	CIL ACTION:	
		SafeAssure for safety to ore than 2025).	raining :	and management agai	n in 2026 at a cost of
STAFF RECOMMENDATION:					
By approving the contract p			ncil ente	ers into an agreement	with SafeAssure as per



The United States Department of Labor, Division of Occupational Safety and Health Administration and the Minnesota Department of Labor, Division of Occupational Safety and Health Administration require employers to have <u>documented proof</u> of employee training and <u>written procedures</u> for certain specific standards. **The attached addendum and training schedule <u>clarify</u> written and training requirements.** 

#### The required standards that apply to The City of Lauderdale are listed below:

#### A.W.A.I.R.

#### MN Statute 182.653

"An employer covered by this section must establish a <u>written</u> Work-place Accident & Injury program that promotes safe & healthful working conditions".

# BLOODBORNE PATHOGENS

#### 29 CFR 1910.1030

Each employer having an employee(s) with occupational exposure as defined by paragraph (b) of this section shall establish a written Exposure Control Plan designed to eliminate or minimize employee exposure.

#### **CONFINED SPACE**

#### 29 CFR 1910.146

If the employer decides that its employees will enter permit spaces, the employer shall develop and implement a written permit space program......

#### **CONTROL OF HAZARDOUS ENERGY**

#### 29 CFR 1910.147 &

#### MN Statute 5207.0600

"Procedures shall be <u>developed, documented & utilized</u> for the control of potentially hazardous energy when employees are engaged in the activities covered by this section".

#### **EMERGENCY ACTION PLAN**

#### 29 CFR 1910.35 THRU .38

"The emergency action plan shall be in <u>writing</u> and shall cover the designated actions employers & employees must take to insure employee safety from fire & other emergencies".

#### **ERGONOMICS**

#### 29 CFR PART 1910.900 THRU 1910.944

"Training required for each employee and their supervisors must address signs and symptoms of MSD's, MSD hazards and controls used to address MSD hazards."

#### **EXCAVATIONS/TRENCHING 1926.651 (k)(1)**

Daily inspections of excavations, the adjacent areas, and protective systems shall be made by a competent person for evidence of a situation that could result in possible cave-ins, indications of failure of protective systems, hazardous atmospheres, or other hazardous conditions.

### **GENERAL DUTY CLAUSE**

#### PL91-596

"Hazardous conditions or practices not covered in an O.S.H.A. Standard may be covered under section 5(a)(1) of the act, which states: Each employer shall furnish to each of {their} employees' employment and a place of employment which is free from recognized hazards that are causing or are likely to cause death or serious physical harm to {their} employees."

#### HAZARD COMMUNICATIONS

#### 29 CFR 1910.1200 &

#### MN Statute 5206.0100 thru 5206.1200

"Evaluating the potential hazards of chemicals, and communicating information concerning hazards and appropriate protective measures to employees may include, but is not limited to, provision for: development & maintaining a written hazard communication program for the work-place..."

#### LOGGING OPERATIONS 1910.266 (i)(1)

The employer shall provide training for each employee, including supervisors, at no cost to the employee.

# MOBILE EARTHMOVING EQUIPMENT MN RULES 5207.1000

Mobile earth-moving equipment operators and all other employees working on the ground exposed to mobile earth-moving equipment shall be trained in the safe work procedures pertaining to mobile earth-moving equipment and in the recognition of unsafe or hazardous conditions.

# OCCUPATIONAL NOISE EXPOSURE 29 CFR 1910.95

The employer shall institute a training program for all employees who are exposed to noise at or above an 8-hour time weighted average of 85 decibels and shall ensure employee participation in such a program.

# OVERHEAD CRANES 1910.179(j)(3)

Periodic inspection. Complete inspections of the crane shall be performed at intervals as generally defined in paragraph (j)(1)(ii)(b) of this section, depending upon its activity.....

# PERSONAL PROTECTIVE EQUIPMENT 1926.95 a)

"Application." Protective equipment, including personal protective equipment for eyes, face, head, and extremities, protective clothing, respiratory devices, and protective shields and barriers, shall be provided, used, and maintained in a sanitary and reliable condition wherever it is necessary by reason of hazards of processes or environment, chemical hazards, radiological hazards, or mechanical irritants encountered in a manner capable of causing injury or impairment in the function of any part of the body through absorption, inhalation or physical contact.

# POWERED INDUSTRIAL TRUCKS 29 CFR 1910.178

"Only trained and authorized operators shall be permitted to operate a powered industrial truck. Methods shall be devised to train operators in the safe operation of Powered Industrial Trucks".

#### RESPIRATORY PROTECTION

#### 29 CFR 1910.134

Written standard operating procedures governing the selection and use of respirators shall be established.

# RECORDING AND REPORTING OCCUPATIONAL INJURIES AND ILLNESSES 29 CFR 1904

"Each employer shall <u>maintain</u> in each establishment a log and summary of all occupational injuries and illnesses for that establishment....."

In the interest of Quality Safety Management, it may be recommended that written procedures and documented employee training also be provided for the following Subparts when or if applicable during the Service Agreement year. (Subparts represent multiple standards)

# 1910 Subparts

Subpart D - Walking - Working Surfaces

Subpart E - Means of Egress

Subpart F - Powered Platforms, Man-lifts, and Vehicle-Mounted Work Platforms

Subpart G - Occupational Health and Environmental Control

Subpart H - Hazardous Materials

Subpart I - Personal Protective Equipment

Subpart J - General Environmental Controls

Subpart K - Medical and First Aid

Subpart L - Fire Protection

Subpart M - Compressed Gas and Compressed Air Equipment

Subpart N - Materials Handling and Storage

Subpart O - Machinery and Machine Guarding

Subpart P - Hand and Portable Powered Tools and Other Hand-Held Equipment.

Subpart Q - Welding, Cutting, and Brazing.

Subpart S - Electrical

Subpart Z - Toxic and Hazardous Substances

## 1926 Subparts

Subpart C - General Safety and Health Provisions

Subpart D - Occupational Health and Environmental Controls

Subpart E - Personal Protective and Life Saving Equipment

Subpart F - Fire Protection and Prevention

Subpart G - Signs, Signals, and Barricades

Subpart H - Materials Handling, Storage, Use, and Disposal

Subpart I - Tools - Hand and Power

Subpart J - Welding and Cutting

Subpart K - Electrical

Subpart L - Scaffolds

Subpart M - Fall Protection

Subpart N - Cranes, Derricks, Hoists, Elevators, and Conveyors

Subpart O - Motor Vehicles, Mechanized Equipment, and Marine Operations

Subpart P - Excavations

Subpart V - Power Transmission and Distribution

Subpart W - Rollover Protective Structures; Overhead Protection

Subpart X - Stairways and Ladders

Subpart Z - Toxic and Hazardous Substances

Applicable MN OSHA 5205 Rules

Applicable MN OSHA 5207 Rules

Applicable MN OSHA 5206 Rules (Employee Right to Know)

All training on the programs written by SafeAssure Consultants, Inc. will meet or exceed State and/or Federal OSHA requirements.

These programs/policies and procedures listed on the addendum **do not** include the cost of hardware such as labels, signs, etc. and will be the responsibility of The City of Lauderdale to obtain as required to comply with OSHA standards.

Our Service Agreement year will begin on the signing of this Service Agreement. Classroom training will be provided as part of a group (schedule to be determined on start date) with the cities of Falcon Heights, Little Canada, and Vadnais Heights.

<u>All documents and classroom training</u> produced by SafeAssure Consultants for The City of Lauderdale are for the sole and express use by The City of Lauderdale and its employees and not to be shared, copied, recorded, filmed or used by any division, department, subsidiary, or parent organization or any entity whatsoever, without prior <u>written approval</u> of SafeAssure Consultants.

It is always the practice of SafeAssure Consultants to make modifications and/or additions to your program when necessary to comply with changing OSHA standards/statutes. These changes or additions, when made during a Service Agreement year, will be made at no additional cost to The City of Lauderdale.

All written programs/services that are produced by SafeAssure Consultants, Inc. are guaranteed to meet the requirements set forth by MNOSHA/OSHA. SafeAssure Consultants, Inc. will reimburse The City of Lauderdale should MNOSHA/OSHA assess a fine for a deficient or inadequate written program that was produced by SafeAssure Consultants, Inc. SafeAssure Consultants, Inc. does not take responsibility for financial loss due to MNOSHA/OSHA fines that are unrelated to written programs mentioned above.

If SafeAssure fails to perform any of the provisions of this Service Agreement or so fails to administer the work as to endanger the performance of the Service Agreement, such failure may constitute default. Unless the default is excused by the city, the city may, upon written notice to the SafeAssure, cancel this agreement in partial or entirety.

As a "full-service client" all time spent consulting, answering questions, correspondence, and OSHA inspection assistance both on and off site are part of the Service Agreement services and are included (see also schedule within).

# ADDENDUM SAFETY PROGRAM RECOMMENDATIONS The City of Lauderdale

# Written Programs & Training

### A.W.A.I.R. (A Workplace Accident and Injury Reduction Act)

- review/modify or write site specific program
- documented training of all personnel
- accident investigation
- simulated OSHA inspection

# **Bloodborne Pathogens**

- review/modify or write site specific program
- documented training of all personnel

# **Chainsaw/Tree Trimming**

- review/modify or write site specific program
- documented training of all personnel

### **Confined Space**

- review/modify or write site specific program
- documented training of all personal

# **Contractors Safety Program**

- review/modify or write site specific program
- documented training of all personnel

# **Cranes-Chains-Slings**

- review/modify or write site specific program
- documented training of all personnel (inspections)

## **Emergency Action Plan**

- review/modify or write site specific program
- documented training of all personnel

## **Employee Right to Know/Hazard Communication**

- review/modify or write site specific program
- documented training of all personnel (general and specific training)
- various labeling requirements
- assist with installing and initiating MSDSonline data base program

# **Ergonomics/Proper Lifting**

- review/modify or write site specific program
- documented training of all personnel
  - o job hazards-recognition
  - o control steps
  - reporting
  - o management leadership requirements
  - o employee participation requirements

### Fleet Safety/Defensive Driving

- review/modify or write site specific program
- documented training of all personnel

## **General Safety Requirements (other as required)**

- review/modify or write site specific program
- documented training of all personnel

# **Hearing Conservation (Occupational Noise Exposure)**

- review/modify or write site specific program
- documented training of all personnel
- · decibel testing and documentation

# Lock Out/Tag Out (Control of Hazardous Energy)

- review/modify or write site specific program
- documented training of all personnel

## **Mobile Earthmoving Equipment**

- review/modify or write site specific program
- documented training of all personal

### **Personal Protective Equipment**

- review/modify or write site specific program
- documented training of all personnel

# **Powered Industrial Trucks/Forklifts**

- maintain site specific program
- documented training of all personnel
- testing and licensing

# Recordkeeping

- review/modify or write site specific program
- documented training of all personnel

### **Respiratory Protection**

- review/modify or write site specific program
- documented training of all personnel
- Medical Questionnaire/Fit Tests

# **Trenching/Excavation**

- review/modify or write site specific program
- documented training of all personnel

# **Service Agreement**

THIS AGREEMENT is effective the first day of January 2026 between The City of Lauderdale, Lauderdale, Minnesota, herein referred to as The City of Lauderdale and SafeAssure Consultants, Inc. 7505 93<sup>rd</sup> AVE NE, Spicer, Minnesota, herein referred to as SafeAssure.

SafeAssure agrees to abide by all applicable federal and state laws including, but not limited to, OSHA regulations and local/state/national building codes. Additionally, SafeAssure will practice all reasonable and appropriate safety and loss control practices.

SafeAssure agrees to provide, at the time of execution of this Service Agreement, The City of Lauderdale (upon request) with a current Certificate of Insurance with proper coverage lines and a **minimum** of **\$2,000,000.00** in insurance limits of general liability and statutory for workers' compensation insurance. SafeAssure is insured by "The Hartford" insurance companies.

SafeAssure further agrees that The City of Lauderdale will not be held liable for any claims, injuries, or damages of whatever nature due to negligence, alleged negligence, acts or omissions of SafeAssure to third parties. SafeAssure expressly forever releases and discharges The City of Lauderdale, its agents, members, officers, employees, heirs and assigns from any such claims, injuries, or damages. SafeAssure will also agree to defend, indemnify and hold harmless The City of Lauderdale, its agents, members and heirs from any and all claims, injuries, or damages of whatever nature pursuant to the provisions of this agreement.

SafeAssure and its employees is an independent contractor of The City of Lauderdale, and nothing in this agreement shall be considered to create the relationship of an employer/employee.

**In consideration** of this signed Service Agreement, for the period of **Twelve Months** from the signing month, SafeAssure Consultants, Inc. agrees to provide The City of Lauderdale (within the group specified), the aforementioned features and services. These features and services include but are not limited to providing OSHA compliance recommendations/consultations, scheduled classroom-training sessions, unlimited online training, and writing and maintaining mandatory OSHA programs. These features and services will be prepared to meet the specific needs of The City of Lauderdale.

ANNUAL SERVICE AGREEMENT (with group) SDS SERVICES (SDS ON-LINE)

\$1,528.43 (included)

# **TOTAL ANNUAL** \$ \$1,528.43

IN TESTIMONY WHEREOF, we agree to the day and year first above written and, if representing an organization or similar entity, further certify the undersigned are a duly authorized agent of said entity and authorized to sign on behalf of identified entity.

TWELVE MONTH SERVICE AGREEMENT	X	
	The City of Lauderdale	Date
	x	
_	The City of Lauderdale	Date
CHE TO SE		
X 1201	<u>25</u>	
President-SafeAssure Date	1	

Meeting Date	December 9, 2025	Agenda Item	Temp Employee
Action Requeste	d		
Consent 🗵	Public Hearing	Discussion	
Action $\square$	Resolution	Work Session □	
DESCRIPTION O	F ISSUE AND PAST COUN	CIL ACTION:	
Council then hired h permitting, he is will and digitizing city re	ared William Farley as an interim to work on organizing and ling to continue working for Lecords. Staff is asking for the Oper hour from January throu	digitizing city records auderdale on projects Council to hire Willian	in 2025. Time  – primarily organizing  n for up to sixteen hours
STAFF RECOMM	ENDATION:	e e e e e e e e e e e e e e e e e e e	
	onsent Agenda, the Council hin h June at a rate of \$20.00 per		up to 16 hours per month

Meeting Date	December 9, 2025		Agenda Item	2026 Depositories
Action Request	ted			
Consent	Public Hearing		Discussion	
Action	Resolution	$\boxtimes$	Work Session □	
				. 34 34 34 34 34 34 34 34
DESCRIPTION	OF ISSUE AND PAST	COUN	CIL ACTION:	
Annually, the City	designates the official de	eposito	ry and investment ins	titutions/brokers.
North Star Bank is	recommended to continu	ue as th	e official depository.	
	ions/brokers includes No ancial Network, Inc.	orthland	l Securities, RBC Cap	oital Markets, LLC and the
STAFF RECOMMENDATION:				
STAFF RECOVI	MENDATION.			
	Consent Agenda, the Cou y and Investment Institut		opts Resolution No. 1	20925A Designating

#### **RESOLUTION NO. 120925A**

# CITY OF LAUDERDALE COUNTY OF RAMSEY STATE OF MINNESOTA

# DESIGNATING OFFICIAL DEPOSITORY AND INVESTMENT INSTITUTIONS

**BE IT HEREBY RESOLVED,** that North Star Bank is designated as a depository for the funds of the City of Lauderdale.

**BE IT FURTHER RESOLVED,** that before any deposits are made that exceed the amount that is guaranteed by the Federal Deposit Insurance Corporation (FDIC), the depository must supply to the city a corporate surety bond in the amount of at least ten percent more than the amount on the deposit plus accrued interest at the close of the business day. The bond is subject to the approval of the city council.

**BE IT FURTHER RESOLVED,** that in lieu of the above bond, the depository may furnish collateral in the manner and to the extent permitted by law. All such collateral must be accompanied by a written assignment providing that, upon default, the financial institution shall release to the city on demand, free exchange or any other charges, the collateral pledged.

**BE IT FURTHER RESOLVED,** all collateral must be placed in safekeeping in a restricted account at either a Federal Reserve Bank or in an account at a trust department of a commercial bank or other financial institution that is not owned or controlled by the financial institution that is furnishing the collateral. In case of default upon the part of the depository, the council of the city shall have full power and authority to sell such collateral or as much as may be necessary to realize the full amount due the city over such federal guarantee.

**BE IT FURTHER RESOLVED,** Northland Securities, RBC Capital Markets, LLC, and the 4M Fund/PFA Financial Network, Inc. are the city's investment institutions and brokers for 2026.

Adopted this 9th day of December 2025.

	Mary Gaasch, Mayor	
Heather Butkowski, City Administrator		

Meeting Da	te	December 9, 2025		Agenda Item Recycling Assessments
Action Req	ueste ⊠	<b>d</b> Public Hearing		Discussion
Action		Resolution		Work Session □
DESCRIPTI	ON O	F ISSUE AND PAST	COUN	CIL ACTION:
See attached 1	esolut	ion and assessment rol	e.	
	·			
STAFF RECOMMENDATION:				
By approving the Consent Agenda, the Council is adopting Resolution 120925B: Adopting and Certifying Recycling Assessments.				

#### **RESOLUTION NO. 120925B**

# CITY OF LAUDERDALE COUNTY OF RAMSEY STATE OF MINNESOTA

## A RESOLUTION ADOPTING AND CERTIFYING RECYCLING ASSESSMENTS

WHEREAS, the City of Lauderdale incurs expenses related to the operation of its residential recycling program, including costs for salaries and collection of materials; and

WHEREAS, recycling rates are set annually by the Lauderdale City Council; and

WHEREAS, the City Code provides for the collection of residential recycling charges;

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Lauderdale, Minnesota, as follows:

- 1. Such proposed liens for recycling charges, as shown on the copy of the certification roll attached hereto and made a part hereof as Exhibit "A" are hereby accepted and shall constitute liens against the lands therein named.
- 2. Such liens shall be certified to Ramsey County for payment in two installments with the 2026 property taxes.
- 3. The Assistant to the City Administrator shall transmit a certified copy of the certification roll to the Ramsey County Auditor prior to December 29, 2025, to be extended on the property tax list of Ramsey County for the parcels identified therein and such liens shall be certified to and be collected and paid in the same manner as property taxes due and payable in the year 2026.

Adopted by the City Council of the City of Lauderdale on this 9<sup>th</sup> day of December, 2025.

	Mary Gaasch Mayor	
ATTEST:		
Heather Butkowski		
City Administrator		

EXHIBIT A	0.415.	December From
PIN	Cart Units	Recycling Fees
172923330085	1	\$138.00
172923330001	4	\$552.00 \$444.00
202923210012	3 4	\$414.00
202923210006	4 1	\$552.00 \$138.00
172923340109 172923340108	1	\$138.00 \$138.00
	1	\$138.00
172923340098 172923340107	1	\$138.00
	1	\$138.00
172923340099 172923340106	1	\$138.00
172923340105	1	\$138.00
172923340103	1	\$138.00
172923340100	1	\$138.00
172923340104	1	\$138.00
172923340101	1	\$138.00
172923340103	1	\$138.00
172923340069	1	\$138.00
172923340046	1	\$138.00
172923340040	1	\$138.00
172923340047	1	\$138.00
172923340047	1	\$138.00
172923340048	. 1	\$138.00
172923340046	1	\$138.00
172923340049	1	\$138.00
172923340050	1	\$138.00
172923340065	1	\$138.00
172923340064	1	\$138.00
172923340051	1	\$138.00
172923340052	1	\$138.00
172923340063	1	\$138.00
172923340062	1	\$138.00
172923340053	1	\$138.00
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172923340054	1	\$138.00
172923340060	1	\$138.00
172923340055	1	\$138.00
172923340056	1	\$138.00
172923340059	1	\$138.00
172923340057	1	\$138.00
172923340058	1	\$138.00
172923310056	1	\$138.00
172923310078	1	\$138.00
172923310057	1	\$138.00
172923310077	2	\$276.00
172923310058	1	\$138.00
172923310059	1	\$138.00
172923310076	1	\$138.00
172923310060	1	\$138.00
172923310061	1	\$138.00
172923310075	1	\$138.00

172923310074	1	\$138.00
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172923310062	1	\$138.00
172923310063	1	\$138.00
172923310073	1	\$138.00
172923310064	1	\$138.00
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172923310072	1	\$138.00
172923310071	1	\$138.00
172923310070	1	\$138.00
172923310065	1	\$138.00
172923310069	1	\$138.00
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172923310066	1	\$138.00
172923310068	1	\$138.00
172923310067	1	\$138.00
172923310112	1	\$138.00
172923310111	1	\$138.00
172923310111	1	\$138.00
172923310114	1	\$138.00
172923310109	1	\$138.00
172923310115	1	\$138.00
172923310116	1	\$138.00
172923310108	1	\$138.00
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172923310117	1	\$138.00
172923310127	1	\$138.00
172923310106	1	\$138.00
172923310118	1	\$138.00
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172923310119	1	\$138.00
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172923310104	1	\$138.00
172923310103	1	\$138.00
172923310120	1	\$138.00
172923240030	1	\$138.00
172923240077	1	\$138.00
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172923240041	1	\$138.00
172923240059	1	\$138.00
172923240040	1	\$138.00
172923240039	1	\$138.00
172923240037	1	\$138.00
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172923240038		\$138.00
202923210078	12	\$1,656.00
202923210010	3	\$414.00
202923210009	3	\$414.00
202923210008	3	\$414.00
202923210002	1	\$138.00
202923210001	1	\$138.00
172923340094	1	\$138.00

172923330079	1	\$138.00
172923340093	1	\$138.00
172923340092	1	\$138.00
172923330086	i	\$138.00
172923340091	1	\$138.00
172923340091	1	\$138.00
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172923340090	1	\$138.00
172923330076	1	\$138.00
172923340089	1	\$138.00
172923330075	1	\$138.00
172923340088	1	\$138.00
172923330074	1	\$138.00
172923330073	1	\$138.00
172923330072	1	\$138.00
172923330071	2	\$276.00
172923330010	1	\$138.00
172923330009	1	\$138.00
172923340070	1	\$138.00
172923340071	1	\$138.00
172923330008	1	\$138.00
172923330007	1	\$138.00
172923340072	1	\$138.00
172923330006	1	\$138.00
1729233330005	1	\$138.00
172923340073	1	\$138.00
172923330004	1	\$138.00
172923340074	1	\$138.00
172923330003	1	\$138.00
	1	\$138.00
172923340075	1	
172923340076		\$138.00
172923330002	1	\$138.00
172923340077	1	\$138.00
172923340078	1	\$138.00
172923340079	1	\$138.00
172923340080	1	\$138.00
172923340081	1	\$138.00
172923320092	1	\$138.00
172923320093	1	\$138.00
172923310079	1	\$138.00
172923310080	1	\$138.00
172923320095	2	\$276.00
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172923320097	1	\$138.00
172923310083	1	\$138.00
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172923320124	1	\$138.00
172923310084	1	\$138.00
172923310085	1	\$138.00
172923310086	1	\$138.00
172923320099	1	\$138.00

172923310087	1	\$138.00
172923310088	1	\$138.00
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172923320100	1	\$138.00
172923310089	1	\$138.00
172923310090	1	\$138.00
172923320101	1	\$138.00
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172923310091	1	\$138.00
172923320102	1	\$138.00
172923310092	1	\$138.00
172923310093	2	\$276.00
	1	\$138.00
172923320008		·
172923310094	2	\$276.00
172923320105	1	\$138.00
172923320104	1	\$138.00
172923310095	1	\$138.00
172923320005	1	\$138.00
		· ·
172923310096	1	\$138.00
172923310097	1	\$138.00
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172923310099	1	\$138.00
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202923210024	1	\$138.00
202923210080	1	\$138.00
202923210081	1	\$138.00
202923210019	1	\$138.00
		•

202923210017	1	\$138.00
172923340124	0.173	\$23.87
172923340129	0.173	\$23.87
172923340130	0.173	\$23.87
172923340131	0.173	\$23.87
172923340125	0.173	\$23.87
172923340127	0.173	\$23.87
172923340126	0.173	\$23.87
172923340128	0.173	\$23.87
172923340132	0.173	\$23.87
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172923340136	0.173	\$23.87
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172923340135	0.173	\$23.87
172923340146	0.173	\$23.87
172923340147	0.173	\$23.87
172923340140	0.173	\$23.87
172923340141	0.173	\$23.87
172923340143	0.173	\$23.87
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172923340150	0.173	\$23.87
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172923340164	0.173	\$23.87
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172923340166	0.173	\$23.87
172923340171	0.173	\$23.87
172923340168	0.173	\$23.87
172923340170	0.173	\$23.87
172923340167	0.173	\$23.87
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172923340181	0.173	\$23.87
172923340182	0.173	\$23.87
172923340184	0.173	\$23.87
172923340186	0.173	\$23.87
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172923340185       0.173       \$23.8         172923340187       0.173       \$23.8         172923340241       1       \$138.0         1729233400242       1       \$138.0         172923340006       1       \$138.0         172923340005       1       \$138.0         172923340004       1       \$138.0         172923340003       2       \$276.0         172923340001       1       \$138.0         172923310020       1       \$138.0         172923310020       1       \$138.0	37 50 50 50 50 50 50 50 50 50 50 50 50 50
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172923310032	1	\$138.00
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172923340240	1	\$138.00
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202923210003	2	\$276.00
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172923330052	1	\$138.00
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172923330048	1	\$138.00
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172923330019	1	\$138.00
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172923320090	1	\$138.00
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172923320010	1	\$138.00
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172923230014	1	\$138.00
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172923230015	1	\$138.00
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172923230025	1	\$138.00
172923230016	2	\$276.00
172923230024	1	\$138.00
172923230017	2	\$276.00
172923230023	1	\$138.00
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172923230018	1	\$138.00
172923230022	1	\$138.00
172923230019	1	\$138.00
172923230021	1	\$138.00
172923230020	1	\$138.00
202923210030	10	\$1,380.00
172923340204	0.173	\$23.87
172923340205	0.173	\$23.87
172923340206	0.173	\$23.87
172923340207	0.173	\$23.87
172923340209	0.173	\$23.87
172923340211	0.173	\$23.87
172923340208	0.173	\$23.87
172923340210	0.173	\$23.87
172923340117	1	\$138.00
172923340213	0.173	\$23.87
172923340214	0.173	\$23.87
172923340215	0.173	\$23.87
172923340216	0.173	\$23.87
172923340218	0.173	\$23.87
172923340212	0.173	\$23.87
172923340217	0.173	\$23.87
172923340219	0.173	\$23.87
172923340118	1	\$138.00
172923340221	0.173	\$23.87
172923340220	0.173	\$23.87
172923340225	0.173	\$23.87
172923340222	0.173	\$23.87

172923340223	0.173	\$23.87
172923340224	0.173	\$23.87
172923340227	0.173	\$23.87
172923340226	0.173	\$23.87
172923340119	1	\$138.00
172923340196	0.173	\$23.87
172923340197	0.173	\$23.87
172923340198	0.173	\$23.87
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172923340199	0.173	\$23.87
172923340200	0.173	\$23.87
172923340202	0.173	\$23.87
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172923340203	0.173	\$23.87
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172923340120	1	\$138.00
172923340162	0.173	\$23.87
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172923340159	0.173	\$23.87
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172923340158	0.173	\$23.87
172923340160	0.173	\$23.87
172923340123	1	\$138.00
172923340179	0.173	\$23.87
172923340172	0.173	\$23.87
172923340173	0.173	\$23.87
172923340174	0.173	\$23.87
172923340175	0.173	\$23.87
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172923340178	0.173	\$23.87
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172923340195	0.173	\$23.87
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172923340192	0.173	\$23.87
172923340194	0.173	\$23.87
172923340235	1	\$138.00
172923340026	1	\$138.00
172923340027	1	\$138.00
172923340043	1	\$138.00
172923340028	2	\$276.00
172923340042	2	\$276.00
172923340041	_ 1	\$138.00
172923340029	2	\$276.00
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172923340030	2	\$276.00
172923340039	1	\$138.00
172923340031	1	\$138.00
172923340038	1	\$138.00
172923340037	1	\$138.00
172923340230	1	\$138.00
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172923340036	1	\$138.00
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172923310037	1	\$138.00
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172923310133	1	\$138.00
172923310046	1	\$138.00
172923310003	1	\$138.00
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202923210068	1	\$138.00
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172923240045	_ 1	\$138.00
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172923330030	1	\$138.00
172923330040	1	\$138.00
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172923330032	1	\$138.00
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172923330037	1	\$138.00
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172923330036	1	\$138.00
172923330034	1	\$138.00
172923330035	1	\$138.00
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172923230061	1	\$138.00
172923230060	1	\$138.00

172923230040	1	\$138.00
172923230041	1	\$138.00
172923230042	1	\$138.00
172923230043	1	\$138.00
172923230075	1	\$138.00
172923230073	1	\$138.00
	642.992	\$88,732.48

# LAUDERDALE COUNCIL ACTION FORM

Meeting Date	December 9, 2025		Agenda Item	Budget and Levy
Action Request	ed			
Consent	Public Hearing		Discussion 🗵	
Action	Resolution	$\boxtimes$	Work Session □	
DESCRIPTION	NE ICCLIE AND DACT			
DESCRIPTION	OF ISSUE AND PAST	COUN	CIL ACTION:	
2026-2035 Capital	memo are the 2026 Ger Improvement Plan. Th in a couple of weeks.		•	ue Fund budgets and the ato a budget book that
statute. Unless the	•	nanges, t	he only remaining act	ablic hearing required by ion items are to adopt the
STAFF RECOMM	MENDATION:			
1	esolution 120925C—A	Resolut	ion Adopting the 2020	6 Final Property Tax
Levy.  Motion to adopt Ro Establishing Fund	esolution 120925D—A Appropriations.	Resolut	ion Adopting the 202	6 Final Budget and

## **RESOLUTION NO. 120925C**

# CITY OF LAUDERDALE COUNTY OF RAMSEY STATE OF MINNESOTA

#### ADOPTING THE 2026 FINAL PROPERTY TAX LEVY

WHEREAS, the City annually adopts an operating levy for the coming year in accordance with Minnesota Statutes; and

**WHEREAS**, Minnesota Statutes 275.065, Subdivision 1 requires cities to certify the final property tax levy to the county auditor on or before five working days after December 20.

# NOW, THEREFORE BE IT RESOLVED, that:

Section 1: The final 2026 levy to be certified to the Ramsey County Auditor of \$1,321,460, inclusive of anticipated fiscal disparities revenue, is hereby established as the maximum possible levy for property tax payable in 2026.

Section 2: The City pledges \$67,101.91 from Fund 414 Development to pay the GO Improvement 2019A debt levy and the debt levy amount is reduced to zero.

Adopted by the City of Lauderdale this 9th day of December, 2025.

	Mary Gaasch, Mayor	
ATTEST:		
Heather Butkowski, City Administrator		

#### **RESOLUTION NO. 120925D**

# CITY OF LAUDERDALE COUNTY OF RAMSEY STATE OF MINNESOTA

# ADOPTING THE 2026 FINAL BUDGET AND ESTABLISHING FUND APPROPRIATIONS

WHEREAS, the City Council has met specifically for the purpose of discussion on the 2025 budget; and

WHEREAS, estimated December 31, 2025, fund balances are sufficient to meet approved expenditures for fiscal year 2025.

NOW, THEREFORE BE IT RESOLVED,

Section 1. That the City of Lauderdale 2026 expense budget is hereby approved in accordance with State Statute as follows:

General	\$1	,970,718
Special Revenue	\$	81,462
Debt Service	\$	116,875

Section 2. That the following financial plan for fiscal year 2025 is hereby approved for expenditures in each of the funds as follows:

Capital Projects	\$ 220.102
Enterprise	\$ 502,935

Section 3. Maximum appropriations may be increased if and when additional revenues are anticipated or received.

Adopted by the City of Lauderdale this 9<sup>th</sup> day of December, 2025.

	Mary Gaasch, Mayor	
ATTEST:		



# CITY OF LAUDERDALE BUDGET 2026

Anticipated Adoption December 9, 2025

## CITY OF LAUDERDALE

## ANNUAL BUDGET

## FOR FISCAL YEAR BEGINNING

# **JANUARY 1, 2026**

# DIRECTORY OF OFFICIALS

Mary Gaasch Mayor

Jeff Dains Councilmember

Sharon Kelly Councilmember

Duane Pulford Councilmember

Evan Sayre Councilmember

Heather Butkowski, City Administrator

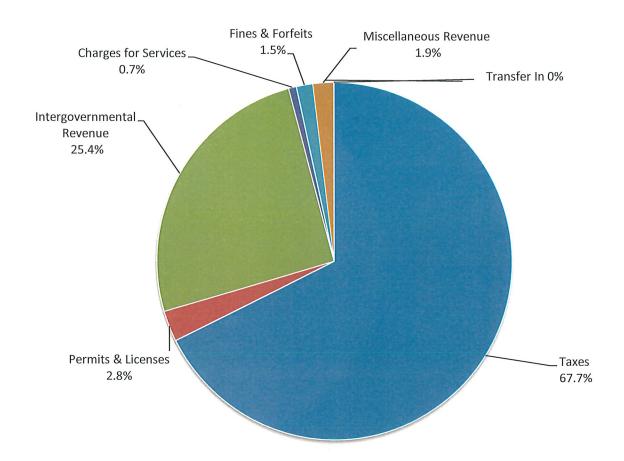
Jim Bownik, Assistant to the City Administrator

Miles Cline, Deputy City Clerk-Treasurer

Gordy Beck, Public Works Maintenance

Tom Douvier, Public Works Maintenance

# CITY OF LAUDERDALE 2026 BUDGET REVENUES



## Revenues

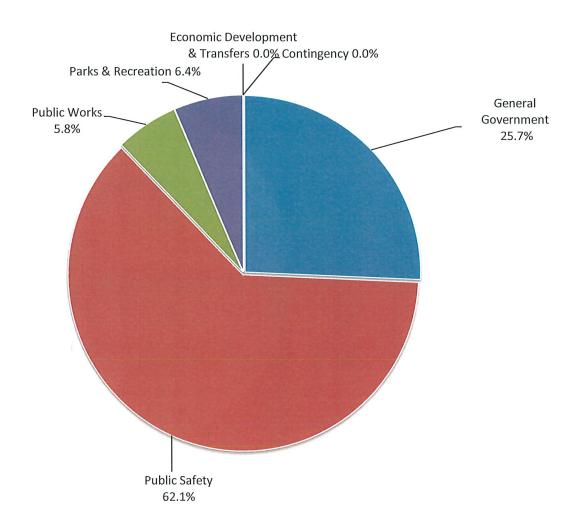
Taxes	\$ 1	,333,460
Permits & Licenses	\$	55,100
Intergovernmental Revenue	\$	500,158
Charges for Services	\$	14,000
Fines & Forfeits	\$	30,000
Miscellaneous Revenue	\$	38,000
Transfer In	\$	-

# CITY OF LAUDERDALE GENERAL FUND REVENUES 2026

Account Number	mber Account Description		2024 Actual		2025 Adopted	2026 Proposed		
101-00000-410-31010	CURRENT AD VALOREM TAXES	\$	972,612	\$	1,067,826	\$	1,136,848	
101-00000-410-31020	DELINQUENT AD VALOREM TAXES	\$	7,475	\$	-	\$		
101-00000-410-31400	FISCAL DISPARITIES	\$	130,959	\$	157,874	\$	184,612	
101-00000-410-31055	EXCESS TAX INCREMENT	\$	-	\$	-	\$	-	
101-00000-410-31810	FRANCHISE TAX (CABLE)	\$	-	\$	_	\$	12,000	
101-00000-410-31900	PENALTIES AND INTEREST TAXES	\$	143	\$	_	\$	-	
	TAXES	\$	1,111,190	\$	1,225,700	\$	1,333,460	
101-00000-410-32110	LIQUOR LICENSES	\$	150	\$	150	\$	150	
101-00000-410-32180	TOBACCO LICENSES	\$	200	\$	400	\$	400	
101-00000-410-32190	OTHER BUSINESS LICENSES	\$	2,850	\$	3,500	\$	3,500	
101-00000-410-32240	ANIMAL LICENSES	\$	73	\$	50	\$	50	
101-00000-420-32210	BUILDING PERMITS	\$	28,690	\$	36,000	\$	28,000	
101-00000-420-32230	PLUMBING & HEATING PERMITS	\$	13,428	\$	12,000	\$	13,000	
101-00000-420-32270	RENTAL HOUSING LICENSES	\$	8,053	\$	21,000	\$	10,000	
101-00000-430-32261	EXCAVATING PERMITS	\$	_	\$	-	\$	•	
	PERMITS & LICENSES	\$	53,443	\$	73,100	\$	55,100	
101-00000-410-33401	LOCAL GOVERNMENT AID	\$	499,470	\$	499,675	\$	500,158	
101-00000-410-33422	OTHER STATE GRANTS & AIDS	\$	-	\$	-	\$	-	
101-00000-410-33423	OTHER GRANTS & AIDS	\$	-	\$	-	\$	-	
	INTERGOVERNMENTAL REVENUE	\$	499,470	\$	499,675	\$	500,158	
101-00000-410-34101	CITY HALL RENT	\$	3,450	\$	3,500	\$	3,500	
101-00000-410-34103	ZONING & SUBDIVISION FEES	\$	550	\$	1,000	\$	1,000	
101-00000-410-34108	ADMINISTRATIVE FEES	\$	285	\$	500	\$	300	
101-00000-420-34104	PLAN REVIEW FEES	\$	8,249	\$	8,500	\$	8,500	
101-00000-410-34105	SALE OF MAPS & PUBLICATIONS	\$	175	\$	-	\$	-	
101-00000-420-34202	SPECIAL FIRE PROTECTION SERVICES	\$	-	\$	-	\$	-	
101-00000-420-34206	MOWING & GARBAGE CLEANUP	\$	-	\$	-	\$	-	
101-00000-430-34303	SNOW REMOVAL CHARGES	\$	-	\$	-	\$	_	
101-00000-450-34780	PARK SHELTER FEES	\$	427	\$	300	\$	400	
101-00000-450-34920	MERCHANDISE SALES	\$	366	\$	300	\$	300	
	CHARGES FOR SERVICES	\$	13,501	\$	14,100	\$	14,000	

Account Number	Account Description		2024 Actual		2025 Adopted	F	2026 Proposed
101-00000-420-35101	COURT FINES & ADMINISTRATIVE PENALTIES	\$	32,220	\$	30,000	\$	30,000
101-00000-420-35200	FORFEITED & SEIZED ASSETS	\$	250	\$	_	\$	
	FINES & FORFEITS	\$	32,470	\$	30,000	\$	30,000
101-00000-410-36101	SPECIAL ASSESSMENTS - COUNTY	\$	5,199	\$	7,000	\$	3,000
101-00000-410-36102	PENALTIES & INTEREST	\$	181	\$	497	\$	200
101-00000-410-36200	OTHER MISCELLEANOUS REVENUE	\$	3,671	\$	1,000	\$	1,000
101-00000-410-36210	INTEREST ON INVESTMENTS	\$	36,496	\$	55,000	\$	31,300
101-00000-410-36211	INTEREST ON INVESTMENTS (BANK)	\$	137	\$	-	\$	-
101-00000-410-36215	OTHER FEES (CREDIT CARD)	\$	-	\$	-	\$	-
101-00000-420-36260	SURCHARGES COLLECTED	\$	1,485	\$	2,000	\$	1,500
101-00000-410-36230	CONTRIBUTIONS & DONATIONS (NON COMM EV	\$	-	\$	-	\$	-
101-00000-450-36230	CONTRIBUTIONS & DONATIONS (COMM EVENT	\$	2,350	\$	2,000	\$	1,000
	MISCELLANEOUS REVENUE	\$	49,519	\$	67,497	\$	38,000
101-00000-410-39101	SALE OF CAPITAL ASSETS	\$	-	\$	-	\$	-
101-00000-410-39200	TRANSFER IN (PUBLIC SAFETY AID)	\$	(0)	\$	31,160	\$	
	OTHER SOURCES	\$	(0)	\$	31,160	\$	<u> </u>
	TOTAL GENERAL FUND REVENUE	\$	1,759,592	\$	1,941,232	\$	1,970,718
	REVENUES OVER/UNDER EXPENDITURES	\$	-	\$	-	\$	-
	FUND BALANCE - January 1 FUND BALANCE - December 31	\$	1,056,254 823,158	\$	823,158 823,158	\$	823,158 823,158

# CITY OF LAUDERDALE 2026 BUDGET EXPENDITURES



# **Expenditures**

Legislative	\$ 28,278
City Administration	\$ 373,235
Elections	\$ -
Public Safety	\$ 1,144,998
Legal	\$ 24,500
General Government Buildings	\$ 32,225
Public Works	\$ 107,570
Planning, Zoning, Inspections	\$ 48,000
Street Lighting	\$ 7,300
Building Inspections	\$ 78,508
Parks & Recreation	\$ 126,104
Contingency	\$ -
Transfer	\$ -

CITY OF LAUDERDALE GENERAL FUND EXPENSE SUMMARY 2026

Department Number	Title		2024 Actual		2025 Adopted	F	2026 Proposed
44440	LEGISLATIVE	σ	24.622	¢.	27 502	¢	20 270
41110		\$	24,632	\$	27,592	\$	28,278
41320	CITY ADMINISTRATION	\$	304,566	\$	333,747	\$	373,235
41410	ELECTIONS	\$	40,793	\$	22,934	\$	-
41610	LEGAL	\$	22,621	\$	20,200	\$	24,500
41910	PLANNING	\$	40,101	\$	45,205	\$	48,000
41940	GENERAL GOVERNMENT BUILDINGS	\$	33,610	\$	31,550	\$	32,225
	GENERAL GOVERNMENT	\$	466,322	\$	481,228	\$	506,238
42100	PUBLIC SAFETY	\$	1,077,015	\$	1,147,987	\$	1,144,998
42400	BUILDING INSPECTIONS	\$	59,407	\$	80,319	\$	78,508
	PUBLIC SAFETY	\$	1,136,421	\$	1,228,306	\$	1,223,506
43121	PUBLIC WORKS	\$	162,570	\$	104,370	\$	107,570
43160	STREET LIGHTING	\$	7,754	\$	7,300	\$	7,300
	PUBLIC WORKS	\$	170,323	\$	111,670	\$	114,870
45200	PARKS & RECREATION	\$	122,326	\$	120,028	\$	126,104
46500 / 49200	ECONOMIC DEVELOPMENT / CONTINGENCY	\$	-	\$	-	\$	_
49300	OTHER FINANCING USES	\$	_	\$	_	\$	_
	OTHER	\$	122,326	\$	120,028	\$	126,104
TOTAL EXPENDITURES		\$	1,895,393	\$	1,941,232	\$	1,970,718

# CITY OF LAUDERDALE LEGISLATIVE 2026

Account Number	Account Description		2024 Actual		2025 Adopted		2026 oposed
101-41110-410-41030	PART TIME EMPLOYEES	\$	16,500	\$	16,500	\$	16,500
101-41110-410-41220	FICA	\$	1,023	\$	1,023	\$	1,023
101-41110-410-41225	MEDICARE	\$	240	\$	239	\$	239
101-41110-410-41510	WORKERS COMPENSATION INSURANCE	\$	44	\$	41	\$	41
	PERSONNEL	\$	17,806	\$	17,803	\$	17,803
101-41110-410-42010	OFFICE SUPPLIES	\$	-	\$	-	\$	-
101-41110-410-42110	GENERAL SUPPLIES	\$	87	\$	50	\$	100
101-41110-410-42115	MEETINGS	\$	116	\$	100	\$	_
101-41110-410-42410	MINOR TOOLS & EQUIPMENT	\$	-	\$	-	\$	-
	SUPPLIES	\$	202	\$	150	\$	100
101-41110-410-43140	TRAINING & EDUCATION	\$	2,651	\$	2,300	\$	2,500
101-41110-410-43310	TRAVEL EXPENSE	\$	1,340	\$	1,000	\$	1,200
101-41110-410-43510	LEGAL NOTICES & PUBLISHING	\$	298	\$	200	\$	300
101-41110-410-43610	INSURANCE & BONDS	\$	50	\$	50	\$	50
101-41110-410-44330	DUES & SUBSCRIPTIONS	\$	2,284	\$	6,089	\$	6,325
	OTHER SERVICES & CHARGES	\$	6,624	\$	9,639	\$	10,375
101-41110-410-45700	OFFICE FURNITURE & EQUIPMENT	\$		\$		\$	-
	CAPITAL OUTLAY	\$	50	\$	-	\$	-
TOTAL EXPENDITURES		\$	24,632	\$	27,592	\$	28,278

## NOTES:

Dues include Metro Cities, League of Minnesota Cities, Mayor's Association, RC League of Local Governments, Suburban Rate Authority, and MN Small Cities.

Account Number	Account Description		2024 Actual		2025 Adopted		2026 oposed
101-41320-410-41010	FULL TIME EMPLOYEES	\$	161,113	\$	181,279	\$	186,717
101-41320-410-41020	OVERTIME	\$	-	\$	-	\$	-
101-41320-410-41040	TEMPORARY EMPLOYEES	\$	-	\$	-	\$	-
101-41320-410-41210	PERA	\$	12,303	\$	13,596	\$	14,004
101-41320-410-41220	FICA	\$	10,396	\$	11,239	\$	11,576
101-41320-410-41225	MEDICARE	\$	2,431	\$	2,629	\$	2,707
101-41320-410-41250	DEFERRED COMPENSATION	\$	1,752	\$	1,000	\$	2,974
101-41320-410-41310	HEALTH INSURANCE	\$	23,423	\$	24,904	\$	24,000
101-41320-410-41320	DENTAL INSURANCE	\$	435	\$	500	\$	500
101-41320-410-41330	LIFE INSURANCE	\$	911	\$	1,050	\$	1,050
101-41320-410-41340	DISABILITY INSURANCE	\$	689	\$	800	\$	750
101-41320-410-41420	UNEMPLOYMENT	\$	-	\$	-	\$	-
101-41320-410-4142X	MN PAID LEAVE PREMIIUM	\$	-	\$	-	\$	2,000
101-41320-410-41510	WORKERS COMPENSATION INSURANCE	\$	1,353	\$	1,450	\$	1,494
	PERSONNEL	\$	214,806	\$	238,447	\$	247,772
101-41320-410-42010	OFFICE SUPPLIES	\$	1,154	\$	600	\$	1,000
101-41320-410-42020	COMPUTER SUPPLIES	\$	-	\$	100	\$	-
101-41320-410-42030	PRINTED FORMS	\$	5,758	\$	5,500	\$	5,000
101-41320-410-42110	GENERAL SUPPLIES	\$	838	\$	500	\$	500
101-41320-410-42115	MEETINGS	\$	-	\$	_	\$	-
101-41320-410-42410	MINOR EQUIPMENT & TOOLS	\$	**	\$	**	\$	-
101-41320-410-42420	MINOR COMPUTER EQUIPMENT	\$	835	\$	1,800	\$	2,000
	SUPPLIES	\$	8,585	\$	8,500	\$	8,500
101-41320-410-43030	AUDITING & ACCOUNTING SERVICES	\$	29,488	\$	30,000	\$	30,000
101-41320-410-43060	RC ELECTION SERVICES	\$	-	\$	-	\$	23,000
101-41320-410-43090	EXPERT & PROFESSIONAL SERVICES (IT)	\$	25,346	\$	35,000	\$	25,463
101-41320-410-43140	TRAINING & EDUCATION	\$	579	\$	1,500	\$	1,250
101-41320-410-43220	POSTAGE	\$	2,220	\$	2,000	\$	2,500
101-41320-410-43250	OTHER COMMUNICATIONS (WEBSITE)	\$	3,432	\$	3,600	\$	3,600
101-41320-410-43255	CABLE TV PROGRAMMING	\$	-	\$	_	\$	9,000
101-41320-410-43260	CABLE COMMISSION FEE	\$	-	\$	-	\$	4,300
101-41320-410-43310	TRAVEL EXPENSE	\$	1,294	\$	750	\$	1,300
101-41320-410-43510	LEGAL NOTICES & PUBLISHING	\$	1,631	\$	750	\$	750
101-41320-410-43610	INSURANCE & BONDS	\$	1,402	\$	2,000	\$	1,500
101-41320-410-44040	VEHICLE/EQUIPMENT REPAIRS	\$	-	\$	-	\$	-
101-41320-410-44160	RENTS & LEASES	\$	2,272	\$	2,700	\$	2,500
101-41320-410-44325	BANK FEES & CHARGES	\$	1,989	\$	200	\$	200
101-41320-410-44330	DUES & SUBSCRIPTIONS	\$	8,607	\$	7,800	\$	11,100
101-41320-410-44370	MISCELLANEOUS CHARGES	\$	2,914	\$	500	\$	500
	OTHER SERVICES & CHARGES	\$	81,174	\$	86,800	\$	116,963
101-41320-410-45700	OFFICE EQUIPMENT & FURNITURE	_\$	_	\$	_	\$	<u></u>
	CAPITAL OUTLAY	\$	-	\$	-	\$	-
TOTAL EXPENDITURES	<b>3</b>	\$	304,566	\$	333,747	\$	373,235

			2024		2025		26	
Account Number	Account Description	•	Actual	Α	dopted	Proposed		
101-41410-410-41010	FULL TIME EMPLOYEES	\$	13,073	\$	-	\$	_	
101-41410-410-41040	TEMPORARY EMPLOYEES	\$	,-	\$	-	\$	-	
101-41410-410-41210	PERA	\$	1,084	\$	-	\$	-	
101-41410-410-41220	FICA	\$	914	\$	-	\$	-	
101-41410-410-41225	MEDICARE	\$	214	\$	-	\$	-	
101-41410-410-41250	DEFERRED COMPENSATION	\$	192	\$	-	\$	-	
101-41410-410-41310	HEALTH INSURANCE	\$	2,195	\$		\$	-	
101-41410-410-41320	DENTAL INSURANCE	\$	51	\$	-	\$	-	
101-41410-410-41330	LIFE INSURANCE	\$	56	\$	-	\$	-	
101-41410-410-41340	DISABILITY INSURANCE	\$	63	\$	-	\$	-	
101-41410-410-41510	WORKERS COMPENSATION INSURANCE	\$	120	\$	-	\$		
	PERSONNEL	\$	17,962	\$	-	\$	-	
101-41410-410-42010	OFFICE SUPPLIES	\$	-	\$	-	\$	-	
101-41410-410-42110	GENERAL SUPPLIES	\$	60	\$	-	\$	-	
101-41410-410-42410	MINOR EQUIPMENT & TOOLS	\$	-	\$	1,694	\$	-	
	SUPPLIES	\$	60	\$	1,694	\$	-	
101-41410-410-43510	LEGAL NOTICES PUBLISHING	\$	-	\$	-	\$	_	
101-41410-410-44370	MISCELLANEOUS CHARGES (RC CONTRACT)	\$	22,771	\$	21,240	\$	-	
	OTHER SERVICES & CHARGES	\$	22,771	\$	21,240	\$	<b>=</b>	
101-41410-410-45700	OFFICE EQUIPMENT & FURNITURE	\$		\$		\$		
	CAPITAL OUTLAY	\$	-	\$	-	\$	-	
TOTAL EXPENDITURES		\$	40,793	\$	22,934	\$	_	

Account Number	Account Description	2024 Actual		2025 Adopted		2026 Proposed	
101-41610-410-43040	LEGAL SERVICES - CIVIL PROCESS	\$	11,164	\$	9,000	\$	13,000
101-41610-410-43045	LEGAL SERVICES - PROSECUTION	\$	11,457	\$	11,200	\$	11,500
	OTHER SERVICES & CHARGES	\$	22,621	\$	20,200	\$	24,500
TOTAL EXPENDITURES		\$	22,621	\$	20,200	\$	24,500

CITY OF LAUDERDALE PLANNING, ZONING & INSPECTIONS 2026

Account Number	Account Description		2024 Actual	А	2025 dopted		2026 oposed
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					•		
101-41910-410-41010	FULL TIME EMPLOYEES	\$	20,114	\$	27,188	\$	28,004
101-41910-410-41210	PERA	\$	1,462	\$	2,039	\$	2,100
100-41910-410-41220	FICA	\$	1,241	\$	1,686	\$	1,736
101-41910-410-41225	MEDICARE	\$	290	\$	394	\$	406
101-41910-410-41250	DEFERRED COMPENSATION	\$	207	\$	150	\$	250
101-41910-410-41310	HEALTH INSURANCE	\$	3,043	\$	3,605	\$	3,655
101-41910-410-41320	DENTAL INSURANCE	\$	77	\$	100	\$	100
101-41910-410-41330	LIFE INSURANCE	\$	129	\$	200	\$	200
101-41910-410-41340	DISABILITIY INSURANCE	\$	83	\$	100	\$	100
101-41910-410-41510	WORKERS COMPENSATION INSURANCE	\$	163	\$	218	\$	224
	PERSONNEL	\$	26,808	\$	35,680	\$	36,775
101-41910-410-42010	OFFICE SUPPLIES	\$	-	\$	-	\$	
101-41910-410-42030	PRINTED FORMS	\$	-	\$	-	\$	-
101-41910-410-42110	GENERAL SUPPLIES	\$	-	\$	-	\$	<u>-</u>
	SUPPLIES	\$		\$	**	\$	-
101-41910-410-43090	EXPERT & PROFESSIONAL SERVICES	\$	10,065	\$	6,000	\$	8,000
101-41910-410-43091	ESCROW ACTIVITY	\$	-	\$	-	\$	-
101-41910-410-43140	TRAINING & EDUCATION	\$	-	\$	-	\$	-
101-41910-410-43220	POSTAGE	\$	-	\$	-	\$	-
101-41910-410-43610	INSURANCE & BONDS	\$	2,999	\$	3,300	\$	3,000
101-41910-410-44330	DUES AND SUBSCRIPTIONS	\$	229	\$	225	\$	225
	OTHER SERVICES & CHARGES	\$	13,293	\$	9,525	\$	11,225
TOTAL EVDENDITUDES		\$	40,101	\$	45,205	\$	48,000
TOTAL EXPENDITURES		Ф	40,101	Ψ	40,200	Ψ	70,000

CITY OF LAUDERDALE GENERAL GOVERNMENT BUILDINGS 2026

Account Number	2024 umber Account Description Actual			2025 Adopted		2026 Proposed	
101-41940-410-42110	GENERAL SUPPLIES	\$	3,140	\$	1,300	\$	3,000
101-41940-410-42230	BUILDING REPAIR SUPPLIES	\$	-	\$	-	\$	-
101-41940-410-42410	MINOR EQUIPMENT & TOOLS	\$	-	\$	-	\$	-
	SUPPLIES	\$	3,140	\$	1,300	\$	3,000
101-41940-410-43090	EXPERT & PROFESSIONAL SERVICES	\$	2,205	\$	2,000	\$	1,000
101-41940-410-43210	TELEPHONE & TELEGRAPH	\$	1,752	\$	2,000	\$	1,700
101-41940-410-43250	OTHER COMMUNICATIONS (INTERNET)	\$	5,192	\$	5,000	\$	5,200
101-41940-410-43610	INSURANCE & BONDS	\$	8,766	\$	8,500	\$	8,500
101-41940-410-43810	ELECTRIC UTILITIES	\$	2,627	\$	3,000	\$	2,800
101-41940-410-43820	WATER UTILITIES	\$	402	\$	350	\$	425
101-41940-410-43830	GAS UTILITIES	\$	2,644	\$	3,200	\$	2,700
101-41940-410-43840	REFUSE DISPOSAL	\$	5,320	\$	5,200	\$	5,400
101-41940-410-43850	SEWER UTILITIES	\$	-	\$	-	\$	-
101-41940-410-44010	BUILDING MAINTENANCE	\$	1,561	\$	1,000	\$	1,500
101-41940-410-44040	VEHICLE/EQUIPMENT REPAIRS	\$	-	\$	-		
101-41940-410-44160	RENTS & LEASES	\$		\$	-	\$	-
	OTHER SERVICES & CHARGES	\$	30,469	\$	30,250	\$	29,225
101-41940-410-45700	OFFICE FURNITURE & EQUIPMENT	\$		\$	<u></u>	\$	-
	CAPITAL OUTLAY	\$	-	\$	•	\$	-
TOTAL EXPENDITURES		\$	33,610	\$	31,550	\$	32,225

# CITY OF LAUDERDALE PUBLIC SAFETY 2026

			2024	2025		2026	
Account Number	Account Description	Actual		Adopted	Proposed		
101-42100-420-43100	DISPATCH	\$	6,716	\$ 7,642	\$	9,172	
101-42100-420-43110	POLICE CONTRACT	\$	983,765	\$ 1,052,453	\$	1,045,946	
101-42100-420-44370	MISCELLANEOUS CHARGES (NYFS)	\$	5,530	\$ 5,510	\$	5,644	
101-42220-420-43120	FIRE CONTRACT	\$	81,004	\$ 82,382	\$	84,236	
101-42220-420-43125	FIRE CALLS & INSPECTIONS	\$	-	\$ -	\$	-	
101-42200-420-44370	MISCELLANEOUS CHARGES	\$	_	\$ -	\$	_	
	OTHER SERVICES & CHARGES	\$	1,077,015	\$ 1,147,987	\$	1,144,998	
101-42220-420-45400	MACHINERY & EQUIPMENT	\$	_	\$ -	\$	-	
	CAPITAL OUTLAY	\$	-	\$ -	\$	-	
TOTAL EXPENDITURES		\$	1,077,015	\$ 1,147,987	\$	1,144,998	

Account Number	Account Description	2024 Actual	Д	2025 dopted	Pr	2026 oposed
101-42400-420-41010	FULL TIME EMPLOYEES	\$ 11,726	\$	15,606	\$	16,074
101-42400-420-42010	OVERTIME	\$ -	\$	-	\$	-
101-42400-420-41210	PERA	\$ 852	\$	1,170	\$	1,206
101-42400-420-41220	FICA	\$ 718	\$	968	\$	997
101-42400-420-41225	MEDICARE	\$ 168	\$	226	\$	233
101-42400-420-41250	DEFERRED COMPENSATION	\$ 214	\$	300	\$	300
101-42400-420-41310	HEALTH INSURANCE	\$ 2,101	\$	2,809	\$	2,919
101-42400-420-41320	DENTAL INSURANCE	\$ 77	\$	100	\$	100
101-42400-420-41330	LIFE INSURANCE	\$ 14	\$	40	\$	50
101-42400-420-41340	DISABILITY INSURANCE	\$ 55	\$	75	\$	75
101-42400-420-41510	WORKERS COMPENSATION INSURANCE	\$ 96	\$	125	\$	129
	PERSONNEL	\$ 16,021	\$	21,419	\$	22,083
101-42400-420-42030	PRINTED FORMS	\$ _	\$	-	\$	-
101-42400-420-42110	GENERAL SUPPLIES	\$ -	\$	-	\$	
	SUPPLIES	\$ -	\$	-	\$	-
101-42400-420-43090	EXPERT & PROFESSIONAL (PERMITS)	\$ 42,724	\$	57,800	\$	44,550
101-42400-420-43095	EXPERT & PROFESSIONAL (RENTAL HOUSING)	\$ -	\$	-	\$	9,000
101-42400-420-43100	EXPERT & PROFESSIONAL (CODE ENFORCEMENT)	\$ -	\$	-	\$	2,000
101-42400-420-43140	TRAINING & EDUCATION	\$ -	\$	-	\$	-
101-42400-420-43220	POSTAGE	\$ -	\$	-	\$	-
101-42400-420-43310	TRAVEL EXPENSES	\$ -	\$	-	\$	-
101-42400-420-43510	LEGAL NOTICES PUBLISHING	\$ -	\$	-	\$	-
101-42400-420-43610	INSURANCE & BONDS	\$ 101	\$	100	\$	125
101-42400-420-44330	DUES & SUBSCRIPTIONS	\$ -	\$	-	\$	-
101-42400-420-44370	MISCELLANEOUS CHARGES	\$ -	\$	-	\$	-
101-42400-420-44380	BUILDING PERMIT SURCHARGES	\$ 561	\$	1,000	\$	750
	OTHER SERVICES & CHARGES	\$ 43,386	\$	58,900	\$	56,425
TOTAL EXPENDITURES		\$ 59,407	\$	80,319	\$	78,508

Account Number	Account Description	2024 Actual	Þ	2025 Adopted	P	2026 roposed
101-43121-430-41010	FULL TIME EMPLOYEES	\$ 38,702	\$	40,383	\$	41,595
101-43121-430-41020	OVERTIME	\$ 675	\$	-	\$	-
101-43121-430-41040	TEMPORARY EMPLOYEES	\$ -	\$	_	\$	-
101-43121-430-41210	PERA	\$ 2,904	\$	3,029	\$	3,120
101-43121-430-41220	FICA	\$ 2,863	\$	2,504	\$	2,579
101-43131-430-41225	MEDICARE	\$ 669	\$	586	\$	603
101-43121-430-41250	DEFERRED COMPENSATION	\$ 7,150	\$	7,160	\$	7,460
101-43121-430-41310	HEALTH INSURANCE	\$ 571	\$	600	\$	600
101-43121-430-41320	DENTAL INSURANCE	\$ _	\$	_	\$	-
101-43121-430-41330	LIFE INSURANCE	\$ 221	\$	300	\$	300
101-43121-430-41340	DISABILITY INSURANCE	\$ 215	\$	250	\$	250
101-43121-430-41510	WORKERS COMPENSATION INSURANCE	\$ 1,911	\$	1,858	\$	1,913
	PERSONNEL	\$ 55,881	\$	56,670	\$	58,420
101-43121-430-42110	GENERAL SUPPLIES	\$ 417	\$	500	\$	1,000
101-43121-430-42120	MOTOR FUELS	\$ 3,576	\$	3,200	\$	4,000
101-43121-430-42130	LUBRICANTS & ADDITIVES	\$	\$	-	\$	-
101-43121-430-42160	CHEMICALS & CHEMICAL PRODUCTS	\$ _	\$	_	\$	-
101-43121-430-42170	SAFETY EQUIPMENT	\$ _	\$	-	\$	-
101-43121-430-42210	VEHICLE/EQUIPMENT PARTS	\$ 4,008	\$	1,000	\$	1,000
101-43121-430-42220	TIRES	\$ · <u>-</u>	\$		\$	-
101-43121-430-42240	STREET MAINTENANCE MATERIALS	\$ -	\$	-	\$	-
101-43121-430-42410	MINOR EQUIPMENT & TOOLS	\$ -	\$	_	\$	-
101-43121-430-42420	MINOR COMPUTER EQUIPMENT	\$ -	\$	-	\$	_
	SUPPLIES	\$ 8,001	\$	4,700	\$	6,000
101-43121-430-43030	ENGINEERING	\$ -	\$	1,000	\$	-
101-43121-430-43090	EXPERT & PROFESSIONAL SERVICES (SNOW)	\$ 29,899	\$	30,000	\$	31,000
101-43121-430-43095	TREE TRIMMING AND REMOVAL	\$ 56,550	\$	10,000	\$	10,000
101-43121-430-43097	TREE ABATEMENT & REMOVAL AGREEMENT	\$ 5,925	\$	-	\$	-
101-43121-430-43140	TRAINING & EDUCATION	\$ 230	\$	500	\$	500
101-43121-430-43210	TELEPHONE & TELEGRAPH	\$ -	\$	-	\$	-
101-43121-430-43250	OTHER COMMUNICATION	\$	\$	-	\$	-
101-43121-430-43310	TRAVEL EXPENSE	\$ -	\$	-	\$	-
101-43121-430-43610	INSURANCE & BONDS	\$ 640	\$	500	\$	500
101-43121-430-44010	BUILDING MAINTENANCE	\$ -	\$	-	\$	-
101-43121-430-44040	VEHICLE/EQUIPMENT REPAIRS	\$ 5,293	\$	1,000	\$	1,000
101-43121-430-44160	RENTS & LEASES	\$	\$	-	\$	-
101-43121-430-44330	DUES & SUBSCRIPTIONS	\$ -	\$	-	\$	-
101-43121-430-44390	TAXES & LICENSES	\$ 151	\$		\$	150
	OTHER SERVICES & CHARGES	\$ 98,687	\$	43,000	\$	43,150
101-43121-430-45400	MACHINERY & EQUIPMENT	\$ -	\$	-	\$	
	CAPITAL OUTLAY	\$ -	\$	-	\$	-
TOTAL EXPENDITURES		\$ 162,570	\$	104,370	\$	107,570

# CITY OF LAUDERDALE STREET LIGHTING 2026

Account Number	Account Description	2024 Actual		2025 Adopted		2026 oposed
101-43160-430-43810	ELECTRIC UTILITIES	\$	6,584	\$	7,300	\$ 6,800
101-43160-430-44040	VEHICLE/EQUIPMENT REPAIRS	\$	1,170	\$	-	\$ 500
	OTHER SERVICES & CHARGES	\$	7,754	\$	7,300	\$ 7,300
TOTAL EXPENDITURES		\$	7,754	\$	7,300	\$ 7,300

Account Number	Account Description	2024 Actual	Δ	2025 dopted	P	2026 roposed
101-45200-450-41010	FULL TIME EMPLOYEES	\$ 74,246	\$	73,580	\$	75,787
101-45200-450-41020	OVERTIME	\$ 810	\$		\$	· -
101-45200-450-41040	TEMPORARY EMPLOYEES	\$ 3,151	\$	6,000	\$	6,000
101-45200-450-41210	PERA	\$ 5,313	\$	5,518	\$	5,684
101-45200-450-41220	FICA	\$ 5,183	\$	4,934	\$	5,071
101-45200-450-41225	MEDICARE	\$ 1,212	\$	1,154	\$	1,186
101-45200-450-41250	DEFERRED COMPENSATION	\$ 8,932	\$	8,948	\$	9,400
101-45200-450-41310	HEALTH INSURANCE	\$ 5,084	\$	4,950	\$	5,100
101-45200-450-41320	DENTAL INSURANCE	\$ 153	\$	160	\$	198
101-45200-450-41330	LIFE INSURANCE	\$ 384	\$	475	\$	400
101-45200-450-41340	DISABILITY INSURANCE	\$ 369	\$	425	\$	400
101-45200-450-41420	UNEMPLOYMENT	\$ -	\$	-	\$	-
101-45200-450-41510	WORKERS COMPENSATION INSURANCE	\$ 2,291	\$	2,219	\$	2,278
	PERSONNEL	\$ 107,130	\$	108,363	\$	111,504
101-45200-450-42030	PRINTED FORMS	\$ -	\$	<u></u>	\$	-
101-45200-450-42110	GENERAL SUPPLIES	\$ 2,125	\$	1,500	\$	1,500
101-45200-450-42115	MEETINGS	\$ -	\$	-	\$	-
101-45200-450-42120	MOTOR FUELS	\$ -	\$	-	\$	-
101-45200-450-42160	CHEMICALS & CHEMICAL PRODUCTS	\$ -	\$	-	\$	_
101-45200-450-42210	VEHICLE/EQUIPMENT PARTS	\$ -	\$	-	\$	-
101-45200-450-42220	TIRES	\$ -	\$	-	\$	-
101-45200-450-42230	BUILDING REPAIR SUPPLIES	\$ _	\$	-	\$	-
101-45200-450-42410	MINOR EQUIPMENT & TOOLS	\$ _	\$	500	\$	-
101-45200-450-42990	MERCHANDISE FOR RESALE	\$ **	\$	-	\$	-
	SUPPLIES	\$ 2,125	\$	2,000	\$	1,500
101-45200-450-43090	EXPERT & PROFESSIONAL SERVICES	\$ 2,010	\$	1,000	\$	2,000
101-45200-450-43130	COMMUNITY EVENTS	\$ 4,586	\$	2,500	\$	4,500
101-45200-450-43135	ENVIRO & SUSTAINABIITY COMMISSION	\$ -	\$	-	\$	1,000
101-45200-450-43140	TRAINING & EDUCATION	\$ -	\$	-	\$	-
101-45200-450-43210	TELEPHONE & TELEGRAPH	\$ -	\$	-	\$	-
101-45200-450-43310	TRAVEL EXPENSE	\$ -	\$	-	\$	-
101-45200-450-43610	INSURANCE & BONDS	\$ 237	\$	200	\$	250
101-45200-450-43810	ELECTRIC UTILITIES	\$ 685	\$	750	\$	800
101-45200-450-43820	WATER UTILITIES	\$ 416	\$	575	\$	700
101-45200-450-43830	GAS UTILITIES	\$ 526	\$	640	\$	650
101-45200-450-43840	REFUSE DISPOSAL	\$ -	\$	-	\$	-
101-45200-450-44010	BUILDING MAINTENANCE	\$ -	\$	-	\$	-
101-45200-450-44040	VEHICLE/EQUIPMENT MAINTENANCE	\$ -	\$	-	\$	-
101-45200-450-44160	RENTS & LEASES (PORTABLE RESTROOM)	\$ 3,123	\$	2,200	\$	3,200
101-45200-450-44382	RECREATION PROGRAMS	\$ 1,489	\$	1,800	\$	
	OTHER SERVICES & CHARGES	\$ 13,072	\$	9,665	\$	13,100
101-45200-450-45200	BUILDING & IMPROVEMENTS	\$ 	\$	_	\$	
	CAPITAL OUTLAY	\$ -	\$	-	\$	_
TOTAL EXPENDITURES		\$ 122,326	\$	120,028	\$	126,104

# CITY OF LAUDERDALE ECONOMIC DEVELOPMENT 2026

Account Number	Account Description	2024 Actual		2025 Adopted		2026 Proposed	
101-46500-462-43090 101-46500-462-44370	EXPERT & PROFESSIONAL SERVICES MISCELLANEOUS OTHER SERVICES & CHARGES	\$ \$ \$		\$ \$ *	- -	\$ \$	-
TOTAL EXPENDITURES		\$	-	\$	•	\$	-

# CITY OF LAUDERDALE MISCELLANEOUS UNALLOCATED EXPENDITURES 2025

Account Number	Account Description	2024 Actual		2025 Adopted		2026 Proposed	
101-49200-410-48100	CONTINGENCY OTHER SERVICES & CHARGES	<u>\$</u> \$	-	\$ \$	-	\$	
TOTAL EXPENDITURES		\$	-	\$	-	\$	••

# CITY OF LAUDERDALE OTHER FINANCING USES 2026

Account Number	Account Description	20: Act		20: Adoj			026 oosed
101-49300-410-47200	TRANSFER OUT TRANSFERS	\$ \$	-	\$ <b>\$</b>	<u>-</u>	\$ <b>\$</b>	-
TOTAL EXPENDITURES		\$	-	\$	Pe-	\$	**

# CITY OF LAUDERDALE SPECIAL REVENUE FUNDS 2026

			2024		2025	2026	
Fund	Fund Title	Fund Title Actual		Adopted		Proposed	
226	COMMUNICATIONS	\$	14,124	\$	12,750	\$	_
227	RECYCLING	\$	85,844	\$	81,200	\$	88,106
228	AMERICAN RESCUE PLAN ACT	\$	(0)	\$	-	\$	-
	TOTAL REVENUES	\$	99,968	\$	93,950	\$	88,106
226	COMMUNICATIONS	\$	24,189	\$	13,300	\$	_
227	RECYCLING	\$	78,667	\$	78,012	\$	81,462
228	AMERICAN RESCUE PLAN ACT	\$	(0)	\$	-	\$	-
	TOTAL EXPENDITURES	\$	102,855	\$	91,312	\$	81,462

Account Number	Account Description	i	2024 Actual	A	2025 dopted	20 Prop	
226-00000-410-31810	FRANCHISE TAX	\$	12,730	\$	12,000	\$	_
226-00000-410-36210	INTEREST ON INVESTMENTS	\$	1,394	\$	750	\$	
226-00000-000-39200	TRANSFER IN	\$	· •	\$		\$	-
	TOTAL REVENUES	\$	14,124	\$	12,750	\$	
226-49840-410-41010	FULL TIME EMPLOYEES	\$	8,247	\$	-	\$	-
226-49840-410-41210	PERA	\$	599	\$		\$	-
226-49840-410-41220	FICA	\$	508	\$	-	\$	-
226-49840-410-41225	MEDICARE	\$	119	\$	=	\$	-
226-49840-410-41250	DEFERRED COMPENSATION	\$	124	\$	-	\$	-
226-49840-410-41310	HEALTH INSURANCE	\$	1,450	\$	=	\$	-
226-49840-410-41320	DENTAL INSURANCE	\$	51	\$	-	\$	-
226-49840-410-41330	LIFE INSURANCE	\$	32	\$	-	\$	-
226-49840-410-41340	DISABILITY INSURANCE	\$	37	\$	=	\$	-
226-49840-410-41510	WORKERS COMPENSATION INSURANCE	\$	68	\$	-	\$	-
	PERSONNEL	\$	11,234	\$	-	\$	-
226-49840-410-42010	OFFICE SUPPLIES	\$	-	\$	-	\$	-
226-49840-410-42020	COMPUTER SUPPLIES	\$	248	\$	-	\$	-
	SUPPLIES	\$	248	\$	-	\$	-
226-49840-410-43130	SPECIAL PROGRAMS	\$	8,962	\$	9,000	\$	-
226-49840-410-44160	RENTS & LEASES (CABLE COMM FEE)	\$	3,744	\$	4,300	\$	-
226-49840-410-44370	MISCELLANEOUS CHARGES	\$	-	\$	-	\$	
	OTHER SERVICES & CHARGES	\$	12,707	\$	13,300	\$	-
226-49840-410-45700	OFFICE EQUIPMENT & FURNITURE	\$		\$	-	\$	-
	CAPITAL OUTLAY	\$	-	\$	-	\$	<del>-</del>
	TOTAL EXPENDITURES	\$	24,189	\$	13,300	\$	<b>54</b>
REVENUES OVER/UND	ER EXPENDITURES	\$	(10,065)	\$	(550)	\$	-

Account Number	Account Description	2024 Actual		2025 Adopted		2026 Proposed	
227-00000-430-33620	COUNTY GRANTS	\$	4,826	\$	6,200	\$	7,998
227-00000-430-36101	SPECIAL ASSESSMENTS - COUNTY	\$	77,217	\$	73,000	\$	78,108
227-00000-430-36102	PENALTIES & INTEREST	\$	384	\$	-	\$	-
227-00000-430-36210	INTEREST ON INVESTMENTS	\$	3,417	\$	2,000	\$	2,000
	TOTAL REVENUES	\$	85,844	\$	81,200	\$	88,106
227-43245-430-41010	FULL TIME EMPLOYEES	\$	21,260	\$	17,317	\$	17,837
227-43245-430-41210	PERA	\$	1,545	\$	1,299	\$	1,338
227-43245-430-41220	FICA	\$	1,313	\$	1,074	\$	1,106
227-43245-430-41225	MEDICARE	\$	307	\$	251	\$	259
227-43245-430-41250	DEFERRED COMPENSATION	\$	281	\$	100	\$	250
227-43245-430-41310	HEALTH INSURANCE	\$	3,699	\$	2,974	\$	2,944
227-43245-430-41320	DENTAL INSURANCE	\$	128	\$	125	\$	125
227-43245-430-41330	LIFE INSURANCE	\$	114	\$	75	\$	75
227-43245-430-41340	DISABILITY INSURANCE	\$	93	\$	50	\$	50
227-43245-430-41510	WORKERS COMPENSATION INSURANCE	\$	175	\$	139	\$	143
	PERSONNEL	\$	28,915	\$	23,404	\$	24,127
227-43245-430-42110	GENERAL SUPPLIES	\$	-	\$	-	\$	-
227-43245-430-42115	MEETING EXPENSES	\$		\$		\$	-
	SUPPLIES	\$	-	\$	-	\$	-
227-43245-430-43130	RECYCLING CONTRACTOR	\$	49,082	\$	54,258	\$	56,985
227-43245-430-43430	ADVERTISING - OTHER	\$	-	\$	-	\$	
227-43245-430-44330	DUES & SUBSCRIPTIONS	\$	669	\$	350	\$	350
	OTHER SERVICES & CHARGES	\$	49,751	\$	54,608	\$	57,335
	TOTAL EXPENDITURES	\$	78,667	\$	78,012	\$	81,462
REVENUES OVER/UNDER EXPENDITURES		\$	7,178	\$	3,188	\$	6,644

### CITY OF LAUDERDALE DEBT SERVICE FUNDS 2026

Fund	Fund Title		2024 Actual					Δ	2026 dopted
306	GO IMPROVEMENT BONDS 2019A	\$\$	125,986	\$	123,439	\$	123,601		
	TOTAL REVENUES	\$	125,986	\$	123,439	\$	123,601		
306	GO IMPROVEMENT BONDS 2019A	_\$	120,160	\$	116,500	\$	116,875		
	TOTAL EXPENDITURES	\$	120,160	\$	116,500	\$	116,875		

CITY OF LAUDERDALE DEBT SERVICE - GO IMPROVEMENT BONDS 2019A 2026

			2024	2025			2026
Account Number	Account Description	Actual		Adopted		Р	roposed
306-00000-430-36210	INTEREST ON INVESTMENTS	\$	10,184	\$	4,000	\$	6,000
306-00000-450-36101	SPECIAL ASSESSMENT - COUNTY	\$	40,601	\$	42,452	\$	42,452
306-00000-450-36102	PENALTIES AND INTEREST	\$	6,948	\$	8,809	\$	7,047
306-00000-450-36103	DELINQUENT SPECIAL ASSESSMENTS	\$	-	\$	-	\$	-
306-00000-462-39200	TRANSFER IN	\$	68,253	\$	68,178	\$	68,102
306-47000-462-39300	BONDS PROCEEDS	\$	_	\$	_	\$	_
	TOTAL REVENUES	\$	125,986	\$	123,439	\$	123,601
306-47000-462-43090 306-47000-462-44370 306-47000-462-47110 306-47000-462-47210	PROFESSIONAL SERVICES MISCELLANEOUS CHARGES BOND PRINCIPAL BOND INTEREST OTHER FINANCING	\$ \$ \$ \$	3,825 23 100,000 16,313 120,160	\$ \$ \$ \$	1,000 - 100,000 15,500 116,500	\$ \$ \$ \$	4,000 - 100,000 12,875 116,875
	TOTAL EXPENDITURES	\$	120,160	\$	116,500	\$	116,875
REVENUES OVER/UND	ER EXPENDITURES	\$	5,825	\$	6,939	\$	6,726

### CITY OF LAUDERDALE CAPITAL IMPROVEMENT FUNDS 2026

			2024		2025		2026
Fund	Fund Title		Actual	Þ	dopted	Proposed	
401	GENERAL CAPITAL	\$	15,723	\$	3,200	\$	3,200
403	STREET CAPITAL	\$	60,004	\$	51,778	\$	50,133
404	PARK CAPITAL	\$	9,025	\$	7,000	\$	9,000
406	PARK DEDICATION	\$	15,813	\$	12,000	\$	14,000
414	DEVELOPMENT	\$	66,515	\$	11,000	\$	15,000
415	HOUSING REDEVELOPMENT	\$	-	\$	-	\$	-
416	TIF DISTRICT NO. 1-2	\$	25,435	\$	12,505	\$	35,050
	TOTAL REVENUES	\$	192,516	\$	97,483	\$	126,383
401 402	GENERAL CAPITAL STREET CAPITAL	\$ \$	77,730 6,511	\$ \$	86,160 5,500	<b>\$</b>	105,000 5,000
404	PARK CAPITAL	\$	_	\$	10,000	\$	10,000
406	PARK DEDICATION	\$	-	\$	-	\$	-
414	DEVELOPMENT	\$	74,753	\$	68,178	\$	67,102
415	HOUSING REDEVELOPMENT	\$	-	\$	-	\$	-
416	TIF DISTRICT NO 1-2	\$	23,469	\$	12,600	\$	33,000
	TOTAL EXPENDITURES	\$	182,464	\$	182,438	\$	220,102

### CITY OF LAUDERDALE GENERAL CAPITAL 2026

			2024		2025		2026
Account Number	Account Description	,	Actual	Α	dopted	P	roposed
401-00000-410-33422	OTHER STATE GRANTS & AIDS	\$		\$	_	\$	_
, , , , , , , , , , , , , , , , , , , ,	OTHER STATE GRANTS & AIDS OTHER MISCELLANEOUS REVENUE	\$	12,000	\$	_	\$	
401-00000-410-36200			•		2 200	•	2 200
401-00000-410-36210	INTEREST ON INVESTMENTS	\$	3,723	\$	3,200	\$	3,200
401-00000-410-39200	TRANSFER IN	\$	-	\$		\$	
	TOTAL REVENUES	\$	15,723	\$	3,200	\$	3,200
401-41940-410-44370	MISCELLANEOUS CHARGES	\$		\$		\$	
	OTHER SERVICES & CHARGES	\$	-	\$	-	\$	-
401-41940-410-45200	BUILDING & IMPROVEMENTS	\$	3,450	\$	10,000	\$	10,000
401-41940-410-45300	IMPROVEMENTS OTHER THAN BUILDINGS	\$	3,540	\$	_	\$	_
401-41940-410-45400	MACHINERY & EQUIPMENT	\$	41,254	\$	_	\$	45,000
401-41940-410-45500	VEHICLES	\$	29,486	\$	45,000	\$	50,000
	CAPITAL OUTLAY	\$	77,730	\$	55,000	\$	105,000
401-41940-410-47200	TRANSFER OUT	\$	_	\$	31,160	\$	_
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	OTHER FINANCING	\$	<b>14</b>	\$	31,160	\$	-
	TOTAL EXPENDITURES	\$	77,730	\$	86,160	\$	105,000
				<del></del>		•	
REVENUES OVER/UND	ER EXPENDITURES	\$	(62,007)	\$	(82,960)	\$	(101,800)

			2024		2025		2026
Account Number	Account Description	Actual		Adopted		Proposed	
403-00000-430-33422	OTHER STATE GRANTS & AIDS	\$	27,648	\$	36,778	\$	30,133
403-00000-430-36101	SPECIAL ASSESSMENT - COUNTY	\$	5,827	\$	-	\$	-
403-00000-430-36102	PENALTIES & INTEREST	\$	1,693	\$	-	\$	-
403-00000-430-36200	OTHER MISCELLANEOUS REVENUE	\$	55	\$	-	\$	-
403-00000-430-36210	INTEREST ON INVESTMENTS	\$	24,783	\$	15,000	\$	20,000
403-00000-430-39200	TRANSFER IN	\$	-	\$	-	\$	-
403-47000-430-39300	BOND PROCEEDS	\$	-	\$	-	\$	-
403-47000-430-39320	BOND PREMIUM	\$	-	\$	-	\$	_
	TOTAL REVENUES	\$	60,004	\$	51,778	\$	50,133
403-43121-430-43030	ENGINEERING	\$	6,216	\$	5,000	\$	5,000
403-43121-430-43090	EXPERT & PROFESSIONAL SERVICES	\$	295	\$	500	\$	-
403-43121-430-45300	IMPROVEMENTS OTHER THAN BUILDINGS	\$	-	\$		\$	
	CAPITAL OUTLAY	\$	6,511	\$	5,500	\$	5,000
403-43121-430-47200	TRANSFER OUT	\$	-	\$	_	\$	_
403-47000-430-47600	ISSUANCE COSTS	\$		\$	-	\$	<u>-</u>
	OTHER FINANCING	\$	-	\$	_	\$	-
	TOTAL EXPENDITURES	\$	6,511	\$	5,500	\$	5,000
REVENUES OVER/UND	ER EXPENDITURES	\$	53,493	\$	46,278	\$	45,133

Account Number	Account Description	2024 Actual	2025 dopted	2026 oposed
404-00000-450-36200	OTHER MISCELLANEOUS REVENUE	\$ -	\$ -	\$ _
404-00000-450-36210	INTEREST ON INVESTMENTS	\$ 9,025	\$ 7,000	\$ 9,000
404-00000-450-36230	CONTRIBUTIONS & DONATIONS	\$ -	\$ -	\$ -
404-00000-450-36250	PARKLAND FEES	\$ -	\$ -	\$ -
404-0000-450-39200	TRANSFER IN	\$ -	\$ -	\$ _
	TOTAL REVENUES	\$ 9,025	\$ 7,000	\$ 9,000
404-45200-450-42410	MINOR EQUIPMENT & TOOLS	\$ <u>-</u>	\$ <b>Sec</b>	\$ _
	OTHER SERVICES & CHARGES	\$ <b>74</b>	\$ -	\$ **
404-45200-450-43030	ENGINEERING FEES	\$ -	\$ -	\$ -
404-45200-450-45100	LAND	\$ -	\$ -	\$ ~
404-45200-450-45200	BUILDING & IMPROVEMENTS	\$ -	\$ •	\$ -
404-45200-450-45300	IMPROVEMENTS OTHER THAN BUILDINGS	\$ -	\$ 10,000	\$ 10,000
404-45200-450-45400	MACHINERY & EQUIPMENT	\$ +	\$ _	\$ -
	CAPITAL OUTLAY	\$ -	\$ 10,000	\$ 10,000
404-45200-450-47200	TRANSFER OUT	\$ -	\$ -	\$ -
	OTHER FINANCING	\$ -	\$ -	\$ -
	TOTAL EXPENDITURES	\$ -	\$ 10,000	\$ 10,000
REVENUES OVER/UND	ER EXPENDITURES	\$ 9,025	\$ (3,000)	\$ (1,000)

### CITY OF LAUDERDALE PARK DEDICATION 2026

			2024		2025		2026
Account Number	Account Description		Actual		Adopted		oposed
406-00000-450-36200	OTHER MISCELLANEOUS REVENUE	\$	-	\$	-	\$	-
406-00000-450-36210	INTEREST ON INVESTMENTS	\$	15,813	\$	12,000	\$	14,000
406-00000-450-36250	PARKLAND FEES	\$	-	\$	-	\$	-
406-0000-450-39200	TRANSFER IN	\$	-	\$	-	\$	-
	TOTAL REVENUES	\$	15,813	\$	12,000	\$	14,000
406-45200-450-43030	ENGINEERING FEES	\$	-	\$	-	\$	-
406-45200-450-45100	LAND	\$	-	\$	-	\$	-
406-45200-450-45200	BUILDING & IMPROVEMENTS	\$	-	\$		\$	-
406-45200-450-45300	IMPROVEMENTS OTHER THAN BUILDINGS	\$	_	\$	-	\$	
406-45200-450-45400	MACHINERY & EQUIPMENT	\$	-	\$	-	\$	-
	CAPITAL OUTLAY	\$	-	\$	-	\$	-
406-45200-450-47200	TRANSFER OUT	\$	-	\$	_	\$	-
	OTHER FINANCING	\$	*	\$	**	\$	_
	TOTAL EXPENDITURES	\$	-	\$			-
REVENUES OVER/UND	ER EXPENDITURES	\$	15,813	\$	12,000	\$	14,000

### CITY OF LAUDERDALE DEVELOPMENT 2026

Account Number	Account Description		2024 Actual	Δ	2025 dopted	Pı	2026 oposed
414-00000-462-36200	OTHER MISCELLANEOUS REVENUE	\$	50,000	\$	<u>.</u>	\$	<u>.</u>
414-00000-462-36210	INVESTMENT INTEREST	\$	16,515	\$	11,000	\$	15,000
414-00000-462-36230	DONATIONS	\$	-	\$	-	\$	-
414-00000-462-39200	TRANSFER IN	\$	-	\$	_	\$	~
	TOTAL REVENUES	\$	66,515	\$	11,000	\$	15,000
414-46500-462-44370 414-46500-462-45300 414-46500-462-47200	MISCELLANEOUS CHARGES IMPROVEMENTS OTHER THAN BUILDINGS TRANSFER OUT OTHER FINANCING	\$ \$	3,250 3,250 68,253 74,753	\$ \$ \$	68,178 68,178	\$ \$ \$	67,102 67,102
	TOTAL EXPENDITURES	<u></u>	74,753	\$	68,178		67,102
REVENUES OVER/UND	ER EXPENDITURES	\$	(8,238)	\$	(57,178)	\$	(52,102)

CITY OF LAUDERDALE TIF DISTRICT NO. 1-2 2026

Account Number	Account Description		2024 Actual	А	2025 dopted		2026 oposed
416-00000-462-31050	TAX INCREMENT	\$	25,344	\$	12,500	\$	35,000
416-00000-462-36210	INTEREST ON INVESTMENTS	\$	90	\$	5	\$	50
416-00000-462-39200	TRANSFER IN	\$	-	\$	-	\$	-
416-00000-462-39310	GAIN ON SALE	\$		\$		\$	-
	TOTAL REVENUES	\$	25,435	\$	12,505	\$	35,050
416-46500-462-44370 416-46500-462-45300 416-46500-462-47110 416-46500-462-47200 416-47111-462-39300 416-47000-462-47600	MISCELLANEOUS CHARGES IMPROVEMENTS OTHER THAN BUILDINGS BOND PRINCIPAL (FERN) TRANSFER OUT BOND PROCEEDS BOND ISSUANCE COSTS	\$ \$ \$ \$ \$	659 - 22,810 - -	\$ \$ \$ \$ \$	600 - 12,000 - -	\$ \$ \$ \$ \$ \$	2,000 - 31,000 - -
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	OTHER FINANCING	\$	23,469	\$	12,600	\$	33,000
	TOTAL EXPENDITURES	\$	23,469	\$	12,600	\$	33,000
REVENUES OVER/UND	ER EXPENDITURES	\$	1,965	\$	(95)	\$	2,050

### CITY OF LAUDERDALE ENTERPRISE FUNDS 2026

Fund	Fund Title		2024 Actual		2025 Adopted		2026 roposed
602 603	SANITARY SEWER STORM WATER	\$ \$	383,792 177,280	\$ \$	360,000 163,000	\$ \$	373,200 178,000
	TOTAL REVENUES	\$	561,071	\$	523,000	\$	551,200
602	SANITARY SEWER	\$	404,492	\$	614,724	\$	335,253
603	STORM WATER	\$	187,602	\$	161,130	\$	167,682
	TOTAL EXPENDITURES	\$	592,093	\$	775,854	\$	502,935

Account Number	Account Description	2024 Actual	A	2025 Adopted	Pı	2026 roposed
602-00000-000-33422	OTHER STATE GRANTS & AIDS	\$ -	\$	_	\$	-
602-00000-000-33439	PERA Pension Other Revenue	\$ 1,108	\$		\$	-
602-00000-000-36210	INTEREST ON INVESTMENTS	\$ 41,878	\$	30,000	\$	30,000
602-00000-460-36101	SPECIAL ASSESSMENTS - COUNTY	\$ 3,421	\$	· -	\$	-
602-00000-460-36102	PENALTIES & INTEREST - COUNTY	\$ 975	\$	-	\$	-
602-00000-000-37210	SEWER CHARGES	\$ 333,925	\$	330,000	\$	343,200
602-00000-000-37290	SEWER ACCESS CHARGES	\$ 2,485	\$	· <u>-</u>	\$	-
602-00000-000-39101	SALE OF CAPITAL ASSETS	\$ · -	\$	_	\$	_
602-00000-000-39110	GAIN ON DISPOSAL	\$ _	\$	-	\$	-
	TOTAL REVENUES	\$ 383,792	\$	360,000	\$	373,200
602-49410-000-41290	PENSION EXPENSE	\$ 3,623	\$	-	\$	
	PENSION	\$ 3,623	\$	-	\$	-
602-49450-000-41010	FULL TIME EMPLOYEES	\$ 58,474	\$	62,386	\$	64,257
602-49450-000-41020	OVERTIME	\$ 675	\$	-	\$	-
602-49450-000-41190	OTHER PAY	\$ -	\$	-	\$	-
602-49450-000-41195	COMP ABSENCES/OPEB	\$ -	\$	-	\$	-
602-49450-000-41210	PERA	\$ 4,220	\$	4,679	\$	4,819
602-49450-000-41220	FICA	\$ 3,973	\$	3,868	\$	3,984
602-49450-000-41225	MEDICARE	\$ 929	\$	905	\$	932
602-49450-000-41250	DEFERRED COMPENSATION	\$ 7,320	\$	7,959	\$	8,394
602-49450-000-41310	HEALTH INSURANCE	\$ 2,860	\$	3,000	\$	3,000
602-49450-000-41320	DENTAL INSURANCE	\$ 26	\$	50	\$	35
602-49450-000-41330	LIFE INSURANCE	\$ 318	\$	325	\$	325
602-49450-000-41340	DISABILITY INSURANCE	\$ 287	\$	300	\$	300
602-49450-000-41510	WORKERS COMPENSATION INSURANCE	\$ 3,422	\$	3,362	\$	3,463
	PERSONNEL	\$ 82,504	\$	86,834	\$	89,509
602-49450-000-42110	GENERAL SUPPLIES	\$ -	\$	-	\$	-
602-49450-000-42120	MOTOR FUELS	\$ 798	\$	850	\$	850
602-49450-000-42130	LUBRICANTS & ADDITIVES	\$ -	\$	-	\$	-
602-49450-000-42170	SAFETY EQUIPMENT	\$ -	\$	-	\$	-
602-49450-000-42210	VEHICLE/EQUIPMENT PARTS	\$ -	\$	-	\$	-
602-49450-000-42220	TIRES	\$	\$	-	\$	-
602-49450-000-42240	STREET MAINTENANCE MATERIALS	\$ -	\$	-	\$	-
602-49450-000-42410	MINOR EQUIPMENT & TOOLS	\$ _	\$	_	\$	
	SUPPLIES	\$ 798	\$	850	\$	850
602-49450-000-43010	AUDITING & ACCOUNTING SERVICES	\$ 6,319	\$	6,500	\$	6,500
602-49450-000-43030	ENGINEERING	\$ 25,705	\$	20,000	\$	20,000
602-49450-000-43090	EXPERT & PROFESSIONAL SERVICES (PS)	\$ 19,436	\$	14,000	\$	17,000
602-49450-000-43091	EXPERT & PROFESSIONAL SERVICES (C/T)	\$ -	\$	40,000	\$	2,000
602-49450-000-43140	TRAINING & EDUCATION	\$ 585	\$	700	\$	700
602-49450-000-43210	TELEPHONE & TELEGRAPH	\$ 525	\$	650	\$	650
602-49450-000-43310	TRAVEL EXPENSE	\$ -	\$	100	\$	-
602-49450-000-43430	ADVERTISING - OTHER	\$ -	\$	4.000	\$	0.500
602-49450-000-43610	INSURANCE & BONDS	\$ 3,266	\$	4,000	\$	3,500
602-49450-000-43820	WATER UTILITIES	\$ 106	\$	150	\$	150
602-49450-000-43850	SEWER - MET COUNCIL	\$ 169,760	\$	178,040	\$	181,094

602-49450-000-43860.	MET COUNCIL GRANTS	\$ -	\$ -	\$ -
602-49450-000-44040	VEHICLE/EQUIPMENT REPAIRS	\$ -	\$ -	\$ -
602-49450-000-44060	LAUNDRY SERVICES	\$ 1,208	\$ 1,200	\$ 1,300
602-49450-000-44160	RENTS & LEASES	\$ -	\$ -	\$ ••
602-49450-000-44200	DEPRECIATION	\$ 73,892	\$ -	\$ -
602-49450-000-44330	DUES & SUBSCRIPTIONS (GIS)	\$ 2,667	\$ 2,700	\$ 3,000
602-49450-000-44370	MISCELLANEOUS CHARGES	\$ 12,641	\$ 9,000	\$ 9,000
602-49450-000-44390	TAXES & LICENSES	\$ -	\$ -	\$ -
602-49450-000-44450	CLAIMS & DAMAGES	\$ 	\$ -	\$ -
	OTHER SERVICES & CHARGES	\$ 316,110	\$ 277,040	\$ 244,894
602-49450-000-45300	IMPROVEMENTS OTHER THAN BUILDINGS	\$ 5,080	\$ 250,000	\$
602-49450-000-45500	VEHICLES	\$ , -	\$ · -	\$ -
	CAPITAL OUTLAY	\$ 5,080	\$ 250,000	\$ _
602-49450-000-47200	TRANSFER OUT	\$ _	\$ 	\$ _
	OTHER FINANCING	\$ **	\$ -	\$ -
	TOTAL EXPENDITURES	\$ 404,492	\$ 614,724	\$ 335,253
REVENUES OVER/UNDE	ER EXPENDITURES	\$ (17,077)	\$ (254,724)	\$ 37,947

Account Number	Account Description	2024 Actual	Å	2025 Adopted	Pı	2026 roposed
603-00000-000-33422	OTHER STATE GRANTS & AIDS	\$ 16,205	\$	-	\$	-
603-00000-000-33439	PERA PENSION OTHER REVENUE	\$ 956	\$	-	\$	_
603-00000-000-36210	INTEREST ON INVESTMENTS	\$ 16,811	\$	13,000	\$	13,000
603-00000-000-37170	STORM WATER CHARGES	\$ 143,308	\$	150,000	\$	165,000
603-00000-000-39200	TRANSFER IN	\$	\$	-	\$	
	TOTAL REVENUES	\$ 177,280	\$	163,000	\$	178,000
603-49410-000-41290	PENSION EXPENSE	\$ 3,007	\$	<b></b>	\$	-
	PENSION	\$ 3,007	\$	-	\$	-
603-49500-000-41010	FULL TIME EMPLOYEES	\$ 50,185	\$	50,408	\$	51,920
603-49500-000-41020	OVERTIME	\$ 540	\$	-	\$	-
603-49500-000-41190	OTHER PAY	\$	\$	-	\$	-
603-49500-000-41195	COMP ABSENCES/OPEB	\$ -	\$		\$	-
603-49500-000-41210	PERA	\$ 3,639	\$	3,781	\$	3,894
603-49500-000-41220	FICA	\$ 3,400	\$	3,125	\$	3,219
603-49500-000-41225	MEDICARE	\$ 795	\$	731	\$	753
603-49500-000-41250	DEFERRED COMPENSATION	\$ 5,890	\$	5,900	\$	6,041
603-49500-000-41310	HEALTH INSURANCE	\$ 2,746	\$	2,616	\$	2,800
603-49500-000-41320	DENTAL INSURANCE	\$ 26	\$	30	\$	30
603-49500-000-41330	LIFE INSURANCE	\$ 274	\$	325	\$	300
603-49500-000-41340	DISABILITY INSURANCE	\$ 244	\$	270	\$	300
603-49500-000-41510	WORKERS COMPENSATION INSURANCE	\$ 2,766	\$	2,694	\$	2,775
	PERSONNEL	\$ 70,505	\$	69,880	\$	72,032
603-49500-000-42110	GENERAL SUPPLIES	\$ -	\$	-	\$	-
603-49500-000-42120	MOTOR FUELS	\$ 798	\$	850	\$	850
603-49500-000-42160	CHEMICALS & CHEMICAL PRODUCTS	\$ -	\$	-	\$	-
603-49500-000-42170	SAFETY EQUIPMENT	\$ 	\$	<del></del>	\$	-
603-49500-000-42210	VEHICLE/EQUIPMENT PARTS	\$ -	\$	-	\$	-
603-49500-000-42220	TIRES	\$ -	\$	-	\$	-
603-49500-000-42410	MINOR EQUIPMENT & TOOLS	\$ *	\$	<b>1</b> -	\$	
	SUPPLIES	\$ 798	\$	850	\$	850
603-49500-000-43010	AUDITING & ACCOUNTING SERVICES	\$ 6,319	\$	6,500	\$	6,500
603-49500-000-43030	ENGINEERING	\$ 48,303	\$	2,000	\$	5,000
603-49500-000-43090	EXPERT & PROFESSIONAL SERVICES	\$ 24,048	\$	25,000	\$	26,000
603-49500-000-43140	TRAINING & EDUCATION	\$ -	\$	-	\$	-
603-49450-000-43210	TELEPHONE & TELEGRAPH	\$ 525	\$	600	\$	600
603-49500-000-43310	TRAVEL EXPENSE	\$ -	\$	-	\$	-
603-49500-000-43510	LEGAL NOTICES PUBLISHING	\$ -	\$	~	\$	-
603-49500-000-43610	INSURANCE & BONDS	\$ 833	\$	1,000	\$	900
603-49500-000-43620	MET COUNCIL SEWER GRANT	\$ 15,955	\$	-	\$	-
603-49500-000-44040	VEHICLE/EQUIPMENT REPAIRS	\$ <b>-</b>	\$		\$	-
603-49500-000-44060	LAUNDRY SERVICES	\$ 1,200	\$	1,200	\$	1,200
603-49500-000-44200	DEPRECIATION	\$ -	\$		\$	-
603-49500-000-44330	DUES & SUBSCRIPTIONS	\$ 2,431	\$	2,400	\$	2,600

603-49500-000-44370	MISCELLANEOUS CHARGES	\$ 1,885	\$ 1,700	\$ 2,000
603-49500-000-44390	TAXES & LICENSES	\$ -	\$ -	\$ =
	OTHER SERVICES & CHARGES	\$ 101,498	\$ 40,400	\$ 44,800
603-49500-000-45300	IMPROVEMENTS OTHER THAN BUILDINGS	\$ 14,800	\$ 50,000	\$ 50,000
	CAPITAL OUTLAY	\$ 14,800	\$ 50,000	\$ 50,000
603-49450-000-47200	TRANSFER OUT	\$ 	\$ <u>-</u>	\$ -
	OTHER FINANCING	\$ -	\$ -	\$ -
	TOTAL EXPENDITURES	\$ 187,602	\$ 161,130	\$ 167,682
REVENUES OVER/UND	ER EXPENDITURES	\$ (7,315)	\$ 1,870	\$ 10,318

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# CAPITAL IMPROVEMENT PLAN

2026-2035



CITY OF LAUDERDALE
CAPITAL IMPROVEMENT PLAN
FUNDING SOURCE SUMMARY

FUND	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	Total
401 General Capital	\$ 105,000					\$15,000			\$60,000		\$ 180,000
403 Street Improvement		\$2,225,000									\$ 2,225,000
404 Park Improvement	\$ 10,000						\$200,000				\$ 210,000
414 Development/Debt Service	\$ 68,102	\$ 66,714	\$ 65,325	\$ 63,937							\$ 264,078
602 Sanitary Sewer			\$ 65,000			\$70,000			\$75,000		\$ 210,000
603 Storm Water	\$ 50,000	\$ 50,000 \$ 208,000									\$ 258,000
GRAND TOTAL	\$ 233,102	\$ 233,102 \$ 2,499,714 \$ 130,325		\$ 63,937	· ·	\$ 85,000	\$ 85,000 \$ 200,000	·	\$ 135,000	· ·	\$ 3,347,078

# CITY OF LAUDERDALE CAPITAL IMPROVEMENT PLAN PROJECT SUMMARY BY YEAR AND FUNDING SOURCE



VEAR	PROJECT			FUND			
		401	403	404	414	602	603
2026	Replace 2016 Ford F350 Truck and Plow Replace 2010 John Deere 3520 Tractor Engage Architect on ADA Improvements Incidental Park Improvements Jet and Televise Storm Sewer - City Wide	\$50,000 \$45,000 \$10,000		\$10,000			\$50,000
2027	2027 Mill and Overlay City Streets / Seal Coat Eustis Street		\$2,225,000				\$208,000
2028	Jet and Televise Sanitary Sewer					\$65,000	
2029							
2030							
2031	Jet and Televise Sanitary Sewer Replace 2021 Toro Lawn Mower	\$15,000				\$70,000	
2032	Community Park Playgound - 25 Years Old			\$200,000			
2033							
2034	Replace 2024 F350 Truck and Plow Jet and Televise Sanitary Sewer - West Side	\$60,000				\$75,000	
2035							
	TOTALS ==	\$ 180,000	\$ 2,225,000	\$ 210,000	- -	\$ 210,000	\$ 258,000



CITY OF LAUDERDALE CAPITAL IMPROVEMENT PLAN FUND 401 - GENERAL CAPITAL IMPROVEMENT

PROJECT						YEAR			Ē		
	2026	2027	2028	2029	2030	2031	2032		2033	2034	2035
Replace John Deere 3520 Tractor 10 year schedule	\$ 45,000 \$	,	<b>.</b>	•∧	<b>√</b> >	<b>.</b>	<b>↔</b>	<b>↔</b>	1	1	√.
Replace 2016 Ford F350 Truck and Plow 10 year schedule	\$ 20,000 \$	,	<b>.</b>	•^-	<b>∽</b>	<b>.</b>	<b>↔</b>	· <b>v</b> >	1	1	<b>.</b> • <b>&gt;</b> -
Engage Architect on ADA Improvements	\$ 10,000 \$	· ◆		· ∽	❖	<b>↔</b>	<b>⋄</b>	<b>↔</b>	1	1	- ↔
Replace 2021 Toro Lawn Mower 10 year schedule	₹ <b>\</b> }	<b>.</b>	<b>.</b>	· -∽	<b>⋄</b>	- \$ 15,00	\$ 0	<b>.</b>	1	1	√,
Replace 2024 Ford F350 Truck and Plow 10 year schedule	₩.	· •	₩.	·	\$	<b>↔</b>	\$	<b>↔</b>	'	60,000	\$
TOTALS	\$ 105,000 \$	· •	<b>⋄</b>	· •^-	φ.	- \$ 15,000	\$ 0	<b>⋄</b>	1	60,000	•



CAPITAL IMPROVEMENT PLAN FUND 403 - STREET IMPROVEMENT

CITY OF LAUDERDALE

PROJECT					YEAR	~				
	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Mill and Overlay City Streets	❖	\$ 2,225,000 \$	10	· .	-√-		\$	<b>.</b>	♦	❖
TOTALS	- ❖	\$ 2,225,000 \$		\$	-	\$	\$	\$	\$	\$-





PROJECT						YEAR					
	2026	2027	2028	2029	2030	2031	1 2032	2033		2034	2035
Skyview Park Improvements	-	\$		\$	<b>↔</b>	₩.	<b>€</b> }.	٠ •	·	1	· •>
Community Park Improvements	\$ 10,000 \$	- ج	٠ ب	<b>ب</b>	↔	\$ -	- \$ 200,000	\$ 0	\$ -	1	- \$
TOTALS	\$ 10,000 \$	\$	٠,	<b>.</b>	<b>.</b> ∙	<b>₹</b> }	- \$ 200,000	\$ 0	٠ ٠		; <b>↔</b>





DBOIECT						VEAR					
	2026	2027	2028	2029	2030	2031	2032	2033		2034	2035
GO2019A Debt Service Transfer	\$ 68,102 \$ 66,7	714	\$ 65,325 \$ 63,937	\$ 63,937	\$	\$	\$	٠	\$.		٠
TOTALS	\$ 68,102 \$ 66,	\$ 66,714	❖	65,325 \$ 63,937	· •	٠ •	<b>ب</b>	\$·	, &	ı	ا •





PROJECT					YEAR	IR				
	2026	2027	7 2028	2029	2030	2031	2032 2033	2033	2034	2035
Jet and Televise Sanitary Sewer	\$	\$ -	- \$ 65,000	\$ -	1	\$ 70,000 \$		\$	\$ 75,000 \$	1
TOTALS	❖	<b>\$</b>	- \$ 65,000	\$ - \$	ı	\$ 70,000 \$	1	, \$	\$ 75,000 \$	,





PROJECT					YEAR	IR						
	2026	2027	2028	2029	2030	2031	2032	2033		2034	2035	٠,
Jet and Televise Storm Sewer System Mill and Overlay City Street / Sewer Imp.	\$ 50,000 \$	\$ - \$ 208,000 \$	1 1	1 1	1 1	\$ \$	٠ · ·	<b>⋄</b>	\$ \$	1 1	٠ ، ٠ ،	
Invasive Species Management	\$ - \$	\$ - \$	1	1	۱ ۲ <b>۰</b>	٠ ج	, \$	<b>ب</b>	٠	1	,	. 1
TOTALS	\$ 50,000 \$ 208	\$ 208,000 \$	· · · · · · · · · · · · · · · · · · ·	1	· •	◆	₩.	₩.	· • • • • • • • • • • • • • • • • • • •	ı	· •^•	

# LAUDERDALE COUNCIL ACTION FORM

Meeting Date	December 9, 2025	Agenda Item	Broadband Franchise
Action Requested Consent  Action   DESCRIPTION OF	d Public Hearing  Resolution  FISSUE AND PAST COUN	Discussion □ Work Session ⊠  CIL ACTION:	
franchise was negotice. Communications Communications Coafter a recent US Contellecommunications meeting. With the choroadband providers franchising is multicities instead of just allows cities to more regulating the order!  This is all very new, pursue franchising or recently discussed by	but the purpose of the work so f broadband providers and how the city administrator / mana ted board members. Council r	is also the attorney for a member. The france of that broadband was the weeds" which we esota are discussing working broadband provider to purchase their service ights-of-way as cities ession is for the counce of the franchises would gers in the North Substitute of the service of the counce of the franchises would gers in the North Substitute of the service of the counce of the franchises would gers in the North Substitute of the service of the counce of the franchises would gers in the North Substitute of the service of the	r North Suburban chise became possible s not a can discuss during the whether to franchise nchised. The purpose of rs build out in all areas of ices (equity). It also are responsible for il to consider whether to d be negotiated. This was urban Cable Commission
STAFF RECOMM	ENDATION:		



### **MEMORANDUM**

To: North Suburban Communications Commission

From: Michael R. Bradley Re: Broadband Franchising

Date: October 29, 2025

### **Franchise Basics**

In simple terms, a franchise is an authorization from a local government entity to a company to use the public rights-of-way to provide services to area residents.

### **Benefits of Franchising**

There are many proven benefits of franchising, such as build-out requirements, customer service standards, compliance with the City's right-of-way standards, the payment of franchise fees, and the provision of other public benefits.

### Franchising Authority in this Area

The North Suburban Communications Commission has been delegated the authority to negotiate and manage the cable communications systems on behalf of its member cities. The Commission has administered the franchises for the area for 40+ years.

### **Broadband is Not a Telecommunications Service**

Earlier this year, the U.S. Court of Appeals in a Hobbs Act review of an FCC Order held that broadband is not a telecommunications service. *Ohio Telecom Ass'n v. FCC (In re MCP No. 185)*, 124 F.4th 993 (6<sup>th</sup> Cir. 2025). This decision has caused cities in Minnesota to reevaluate where broadband-only providers fall under state law. Since broadband is not a telecommunications service under federal law, it is similarly not likely to be under state law. Instead, it is more likely that a broadband system is a "cable communications system." A "cable communications system" is a system that provides "*data, or communications content* service." *See* Minn. Stat. § 238.02, Subd. 3 and 31. This definition is much broader than a cable television system or "cable system" as that term is defined in federal law. *See, e.g. WH Link, LLC v. City of Otsego*, 664 N.W.2d 390 (Minn. Ct. App. 2003) (OVS provider using internet protocol is a cable communications system). If the City determines that a permit applicant is constructing a cable communications system, it could instruct the applicant to obtain a franchise from the Commission as a prerequisite to issuing permits.

### Minnesota's First Broadband Franchise

A similar commission just negotiated and executed the first broadband franchise in the state for the City of Woodbury area. Additional information and links can be found <a href="here">here</a>. More information on the benefits of local franchising can be found <a href="here">here</a>. We would be happy to review this further with any of the Commission's Member Cities and their respective city attorneys.

# This is the Way: Equal Access to Broadband Through Municipal Franchising

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he goal of equal access to broadband is not controversial or partisan. Most agree that citizens should have equal access to the same quality of service to broadband; that broadband networks should be built out to serve all citizens over a reasonable time; that there should be reasonable customer service and consumer privacy protections; and price protections.¹ The importance of ensuring equal access to broadband is particularly relevant today as federal and state governments are making historic public grants to improve broadband networks throughout the country.²

Surprisingly, despite historically high public investments, there remain no long-term guardrails to ensure residents receive equal access to the same quality of service, pricing, and consumer protections. While the FCC enacted digital discrimination regulations,3 the FCC likely lacks express authority to implement additional broadband rules.4 In an effort to presumptively assert additional regulatory authority over broadband, the FCC reclassified broadband earlier this year.5 While this reclassification would have arguably allowed the FCC to develop additional broadband rules, the Sixth Circuit stayed the reclassification, which forecasts the reclassification will likely fail.

Regardless of the outcome of the appeal, local governments are in the best position to ensure equal access to broadband through franchising. If available, local governments must use their existing home rule or statutory authority to franchise broadband.<sup>6</sup> If necessary, state laws must be amended to clarify municipal authority to

franchise. Broadband is the future of municipal franchising. Local franchising is the way to ensure equal access to broadband.

### A Valuable Special Privilege

Generally, a city has the sovereign power delegated by state law to grant a franchise to convey a highly valuable special privilege to corporations to use the scarce public right-of-way to deliver services to a city's residents.7 A franchise is a special privilege that allows a franchisee to profit from the use of the public right-of-way in a manner not generally available to the public as a common right.8 Without question, broadband providers must have this privilege in order to access the public right-of-way to cost effectively (and profitably) deliver services. Franchisees, in return for this valuable special privilege, pay franchise fees, which is essentially the rent for the use and occupation of the public property.9 While organizations like the Free State Foundation suggest that fees are the only policy benefit of franchising,10

they ignore the value of the privilege to use public rights-of-way<sup>11</sup> or how local governments require franchisees to comply with requirements benefiting citizens, as discussed in detail below.

Source of Municipal Franchise Authority The source of local franchising authority arises from a number of sources including, but not limited to, state law, 12 state constitutions, 13 municipal charters,14 and state common law, including state statutory and common law recognition of local authority to manage the public rights-of-way. Local franchising is a sovereign power that resides in the states and is not derived from federal law, including the Communications Act. 15 To the extent the Communications Act does not lawfully restrict or address a particular service, a local government may regulate the service as state law provides. 16 To that end, courts recognize that the Communications Act creates a dual federal-state regulatory structure.<sup>17</sup> Today, broadband is classified under federal law as a Title I information service.18 Title I does not preempt local franchising of broadband,19 just as it did not preempt local franchising of cable service when cable service was an information service prior to the passage of the federal Cable Act.20

Earlier in the year, when attempting to reclassify broadband, the FCC once again recognized the dual federal-state regulatory system over communications networks and made it clear that it would not preempt franchising even if broadband was reclassified to a Title II telecommunications service.<sup>21</sup> The order states:

We decline requests to categorically preempt all state or local regulation affecting [broadband internet access service] in the absence of any specific determination that such regulation interferes with our exercise of federal regulatory authority. The [Communications] Act establishes a dual federal–state regulatory system in which the federal government and the states may exercise concurrent regulatory authority over communications networks.<sup>22</sup>

Additionally, the FCC affirmed other roles typically included in franchises by local governments regardless of the federal reclassification of broadband, such as:<sup>23</sup>

- "[G]enerally policing such matters as fraud, taxation, and general commercial dealings."
- "[P]rotecting consumers from fraud, enforcing fair business practices, for example, in advertising and billing, and generally responding to consumer inquiries and complaints."
- State Consumer Protection Laws, such as the California Internet Consumer Protection and Network Neutrality Act of 2018.
- Promoting Broadband Affordability Programs.<sup>24</sup>

**Municipal Franchising Success Story** 

Cities have a long history of protecting citizens through franchising. Through cable franchising, for example, cities have ensured that their residents are served by the cable system over a reasonable period of time with the same quality of service and pricing. When necessary, municipal franchising authorities have required cable system upgrades, which resulted in superior broadband offerings compared to phone companies. <sup>26</sup> Cable franchises

also have customer service protections and provided for public benefits such as public, educational, and governmental (PEG) access channels. Local cable franchising has undeniably been effective in ensuring universal access, universal pricing, area-wide buildout, and upgrades.<sup>27</sup> As local governments explained to the FCC recently:<sup>28</sup>

For decades, local governments have protected the public interest through franchises and other rights-of-way management tools.29 In the cable franchise context, local governments have required every cable operator to construct its cable system to serve everyone in the municipality, and, later, required system upgrades to ensure the cable system provided an appropriate level of service.30 Local governments have, as required in the 1984 Cable Act, prohibited cable operators from redlining lower income communities.31 They have also included important public benefits, such as public, educational and government (PEG) access programming in local franchises to ensure access to local news, information, public meetings, high school sports and events, and more.32

National and regional organizations agree that municipalities should be a part of the solution to ensuring equal access to broadband. As the League of Minnesota Cities explained in its Digital Discrimination Comments:

Local governments are in the best position to recognize and respond to the needs of their residents. It is simply not possible for the federal government to create a "one size fits all" plan that will ensure efficient access to broadband across the entire country or to prevent or eliminate digital discrimination." 33

The National League of Cities echoed those comments stating, "Local government, as the level of government

closest to the consumer, is in the best position to identify potential or actual digital discrimination and should take a leading role in preventing and addressing it."<sup>34</sup>

The effectiveness of franchising authority has been supported by the FCC in two recent orders. In its Digital Discrimination Order, the FCC adopted the recommendations of the Communications Equity and Diversity Council ("CEDC"), which acknowledged the importance of local franchising. <sup>35</sup> The CEDC Recommendations and Best Practices recognized the long-standing efforts of local governments to promote nondiscriminatory access to communications services through franchises and rights-of-way management. <sup>36</sup>

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Michael R. Bradley is a partner in the Municipal Telecommunications firm Bradley Werner, LLC. Mike has spent nearly his entire 30-plus year career representing local

governments on a wide variety of telecommunications and franchising issues. Mike successfully defended the right of cities to receive cable franchise fees in Oklahoma and also litigated in federal court whether revenues from the provision of internet service should be included in cable franchise fees. He is one of a handful of attorneys in the country that has represented local government clients in the formal cable franchise renewal process. Mike and his firm represented municipal clients in all three FCC Section 621 cable franchising proceedings from 2006 to present, including the recent litigation before the Sixth Circuit. He has also filed in the FCC Digital Discrimination and Cable Pricing dockets. He has drafted and testified on communications legislation in multiple jurisdictions, including the Minnesota Equal Access to Broadband Act in 2024, and is a long-time officer, including past Chair, of the Minnesota State Bar Association's Communications Law Section. Early in his career, he assisted the City of St. Paul in obtaining public funding for a new hockey arena and bringing the NHL back to the State of Hockey. Mike is a graduate of Hamline University School of Law (J.D.) and the University of Minnesota (B.A.) and is admitted to practice before multiple state and federal courts, including the United States Supreme Court.

Broadband Franchising Results in Equal Access to Broadband Plain and simple, local franchising has a history of success and should be used to ensure equal access to broadband. The following is a sampling of the issues that franchising can address.

### Long-Term Protection.

Updating state laws to clearly authorize broadband franchising is particularly important now, as states across the country are about to distribute over \$42 billion in federal grants to broadband companies over the next two years.37 Additionally, the broadband industry is seeking additional public benefits, such as sales tax exemptions for purchasing broadband facilities and government subsidies to serve low-income families.38 Current federal and state programs do not address the long-term interests of residents, which is somewhat shocking considering the hundreds of millions of public dollars being given to the broadband industry. Franchising provides long-term protection.

### Equitable Buildout.

Broadband franchising will allow local governments to require reasonable build-out schedules to ensure all residents are served with the same quality of services. The effectiveness of local cable franchising buildout is undeniable. Compare the availability of a standard quality of service throughout the country and it will consistently show the local cable system outperforms the local telephone company. Local governments have required every cable operator to construct its cable system to serve everyone in the municipality, and, later, required system upgrades to ensure the cable system provided an appropriate level of service.39 Additionally, local governments have, as required in the 1984 Cable Act, prohibited cable operators from redlining lower income communities.40

Minnesota cities saw this firsthand when granting cable franchises to the local ILEC (incumbent local exchange carrier) phone company. According to the ILEC, to provide cable service to a household, the ILEC needed to be capable of providing a certain minimum broadband download speed. In reviewing build-out data from the ILEC, it became immediately apparent that, unlike the traditional franchised cable operator, the ILEC had an inconsistent, non-universal, quality of broadband service when compared to the cable system. Since local franchising of phone companies was prohibited by state law in Minnesota, local governments were never allowed to require the ILEC to provide universal service across its service territory. When franchising the ILEC's cable service, it was the first time the phone company was required to equitably build out its network with significant investment throughout a city.41 These provisions resulted in deployment of fiber optic facilities and the availability of cable service and high speed broadband services in all areas of cities, including areas with low income households and historically underrepresented populations.42 Franchising ensures broadband systems will be built in a way that serves all residents equally.

### Customer Service.

When it comes to broadband service, residents want a local person they can call with service issues and questions about their bills. Cities do that today with cable providers, but not with other broadband providers. There are instances when a broadband provider's service is down, but the customer and the city have no way of communicating with the provider. For example, in one Minnesota city recently, an elderly resident was without service for over six weeks. In another instance, an administrative law judge found that customers of state's largest phone provider, "experienced multiple services outages or disruptions caused

by deficient outside plant or equipment over an approximately four-and-a-half-year period."<sup>43</sup> With broadband franchising, customers will have someone advocating for them, there will be standards for response to customers, and there will be consequences for failing to comply.

Through franchising, local governments protect their residents by negotiating and enforcing customer service requirements in cable franchise agreements.44 These customer service provisions include call response times, installation response times, late fee restrictions, access channels, electronic programming guide provisions, anti-redlining, and anti-discrimination requirements.45 Local governments have supported, and the state of Maine recently adopted, customer service requirements relating to access television and refunds.46 Contrast these efforts to the broadband customer in Wisconsin who was told that she could not terminate her service just because she called on a weekend. Franchising will protect these customers with reasonable customer service protections.

In addition to negotiating and enforcing cable franchise customer service provisions, local governments are relied upon by the FCC to participate in consumer protection dockets. Just in the past year, local governments from across the country have supported consumer protection rules at the FCC, and they have also supported digital discrimination rules at the FCC.<sup>47</sup> Local government Comments and reply Comments were cited favorably by the FCC numerous times in its final Report and Order that adopted digital discrimination rules.<sup>48</sup>

Local government franchising authorities supported All-In Cable Pricing rules to require the disclosure of all cable fees, including some referred to as junk fees.<sup>49</sup> These fees include extra fees to receive local broadcast channels, sports programming, and even high-definition television service. Once again, local government Com-

ments and Reply Comments were cited throughout the FCC's final Report and Order.<sup>50</sup> Municipalities have also participated in the development of state Digital Equity Plans.<sup>51</sup> These efforts show that municipalities will protect all residential consumers through broadband franchising. Municipalities have an undeniably successful record of using its franchising authority to protect consumers.

### Public benefits.

Receipt of public benefits is another valuable function of franchising. Broadband franchising will allow cities to continue to fund access television and to address other digital adoption and equity programs. <sup>52</sup> The CEDC recognized this principle, finding that "the privilege of using public assets comes with an obligation to provide a benefit to the public, which includes ensuring that all members of the community have equal access to broadband...." <sup>53</sup>

For cable franchises, important services, such as public, educational and government (PEG) access programming in local franchises to ensure access to local news, information, public meetings, high school sports and events, and more.54 Local broadband franchising will allow local governments to negotiate public benefits to help promote equal access to broadband and to eliminate digital discrimination. Some examples of these public benefits could include computer centers, training on the use of digital services, the next generation of access television, and consumer protections.

# The Minnesota Equal Access to Broadband Act

In 2024, the state of Minnesota began exploring the role that franchising can play in ensuring equal access to broadband for all Minnesotans. The Minnesota Equal Access to Broadband Act, HF 4182<sup>55</sup>/SF 4262,<sup>56</sup> was introduced in the 2024 legislative session. The bill authorized cities to franchise broadband providers, which would ensure

that all their residents will receive the same broadband. It would also allow cities to receive other public benefits such as access TV and promote digital equity. Through an amendment during committee hearings, the bill capped fees to mirror cable fees.

While the bill did not pass this year, it generated significant legislative support. The bill was heard multiple times in the House of Representatives and ultimately added to the House Commerce Policy Omnibus Bill, 57 which passed out of committee to the House floor where it received its Second Reading on April 4, 2024. The bill was also heard by the State and Local Government Committee in the House and laid over for possible inclusion in the State and Local Government Omnibus Bill.

The Equal Access to Broadband Act enjoyed widespread support from the League of Minnesota Cities, MACTA, NATOA, ACM, the League of Women's Voters, and others, but was opposed by the cable and phone associations and the state Chamber of Commerce. While the Minnesota Equal Access to Broadband Act is fairly technical and Minnesota-centric, it could be a starting point for drafting model broadband franchising legislation for use throughout the country.

# Challenges to Municipal Broadband Franchising

The broadband industry raised several challenges to the Minnesota Equal Access to Broadband Act, most of which were self-serving with no factual or legal basis.

### Franchise Fees.

Rather than recognizing the valuable special privilege of enjoying access to the public rights-of-way to conduct their business, the broadband industry opposed the Minnesota Equal Access to Broadband Act claiming franchise fees were taxes amounting to a "slush fund" for cities. As shown above, fran-

chise fees are the consideration for the special privilege to use the public right-of-way for private profit.58 It is a very valuable privilege that few companies enjoy. Without this privilege, communications companies could not operate their businesses in a cost-effective way. The franchise fees allowed by the Minnesota legislation mirrored the fees currently paid by cable operators. As the Texas Court of Appeals recently recognized, public property - the right-of-way should not be given away below its fair market value.59 No government should give away public property for nominal or no consideration and it is fundamentally fair to require all users to pay franchise fees, not just some.

### Stacking.

Opponents to the Equal Access to Broadband Act claimed fees on franchisees would be unfairly "stacked" on providers. One claim was that multiple governmental entities could require a broadband franchise, thus forcing a provider to obtain multiple franchises for the same area. No reasonable reading of the Equal Access to Broadband Act could support that argument. Nevertheless, the bill was amended to clarify that there is one local franchise authority in each city, so there would be no so-called stacking.

Secondly, opponents claimed that fees would be stacked on multiple services provided by individual providers, such as cable and broadband. This stacking argument fails to recognize the valuable privilege of using the public right-of-way. <sup>60</sup> In rejecting a similar stacking argument, the Texas Court of Appeals held such an argument "would do violence to the concept of consideration, and we are directed to no authority that would compel such an anomalous result." <sup>61</sup>

Impact on Low Income Residents.

The broadband industry presented no solutions to lowering rates for low-income persons, even though the industry

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would be receiving \$750 million in federal and state broadband grant funding and was requesting additional public benefits for the industry. Instead, the industry claimed that franchise fees will impact low-income residents with higher broadband costs. No credible information was submitted in support of this claim. On the other hand, local governments testified in support of the Equal Access to Broadband Act that local franchising authorities stood up for subscribers in terms of digital discrimination and fair pricing.

### Impact on Buildout.

The broadband industry testified that allowing franchising will slow down the build out of broadband and that they would not build to cities that chose to require a franchise. Given the pending billions of dollars of state and federal funding at stake, the argument lacked veracity. The expenditure of \$42 billion of taxpayer dollars would be irresponsible without protecting the long-term interests of residents. Local franchising will encourage and promote more equitable broadband deployment - not less. Only local governments through cable franchising have been able to demand buildout maps and ensure full build out to every neighborhood, home and apartment. In other words, franchising promotes equal access to broadband.

### Preemption.

Industry opponents claimed that federal law would preempt the proposed Minnesota Equal Access to Broadband Act. First, the industry claimed the bill would be preempted by the Internet Tax Freedom Act ("ITFA).<sup>62</sup> The ITFA allows fees for the conveyance of privileges. A franchise grants the privilege of use of the public right-of-way. There is no preemption. Next, industry claimed the bill would be preempted by the FCC's Small Cell Order.<sup>63</sup> Since the bill excluded small cell wireless facilities, the Small Cell Order would have no preemptive effect on the bill. Finally,

industry opponents claimed preemption by the FCC's Mixed-Use Rule.<sup>64</sup> The Mixed-Use Rule has a somewhat tortured history. The original order preempted local governments from regulating noncable services over a cable system.<sup>65</sup> The legal reasoning behind the Mixed-Use Rule was largely rejected on appeal and the court ruled that regulation of non-cable services of a cable operator is allowed if it is consistent with the federal cable act.<sup>66</sup> This was also addressed in the bill amendments.

### Conclusion

The goal of equal access to broadband is not controversial. The way to obtain the goal is through franchising broadband service providers. Municipal franchising is the best path forward to ensure buildout, quality of service, customer service, privacy protections, fair pricing, and public benefits to address digital adoption and education, all of which residents want and expect. Municipalities have a successful franchising history. Local governments without current statutory or home rule authority should seek legislative change to allow municipal broadband franchising or risk their communities being less competitive and underserved. Franchising is the future and the way to equal access to broadband.

Editor's Note: On January 2, 2025, the Sixth Circuit released Ohio Telecom Ass'n v. FCC, 2025 WL 16388, \_\_\_ F.4th (6th Cir. 2025), setting aside the FCC's 2024 Safeguarding and Securing the Open Internet Order that reclassified broadband internet access service as a Title II telecommunications service subject to FCC common carrier regulations and net-neutrality restrictions. Citing Loper-Bright and the demise of agency deference, the court held that the FCC's reclassification order exceeded its statutory authority and that based on a plain reading of the statute broadband internet access service is a Title I information service. The Court similarly rejected the FCC's reclassification of mobile

broadband. This development makes state initiatives regarding equal access and broadband franchising, neither of which are preempted by the Act or by the Sixth Circuit decision, even more significant.

### Notes

1. See, e.g., City of Minneapolis Digital Opportunity Plan Comments and Qualitative Data to the Minnesota Office of Broadband Development (June 30, 2023).

(June 30, 2023). 2. See Broadband Equity Access and Deployment Program - Overview, https://broadbandusa.ntia.gov/funding-programs/broadband-equity-access-and-deployment-bead-program (last visited Oct. 30, 2024) ("The Broadband Equity, Access, and Deployment (BEAD) Program, provides \$42.45 billion to expand high-speed internet access by funding planning, infrastructure deployment and adoption programs in all 50 states, Washington D.C., Puerto Rico, the U.S. Virgin Islands, Guam, American Samoa, and the Commonwealth of the Northern Mariana Islands"). 3. See In re Implementing the Infrastructure Investment and Jobs Act: Prevention and Elimination of Digital Discrimination, Report and Order, 89 Fed. Reg. 4128, GN Docket No. 22-69, 2023 WL 8614401 (rel. Nov. 20, 2023), appeal docketed, Minn. Telecom. Alliance v. FCC, No. 24-1179 (8th Cir. 2024) (the "Digital Discrimination Order"). 4. See Mozilla Corp. v. FCC, 940 F.3d 1, 80-81 (D.C. Cir. 2019) (per

Discrimination Order").

4. See Mozilla Corp. v. FCC, 940
F.3d 1, 80-81 (D.C. Cir. 2019) (per curiam) ("Not only is the Commission lacking in its own statutory authority to preempt, but its effort to kick the States out of intrastate broadband regulation also overlooks the Communications Act's vision of dual federal-state authority and cooperation in this area specifically;" Ohio Telecom Ass'n v. FCC, Case No. 247000, Document: 51-2 (6th Cir. 2024) (FCC's 2024 Title II broadband reclassification order

stayed, unlikely to succeed on the merits).

5. See In re Safeguarding and Securing the Open Internet, Declaratory Ruling, Order, Report and Order, and Order On Reconsideration, FCC 24-52, 89 Fed. Reg.45404 (Pub. May 22, 2024), appeal docketed, Ohio Telecom Ass'n v. FCC, Case No. 247000, Document: 51-2 (6th Cir. 2024) (Title II reclassification stayed, unlikely to succeed on this merits) ("2024 Open Internet Order"). 6. See, e.g., Lincoln Mun. Code Ch. 5.12 (2021).

7. See Bank of Augusta v. Earle, 38 U.S. 519, 595, 10 L. Ed. 274, 1839 WL 4294 (1839); State of California v. Central Pac. R. Co., 127 U.S. 1, 41, 8 S. Ct. 1073, 32 L. Ed. 150 (1888); see also Village of Blaine v. Ind. Sch. Dist. No. 12, 265 Minn. 9, 121 N.W.2d 183 (1963); Northern States Power Co. v. City of Granite Falls, 186 Minn. 209, 242 N.W. 714 (1932); City of Saint Paul v. Northern States Power Co., 462 N.W.2d 379 (Minn. 1990); Burns, 164 P.3d at 483; 12 McQuillin Mun. Corp. § 34:2 (3d ed.).

8. See, e.g., Burns, 164 P.3d at 483; 12 McQuillin Mun. Corp. § 34:2 (3d ed.).

9. See City of St. Louis v. Western Union Tel. Co., 149 U.S. 465, 13 S. Ct. 990, 37 L. Ed. 810 (1893); Burns, 164 P.3d at 483; 12 McQuillin Mun. Corp. § 34:53 (3d ed.). 10. See, e.g., Daniel A. Lyons, Municipal Broadband Fees Are Bad Law and Bad Policy, 19 Free State Foundation, No. 39 (Oct. 18, 2024). 11. See City of McAllen v. Texas, SW3d 2024 WI 4799325

\_\_\_\_ S.W.3d \_\_\_\_, 2024 WL 4799325, \*5 (Tex. Ct. App. Nov. 15, 2024) (for a wireless node, "no case holds that a \$250 statutory fee constitutes sufficient consideration under the gift clause for a good potentially worth \$2,500 if acquired in an arm's-length transaction").

12. See, e.g., Minn. Stat. § 222.37; Minn. Stat. Ch. 238.

13. *See*, *e.g.*, Okla. Const. art. XV, § 5(a).

14. See, e.g., Philadelphia Home Rule Charter, available at https://codelibrary.amlegal.com/codes/philadelphia/latest/philadelphia\_pa/0-0-0-262986; Minneapolis, Minnesota, Charter, available at https://library.municode.com/mn/minneapolis/codes/code\_of\_ordinances?no-deId=CH.

15. See 12 McQuillin Mun. Corp. § 34:10 (3d ed.); Burns, 164 P.3d at 483.

16. See note 4 supra.

17. See, e.g., Mozilla, 940 F.3d at 81 (noting "the Communications Act's vision of dual federal-state authority and cooperation" on broadband regulation); ACA Connects America's Commc'ns Ass'n v. Bonta, 24 F.4th 1233 (9th Cir. 2022); City of Eugene v. FCC, 998 F.3d 701, 711 (6th Cir. 2021) (noting that "Congress went out of its way not to suggest that federal law is the fountainhead of all franchisor regulatory authority"); City of Dallas v. FCC, 165 F.3d 341, 345 (5th Cir. 1999) (stating that the 1984 Act "preserve[d] the role of municipalities in cable regulation"); Sprint Telephony Pcs, L.P. v. County of San Diego, 543 F.3d 571, 576 (9th Cir. 2008) (cert. den'd, Sprint Telephony PCS, L.P. v. San Diego Cnty., 557 U.S. 935 (2009)) (noting that "Section 332(c)(7)(A) preserves the authority of local governments over zoning decisions regarding the placement and construction of wireless service facilities..."); CNSP, Inc. v. City of Santa Fe, (10th Cir. 2019) (after the Telecommunications Act of 1996, "local governments retain the authority 'to manage the public rights-of-way").

18. Nat'l Cable & Telecomms. Ass'n v. Brand X Internet Servs., 545 U.S. 967, 993-96 (2005) (cable internet service is a Title I information service); In re Inquiry Concerning High-Speed Access to the Internet Over Cable & Other Facilities, 17

FCC Rcd. 4798, 4824 ¶ 41 (2002) (cable internet service classified as Title I information service); In re Promoting the Open Internet, Report and Order On Remand, Declaratory Ruling, and Order, 30 FCC Rcd. 5601 (2015) (broadband reclassified as a Title II telecommunications service); In re Restoring Internet Freedom, 33 FCC Rcd. 311 (2018) (broadband reclassified as Title I information service); Mozilla Corp. v. FCC, 940 F.3d 1, 18-21 (D.C. Cir. 2019) (per curiam) (Title I reclassification upheld); 2024 Open Internet Order (order reclassified broadband as Title II telecommunication service, stayed on review).

19. See Mozilla, 940 F.3d at 75-6 (D.C. Cir. 2019) (per curiam) (FCC local preemption directive vacated); N.Y. State Telecomms. Ass'n v. James, 101 F.4th 135, 140-41 (2<sup>nd</sup> Cir. 2024).

20. See 47 U.S.C. § 152(a); CATV and Community Antenna Systems, 2 F.C.C.2d 725, 6 R.R.2d 1717 (1966). 21. 2024 Open Internet Order, at ¶¶ 265-275.

22. Id., at ¶ 268.

23. 2024 Open Internet Order, at ¶¶ 268-275.

24. Id., at ¶ 275 ("We also clarify that the mere existence of a state affordability program is not rate regulation").,

25. See e.g., H.R. Rep. No. 98-934 at 94, reprinted in 1984 U.S.C.C.A.N. 4655, 4731 (From the 1984 Cable Act House Report, "A state may, for instance, exercise authority over the whole range of cable activities, such as negotiation with cable operators; consumer protection; construction requirements; rate regulation or deregulation; the assessment of financial qualifications; the provision of technical assistance with respect to cable; and other franchise related issues—as long as the exercise of that authority is consistent with Title VI."); see also Frederick E. Continued on page 12 Ellrod III & Nicholas P. Miller, Property Rights, Federalism, and the Public Rights of Way, 26 SEATTLE U. L. REV. 475 (2003).

26. See, e.g., Comments of the City of Philadelphia, et al., at 7, In re Implementing the Infrastructure Investment and Jobs Act: Prevention and Elimination of Digital Discrimination, GN Docket No. 22-69, https://www.fcc. gov/ecfs/document/1022165457449/1 (Feb. 21, 2023) ("City of Philadelphia Digital Discrimination Comments"). 27. See e.g., City of Philadelphia Digital Discrimination Comments at 7; Comments of the League of Minnesota Cities, at 2; In re Implementing the Infrastructure Investment and Jobs Act: Prevention and Elimination of Digital Discrimination, GN Docket No. 22-69, at 2, https://www.fcc.gov/ecfs/document/10222116501122/1 (Feb. 21, 2023) ("League of Minnesota Cities Digital Discrimination Comments"). 28. Id.

29. See, e.g., City of St. Louis v. Western Union Tel. Co., 148 U.S. 92 (1893) (upholding regulations of telegraph company's use of rights-of-way); Comments of the City of Philadelphia, et al., In re Implementation of Section 621(a) (1) of the Cable Communications Policy Act of 1984, as amended by the Cable Television Consumer Protection and 37. See note 2 supra. Competition Act of 1992, MB Docket No. 05-311, at 9-12, https://www.fcc. gov/ecfs/document/11141552701020/1 (November 14, 2018). ("City of Philadelphia 621 Comments").

30. See, e.g., 47 U.S.C. § 546(b)(2); Northwest Suburbs Cable Communications Commission Cable Franchise Ordinance with King Videocable Company - Minnesota, Section 5.4 (Upgrade cations Commission Cable Franchise of Home Subscriber Network) (November 20, 1997).

31. See 47 U.S.C. § 541(a)(3) ("In awarding a franchise or franchises, a franchising authority shall assure that access to cable service is not denied to any group of potential residential cable

subscribers because of the income of the residents of the local area in which such group resides.") 32. See, e.g., City of Philadelphia 621 Comments, at 9; National Association of Telecommunications Officers and Advisors, et al. Comments, In re Implementation of Section 621(a)(1) of the Cable Communications Policy Act of 1984, as amended by the Cable Television Consumer Protection and Competition Act of 1992, MB Docket No. 05-311, at 10 (Nov. 14, 2018) ("NATOA 621 Comments"). 33. League of Minnesota Cities Digital Discrimination Comments, at 2. 34. National League of Cities Digital Discrimination Comments, In re Implementing the Infrastructure Investment and Jobs Act: Prevention and Elimination of Digital Discrimination, GN Docket No. 22-69, at 1 (Feb. 21,

35. See Digital Discrimination Order, at ¶¶ 175-178.

36. Recommendations and Best Practices to Prevent Digital Discrimination and Promote Digital Equity Submitted to the Federal Communications Commission by the Working Groups of the Communications Equity and Diversity Council, at 31, https://www. fcc.gov/sites/default/files/cedc-digital-discrimination-report-110722.pdf (Nov. 7, 2022).

2023).

38. See e.g., Joe Supan, Could the Election Revive the Affordable Connectivity Program?, CNET, https://www.cnet.com/home/internet/ could-the-election-revive-the-affordable-connectivity-program/ (last visited October 30, 2024). 39. See, e.g., 47 U.S.C. § 546(b)(2); Northwest Suburbs Cable Communi-Ordinance with King Videocable Company - Minnesota, Section 5.4 (Upgrade of Home Subscriber Network) (November 20, 1997). 40. See 47 U.S.C. § 541(a)(3) ("In awarding a franchise or franchises, a franchising authority shall assure that access to cable service is not denied to any group of potential residential cable subscribers because of the income of the residents of the local area in which such group resides.") 41. An example of the equitable buildout language stated in part:

The Parties agree that the following is a reasonable build-out schedule taking into consideration Grantee's market success and the requirements of Minnesota state law.

(i) Complete Equitable Build-Out. Grantee aspires to provide cable service to all households within the City by the end of the initial term of this Franchise. In addition, Grantee commits that a significant portion of its investment will be targeted to areas below the median income in the City.

(ii) Initial Minimum Build-Out Commitment. Grantee agrees to be capable of serving a minimum of fifteen percent (15%) of the City's households with cable service during the first two (2) years of the initial Franchise term, provided, however that Grantee will make its best efforts to complete such deployment within a shorter period of time. This initial minimum build-out commitment shall include deployment to households in every Ward in the City and to a significant number of households below the medium income in the City. Nothing in this Franchise shall restrict Grantee from serving additional households in the City with cable service; ...

See A Cable Television Franchise Agreement Between City of Minneapolis, Minnesota and Qwest Broadband Services, Inc., D/B/A CenturyLink, City of Minneapolis Code of Ordinances, Appendix H, Chapter 2, Section 1.2 (2014) (emphasis added). 42. See City of Philadelphia Digital Discrimination Comments, at 8-9 (City of Minneapolis, the Northwest

Suburban Cable Communications Commission, North Metro Telecommunications Commission, and South Washington Telecommunications Commission all approved franchises with similar equitable buildout provisions with similar results). 43. See In re Formal Complaint

43. See In re Formal Complaint Regarding the Services Provided by the Qwest Corporation d/b/a CenturyLink in Minnesota, on Behalf of the Communications Workers of America, MN-PUC Docket No. C-20-432, at 23 (Mar. 13, 2024).

44. See, e.g., NSCC Digital Discrimination Reply Comments, at 2.
45. City of Philadelphia Digital Discrimination Comments, at 7. NSCC.

crimination Comments, at 7, NSCC Digital Discrimination Reply Comments of the NSCC, at 2.

46. See An Act to Ensure Nondiscriminatory Treatment of Public, Educational and Governmental Access Channels by Cable System Operators, 2019 Me. Laws 469 (codified at Me. Stat. tit. 30-A, §§ 3008(5), (7), 3010(5A) (5B) (5C)); NCTA to Free!

3010(5A), (5B), (5C)); *NCTA v. Frey*, 7 F.4th 1 (1st Cir. 2021) (Maine law upheld).

47. *See*, *e.g.*, City of Philadelphia Digital Discrimination Comments, at 20-21.

48. See Digital Discrimination Order. 49. See, e.g., City of Oklahoma City et al. Comments, at 4-6, In re All-In Pricing for Cable and Satellite Television Service, FCC 24-29, MB Docket No. 23-203, https://www.fcc.gov/ecfs/document/107312541918310/1 (July 31, 2023); City of Oklahoma City et al. Reply Comments, at 3-5, https://www.fcc.gov/ecfs/document/108291549807734/1 (Aug. 29, 2023).

50. See In re All-In Pricing for Cable and Satellite Television Service, FCC 24-29, MB Docket No. 23-203 (Rel. March 19, 2024).

51. See, e.g., City of Minneapolis Digital Opportunity Plan Comments to the Minnesota Office of Broadband Development (June 30, 2023). 52. See City of Philadelphia Digital

Discrimination Comments, at 7, NSCC Digital Discrimination Reply Comments, at 3.

53. Recommendations and Best Practices to Prevent Digital Discrimination and Promote Digital Equity Submitted to the Federal Communications Commission by the Working Groups of the Communications Equity and Diversity Council November 7, 2022, at 35 (https://www.fcc.gov/sites/default/files/cedc-digital-discrimination-report-110722.pdf).

54. See, e.g., City of Philadelphia 621 Comments at 9; NATOA 621 Comments at 10.

55. Minn. H.F. No. 4182 (2024), https://www.revisor.mn.gov/bills/bill.php?b=house&f=H-F4182&ssn=0&y=2024.
56. Minn. S.F. No. 4262 (2024), https://www.revisor.

mn.gov/bills/bill.php?f=S-F4262&y=2024&ssn=0&b=senate 57. Minn. H.F. No. 4077 (2024) (Article 4, Sections 1-11), https://www.revisor.mn.gov/bills/text.php?number=HF4077&type=-

bill&version=1&session=ls93&-session\_year=2024&session\_num-ber=0&format=pdf.

58. See notes 9 and 11 supra.
59. See City of McAllen, at \_\_\_\_,
2024 WL 4799325, \*5 (Tex. Ct.
App. Nov. 15, 2024) (consideration must be sufficient).

60. See notes 9 and 11 supra. 61. See City of McAllen, at \_\_\_\_, 2024 WL 4799325, \*8 (Tex. Ct. App. Nov. 15, 2024).

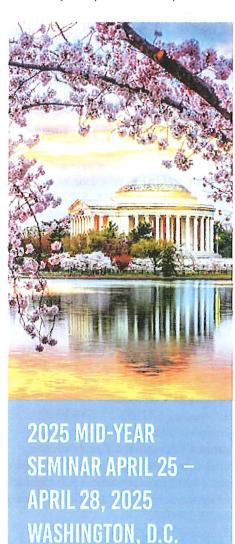
62. See 47 U.S.C. § 151, note. The "taxes" prohibited in the ITFA "do[] not include any franchise fee or similar fee imposed by a State or local franchising authority, pursuant to [the Cable Act], or any other fee related to obligations or telecommunications carriers under the Communications Act of 1934[,]" nor do "taxes" include "fee[s] imposed for a specific privilege, service, or benefit conferred" by a governmental entity, such as the privilege of using local

assets.

63. See Accelerating Wireless Broadband Deployment by Removing Barriers to Infrastructure Deployment, Declaratory Ruling and Report and Order, 33 FCC Rcd. 9088 (2018).

64. See In re: Section 621(A)(1) of the Cable Communications Policy Act of 1984 as Amended by the Cable Television Consumer Protection and Competition Act of 1992, 34 FCC Rcd. 6844 (2019); 47 CFR § 76.43 (Mixed-Use rule).

66. City of Eugene v. FCC, 998 F.3d 701, 710 (6th Cir. 2021).



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Blog



Sep 29, 2025 — by Michael Bradley in Broadband, Municipal

## Summary

The South Washington County Telecommunications Commission adopted the first broadband franchise in Minnesota. A broadband franchise is vastly superior to mere permitting. A broadband franchise, unlike a permit, addresses multiple issues that benefit residents and consumers, such as buildout standards, customer service standards, senior and disabled person discounts, system performance standards, consideration for use of public property, and many other public benefits.

The <u>South Washington County Telecommunications Commission</u> (SWCTC) has adopted the first <u>local broadband franchise agreement</u> in Minnesota. The agreement with <u>Intrepid Fiber Networks</u> was approved at the SWCTC <u>meeting on September 25, 2025</u>. This is the future of franchising and communications. It secures future-proof digital infrastructure for the <u>City of Woodbury</u> area.

The franchise grants Intrepid the privilege to construct an open access Fiber-to-the-Home (FTTH) cable communications system in the City of Woodbury. This franchise marks a new era in franchising for local governments in Minnesota. SWCTC showed how local governments can protect the public rights-of-way, while securing important protections for its residents.

### I. Franchising Superior to Permitting

Franchising is fundamentally different from standard right-of-way permitting. While permitting generally dictates how a construction project is executed (e.g., pavement repair, traffic control), franchising provides a formal, binding contract that guarantees specific public benefits in exchange for the use of public real estate.

The SWCTC's track record of protecting area residents, spanning four decades, is proof of the effectiveness of local franchising. The SWCTC's long-time attorney, <u>Mike Bradley</u> of <u>Bradley Werner, LLC</u>, detailed the Commission's history of success:

"For over 40 years this commission has franchised cable communication systems on behalf of its member cities and their residents."

The first franchise granted by the SWCTC was in 1983. Bradley then summarized the overwhelming success of this approach:

"Through franchising, the Commission oversaw a company with initially no presence in the public right of way and no customers, and we saw that company start up and ultimately become the most robust cable communication system in the area."

Franchising by the SWCTC has also resulted in many tangible benefits benefiting residents. The success of local franchising should come as no surprise. It was a predicted outcome when the legislature decided cable communications systems should be regulated at the local level, moving away from state regulation of legacy phone systems. Bradley explained, that through local franchising:

"This Commission has made certain of many things that benefit residents, including having all residents having service, having buildout obligations, making sure all residents were covered, making sure the communication system was upgraded to meet community needs, enforcing customer service standards... and, we shouldn't forget, also developing a robust community media center in what is now TrueLens Community Media."

In short, franchising ensures that local governments retain the authority to hold providers accountable for key community objectives. This power is lost under mere permitting.

### II. Summary of the SWCTC Broadband Franchise

The franchise granted to Intrepid Fiber Networks is a modern model for local governments authorizing open-access fiber optic cable communications systems in their jurisdictions. Key provisions secured by the SWCTC on behalf of its member city include:

**Not Exclusive.** The SWCTC is allowed to franchise other broadband providers serving its member cities.

**Equal Access to Broadband.** The franchise mandates that Intrepid provide equal access to broadband to all residents. This ensures the same quality of service to all homes and businesses in the franchise area.

**Open Access System.** Intrepid will build the network as a wholesale provider. Other franchised retail service providers will operate on this single, robust network, fostering competition in services and pricing for residents.

**Authorization for Open Access Service Providers.** All open access service providers using the Intrepid system will be allowed to sign on to this master franchise by signing a Joinder Agreement. This will allow users of the system to sign the Joinder Agreement and start providing service immediately.

**Buildout Obligation.** Intrepid must essentially complete construction of the entire city over a 5-year period. They must also ensure access across the entire jurisdiction.

**Financial Consideration**. Intrepid has agreed to pay a 5% gross revenue fee. This payment is for the privilege to use the public rights-of-way. It secures a long-term revenue source for the community.

**Public Benefits & Protections.** The agreement secures commitments for free or discounted broadband services for government facilities. It ensures the provision of dark fiber under certain conditions. It also includes a provision for a discount of no less than 10% for seniors and disabled persons.

### III. Prompt Action by the Commission

Crucially, the SWCTC demonstrated that local franchising is an expeditious process. The SWCTC moved rapidly to review the franchise application, hold a public hearing, and negotiate and approve the agreement. When an applicant is serious about serving a community, local franchising does not create any unnecessary delay.

The Commission acted to approve the franchise just **59 days** from the date they received Intrepid's application. Franchise negotiations themselves were completed in **less than three weeks**. <u>Bradley</u> addressed critics of local regulation directly, stating:

"Any suggestion that local government is a barrier to entry is not based in reality. This commission acted, and acted very timely."

The SWCTC's successful and prompt process ensures that a local body of government will be "looking out for our interests." It protects residents' rights and ensures all residents have equal access to broadband.

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<u>Michael Bradley</u> and <u>Nancy Werner</u> are nationally recognized and respected local government attorneys. Our firm is dedicated to representing local governments on <u>broadband</u>, cable, telecommunications, utilities, and right-of-way management issues. We have decades of experience representing municipalities on communications and utilities matters.

← <u>Previous: Assistance Available to Access Broadband and Phone Services</u>

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# LAUDERDALE COUNCIL ACTION FORM

Meeting Date	Dece	ember 9, 2025		Agenda Item	Performance Evaluation						
Action Requested											
Consent		lic Hearing		Discussion							
Action [	□ Res	olution		Closed Session	$\boxtimes$						
DESCRIPTIO	N OF ISSI	TE AND PAST	COLING	CIL ACTION:							
DESCIMITIO	or iss	SE AND I ASI	COON	cil Action.							
		•			December 2024. Attached						
				think the open disc rs in advance of the	ussion evaluation format has						
worked in the p	ust. 1 am 1.	appy to tark to	Councilo	is in advance of the	e meeting as wen.						
STAFF RECO	MMEND	ATION:									
evaluate the per At its next open	formance meeting,	of an individual he public body	who is s shall sun	ubject to its author nmarize its conclus	ion 13D.05, Subd. 3, to ity – the city administrator. sions regarding the reserved for eight years.						

### EMPLOYMENT AGREEMENT

This **AGREEMENT** is entered into this 9<sup>th</sup> day of January, 2024, by and between the City of Lauderdale, (hereinafter referred to as "City") and Heather Butkowski-Hinrichs, (hereinafter referred to as "Employee").

### WITTNESSETH:

WHEREAS, the City desires to continue Heather Butkowski-Hinrichs' appointment as City Administrator under the terms and conditions set forth herein; and

WHEREAS, Heather Butkowski-Hinrichs wishes to continue serving as City Administrator under the terms and conditions set forth herein,

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

### Section 1. Duties

The City hereby agrees to continue employing the Employee as the full-time City Administrator of Lauderdale to perform the functions and duties of City Administrator as specified in the job description and to perform such other legally permissible and proper functions and duties as the City Council from time to time shall assign.

### Section 2. Term

Employee will serve as the City Administrator effective immediately for an indefinite term. Employee will serve at the will of the Council and may be terminated with or without cause at any time. Employee may resign from her position at any time by providing at least 30 days advance written notice to the City Council unless otherwise agreed by the parties. The position is classified as exempt pursuant to state and federal fair labor laws. The Council shall conduct an annual performance review of Employee.

### Section 3. Termination and Severance Pay

If the City terminates Employee when she is willing and able to perform the duties of the City Administrator, then the City will pay her—at the time of receipt of last pay check—a lump sum cash payment equal to six (6) months aggregate salary and all accrued but unused vacation and sick time off at her current hourly rate. The City will also continue to provide and pay for the benefits set forth in Section 8 for a period of six (6) months following termination. If Employee is terminated because of malfeasance in office, gross misconduct, conviction for a felony, conviction for an illegal act involving personal gain, or gross inefficiency or incompetence in office that she has failed to correct after reasonable written

notice from the City, then the City shall have no obligation to pay the termination benefits referenced herein.

If the City reduces the salary or other financial benefits of Employee in a greater percentage than an across-the-board reduction for all non-union employees, or if the City refuses, following written notice, to comply with any other provisions of this Agreement benefiting Employee, or she resigns following a formal suggestion by the City to resign, then Employee may, at her option, be deemed to be "terminated" on the effective date of her resignation and she shall be entitled to receive the termination benefits set forth above.

If Employee voluntarily resigns from her position, she shall not receive the termination benefits set forth above, except for a lump sum payment for all accrued but unused vacation and sick time.

### Section 4. Compensation

Beginning March 1, 2023, the Employee's compensation will be as per the attached spreadsheet. The adjustment for the position is based on the recently completed class and compensation study. Annual pay increases thereafter will be at the same rate afforded other staff or otherwise set by the City Council.

Additionally, the City Council shall conduct a performance review of the Employee before November 30 each year. The City Council may consider a merit increase based on the Employee's overall performance.

### Section 5. Dues, Subscriptions, and Registration Expenses

The City agrees to budget for and to pay the professional dues and subscriptions of the Employee necessary for her full participation in associations and organizations necessary and desirable for her continued professional growth and development. Such memberships include, but are not limited to the International City/County Managers Association (ICMA), Minnesota City/County Managers Association (MCMA), and Metropolitan Administrator and Managers Association (MAMA).

The City agrees to budget for and pay for the Employee's attendance at the annual ICMA Conference once every three years if it is the desire of the Employee to attend the conference.

### Section 6. Mileage and Subsistence

The City recognizes the Employee is required to attend meetings in the Twin Cities metropolitan area in her official capacity and agrees to reimburse the Employee for mileage and reasonable subsistence expenses within the guidelines established by the City Council.

### Section 7. Vacation and Sick Leave

The Employee shall continue to earn vacation and sick leave at the current level and shall advance in accrual rates based on City policy.

### Section 8. Insurance and Other Terms and Conditions of Employment

- A. The City will pay the cost of hospital, medical, and life insurance for the Employee in the same amount it pays for other union and non-union City employees.
- B. All provisions of City Ordinances, personnel policies, and regulations relating to vacation and sick leave; retirement and pension system contributions; holidays; and other fringe benefits and working conditions shall apply to Employee as they would to other employees of the City except as provided herein.
- C. Notwithstanding anything else in this Agreement to the contrary, the City Council may fix, from time to time, such terms of employment regarding the Employee, provided such terms are not inconsistent with or in conflict with the provisions of this agreement, any other law, or ethics requirements established by the International City/County Management Association.
- D. The employment provided by this Agreement shall be for the Employee's sole employment. Recognizing that certain outside consulting or teaching opportunities provide indirect benefits to the Employee and the City, the Employee may accept teaching, consulting, or other business opportunities with the understanding that such arrangements shall not constitute interference with or a conflict of interest with her responsibilities under this agreement or present a potential violation of the ICMA Code of Ethics.

### Section 9. Indemnification

The City shall defend and indemnify Employee pursuant to Minn. Stat. 466.07 and 465.76. In addition, the City shall defend, hold harmless, and indemnify Employee from all torts, civil damages, penalties, and fines, and violations of statutes, laws, rules and ordinances, provided that Employee was acting in the performance of her duties as the City Administrator at the time of the alleged tort or violation.

### Section 10. Complete Agreement

This Agreement shall constitute the entire agreement between the parties and shall supersede any prior agreements, understandings, or undertakings between them. This Agreement may only be modified by written agreement signed by both parties and approved by the City Council.

### Section 11. Governing Law

This Agreement shall be governed by and shall be construed in accordance with the laws of the State of Minnesota and the ordinances of the City.

### Section 12. Binding

This Agreement shall be binding upon and shall inure to the benefit of the heirs, executors, and administrators of Employee's estate.

### Section 13. Severability

The parties agree that the provisions of this Agreement are reasonable and not known to violate any federal, state, or local law or regulation. In the event that a court of competent jurisdiction finds any provision herein to be illegal or unenforceable, such court may modify that provision to make it valid and enforceable. The declaration of a provision as unenforceable shall not invalidate any other provision of this Agreement.

IN WITNESS THEREOF, the parties have signed and executed this Agreement, both in duplicate, on the day and year first above written.

The City of Lauderdale

Employee

Mary Gaasch, Mayor

Heather Butkowski Hinrich

### Proposed 2023 Wage Schedule 3% increase (FT based on 2,080 hours)

JOB TITLE		STEP 5		STEP 3		EP 3	STEP 2		STEP 1	
Maintenance Worker - New	\$	71,481.65	\$	67,928.96	\$	64,320.58	\$	60,805.99	\$	57,159.23
(FT) (Future Public Works I)	\$	5,956.80	\$	5,660.75	\$	5,360.05	\$	5,067.17	\$	4,763.27
	\$	34.37	\$	32.66	\$	30.92	\$	29.23	\$	27.48
Maintenance Worker - Utility License	\$	76,290.29	\$	72,484.84	\$	68,640.95	\$	64,835.13	\$	61,015.55
(FT) (Future Public Works II)	\$	6,357.52	\$	6,040.40	\$	5,720.08	\$	5,402.93	\$	5,084.63
	\$	36.68	\$	34.85	\$	33.00	\$	31.17	\$	29.33
Public Works Coordinator	\$	80,778.08	\$	76,748.77	\$	72,678.76	\$	68,649.06	\$	64,604.80
(FT)	\$	6,731.51	\$	6,395.73	\$	6,056.56	\$	5,720.76	\$	5,383.73
	\$	38.84	\$	36.90	\$	34.94	\$	33.00	\$	31.06
Deputy Clerk	\$	73,548.55	\$	69,893.14	\$	66,180.42	\$	62,564.21	\$	58,812.00
(FT with Market Adjustment)	\$	6,129.05	\$	5,824.43	\$	5,515.03	\$	5,213.68	\$	4,901.00
	\$	35.36	\$	33.60	\$	31.82	\$	30.08	\$	28.28
Asst to the City Administrator	\$	81,617.00	\$	77,549.53	\$	73,450.97	\$	69,371.90	\$	65,291.20
(FT with Market Adjustment)	\$	6,801.42	\$	6,462.46	\$	6,120.91	\$	5,780.99	\$	5,440.93
	\$	39.24	\$	37.28	\$	35.31	\$	33.35	\$	31.39
City Administrator	\$	127,474.52	\$	121,404.30	\$	115,623.14	\$	110,117.28	\$	104,873.60
(FT - Exempt)	\$	10,622.88		10,117.03		•	\$			8,739.47
	\$	61.29		58.37	\$	55.59	\$	52.94		50.42

### Proposed 2024 Wage Schedule 3% increase (FT based on 2,080 hours)

JOB TITLE STEP 5		STEP 4		STEP 3		STEP 2		STEP 1		
Maintenance Worker - New	\$	73,626.10	\$	69,966.83	\$	66,250.19	\$	62,630.17	\$	58,874.01
(FT) (Future Public Works I)	\$	6,135.51	\$	5,830.57	\$	5,520.85	\$	5,219.18	\$	4,906.17
	\$	35.40	\$	33.64	\$	31.85	\$	30.11	\$	28.30
Maintenance Worker - Utility License	\$	78,579.00	\$	74,659.39	\$	70,700.18	\$	66,780.18	\$	62,846.02
(FT) (Future Public Works II)	\$	6,548.25	\$	6,221.62	\$	5,891.68	\$	5,565.01	\$	5,237.17
	\$	37.78	\$	35.89	\$	33.99	\$	32.11	\$	30.21
Public Works Coordinator	\$	83,201.42	\$	79,051.23	\$	74,859.12	\$	70,708.53	\$	66,542.94
(FT)	\$	6,933.45	\$	6,587.60	\$	6,238.26	\$	5,892.38	\$	5,545.25
	\$	40.00	\$	38.01	\$	35.99	\$	33.99	\$	31.99
Deputy Clerk	\$	75,755.01	\$	71,989.93	\$	68,165.83	\$	64,441.13	\$	60,576.36
(FT)	\$	6,312.92	\$	5,999.16	\$	5,680.49	\$	5,370.09	\$	5,048.03
	\$	36.42	\$	34.61	\$	32.77	\$	30.98	\$	29.12
Asst to the City Administrator	\$	84,065.51	\$	79,876.02	\$	75,654.50	\$	71,453.06	\$	67,249.94
(FT)	\$	7,005.46	\$	6,656.33	\$	6,304.54	\$	5,954.42	\$	5,604.16
	\$	40.42	\$	38.40	\$	36.37	\$	34.35	\$	32.33
City Administrator	\$	137,863.69	\$	134,689.88	\$	127,595.56	\$	120,509.60	\$	113,420.80
(FT - Exempt)	\$	11,488.64	\$	11,224.16	\$	10,632.96	\$	10,042.47	\$	9,451.73
	\$	66.28	\$	64.75	\$	61.34	\$	57.94	\$	54.53

### Proposed 2025 Wage Schedule 3% increase (FT based on 2,080 hours)

JOB TITLE S		EP 5	STEP 4	STEP 3		STEP 2		STEP 1		
Maintenance Worker - New	\$	75,834.88	\$	72,065.84	\$	68,237.70	\$	64,509.08	\$	60,640.23
(FT) (Future Public Works I)	\$	6,319.57	\$	6,005.49	\$	5,686.48	\$	5,375.76	\$	5,053.35
	\$	36.46	\$	34.65	\$	32.81	\$	31.01	\$	29.15
Maintenance Worker - Utility License	\$	80,936.37	\$	76,899.17	\$	72,821.18	\$	68,783.58	\$	64,731.40
(FT) (Future Public Works II)	\$	6,744.70	\$	6,408.26	\$	6,068.43	\$	5,731.97	\$	5,394.28
	\$	38.91	\$	36.97	\$	35.01	\$	33.07	\$	31.12
Public Works Coordinator	\$	85,697.47	\$	81,422.77	\$	77,104.90	\$	72,829.79	\$	68,539.23
(FT)	\$	7,141.46	\$	6,785.23	\$	6,425.41	\$	6,069.15	\$	5,711.60
	\$	41.20	\$	39.15	\$	37.07	\$	35.01	\$	32.95
Deputy Clerk	\$	78,027.66	\$	74,149.63	\$	70,210.80	\$	66,374.37	\$	62,393.65
(FT)	\$	6,502.30	\$	6,179.14	\$	5,850.90	\$	5,531.20	\$	5,199.47
	\$	37.51	\$	35.65	\$	33.76	\$	31.91	\$	30.00
Asst to the City Administrator	\$	86,587.48	\$	82,272.30	\$	77,924.13	\$	73,596.65	\$	69,267.43
(FT)	\$	7,215.62	\$	6,856.02	\$	6,493.68	\$	6,133.05	\$	5,772.29
	\$	41.63	\$	39.55	\$	37.46	\$	35.38	\$	33.30
City Administrator	\$	141,999.60	\$	138,730.57	\$	131,423.43	\$	124,124.89	\$	116,823.42
(FT - Exempt)	\$	11,833.30	\$	11,560.88	\$	10,951.95	\$	10,343.74	\$	9,735.29
	\$	68.27	\$	66.70	\$	63.18	\$	59.68		56.17