

LAUDERDALE CITY COUNCIL  
MEETING MINUTES  
Lauderdale City Hall  
1891 Walnut Street  
Lauderdale, MN 55113

Page 1 of 3

February 14, 2012

Mayor Dains called the City Council meeting to order at 7:35 p.m.

Councilors present: Mary Gaasch, Denise Hawkinson, and Mayor Jeff Dains. Councilors absent: Roxanne Grove and Lara Mac Lean

Staff present: Heather Butkowski, City Administrator; Jim Bownik, Assistant to the City Administrator.

Mayor Dains asked for changes to the meeting agenda. Butkowski added a replacement refrigerator for City Hall to the agenda. **Councilor Gaasch moved to approve the agenda as amended. Councilor Hawkinson seconded the motion and it passed unanimously.**

**Councilor Hawkinson moved to approve the January 24, 2012, City Council meeting minutes. Councilor Gaasch seconded the motion and it passed unanimously.**

**Councilor Gaasch moved approval of the claims totaling \$90,531.13. Councilor Hawkinson seconded the motion and it passed unanimously.**

**Councilor Hawkinson moved the consent agenda approving 2012 rental housing, business, and garbage hauler's licenses, purchase of a replacement computer for the city administrator, and acknowledging the December finance report, and the fourth quarter/year end investment report. Councilor Gaasch seconded the motion and it passed unanimously.**

Bownik summarized Hamline Autobody's conditional use permit (CUP) application requesting vehicle sales be an allowed use. They need the approval to receive a dealer's license. They don't intend to sell vehicles onsite but need a dealer's license to buy cars at auction to repair and resell at auction.

**The Mayor opened the public hearing regarding the CUP application at 7:42 p.m. No one present wished to address the Council. The public hearing closed at 7:43 p.m.**

The Council expressed strong support for Hamline Autobody's business and their CUP application.

**Councilor Gaasch moved approval of the conditional use permit for Hamline Autobody as presented. Councilor Hawkinson seconded the motion and it passed unanimously.**

LAUDERDALE CITY COUNCIL  
MEETING MINUTES  
Lauderdale City Hall  
1891 Walnut Street  
Lauderdale, MN 55113

Page 2 of 3

Butkowski presented the Council with options for amending the personnel policy to reflect the changes for maternity leave discussed at the last meeting. She also suggested allowing staff to use sick time during paternity leave. The Council indicated they would like to provide six weeks paid maternity leave with the option for an additional six weeks of unpaid leave.

The Council also clarified they want to be an at-will versus just cause employer. Staff will remove the just cause language in the policy and replace it with at-will language that states the City will also abide by provisions in the personnel policy and union contract. Staff will bring the updated policy to a future meeting.

The refrigerator at City Hall no longer works. Butkowski asked for Council permission to replace it.

**Councilor Hawkinson authorized staff to purchase the best available refrigerator at the best price. Councilor Gaasch seconded the motion and it passed unanimously.**

Butkowski reviewed the preliminary agenda for the next meeting, which included the annual police report by Chief Ohl and legislative updates from Representative Mindy Greiling and Senator John Marty.

The Mayor requested the update from Greiling and Marty be postponed as he will not be at the next meeting.

Mayor Dains explained the Council was moving into the work session. Work sessions are a continuation of the meeting but not aired on community television.

The Mayor asked if anyone present wished to address the Council. No one addressed the Council.

The liquor store committee updated the Mayor on items discussed at their last meeting. This included a discussion of whether to have Paul Bilotta or city staff contact property owners along Larpenteur Avenue about their long-term plans. The Council felt Bilotta should contact the property owners.

The Council moved into closed session to discuss the union's 2012-2013 contract proposal.

The Council came out of closed session. They postponed the discussion until the next meeting as only two council members were present.

LAUDERDALE CITY COUNCIL  
MEETING MINUTES  
Lauderdale City Hall  
1891 Walnut Street  
Lauderdale, MN 55113

Page 3 of 3

**There being no further business on the council agenda, Councilor Hawkinson moved to adjourn the meeting. Councilor Gaasch seconded the motion and it carried. The meeting adjourned at 9:01 p.m.**

Respectfully submitted,



Heather Butkowski  
City Administrator