

CITY OF FALCON HEIGHTS
Regular Meeting of the City Council
City Hall
2077 West Larpentour Avenue

AGENDA
September 21, 2016 at 7:00 P.M.

- A. CALL TO ORDER:
- B. ROLL CALL: LINDSTROM ___ HARRIS ___ BROWN THUNDER ___
FISCHER ___ GUSTAFSON ___

STAFF PRESENT: THONGVANH___
- C. PRESENTATIONS:
- D. APPROVAL OF MINUTES:
- E. PUBLIC HEARINGS:
- F. CONSENT AGENDA:
- G. POLICY ITEMS:
 - 1. Tri-City Work Group with the City of Lauderdale and City of Saint Anthony
 - 2. Falcon Heights Inclusion and Policing Task Force
- H. INFORMATION/ ANNOUNCEMENTS:
- I. COMMUNITY FORUM:
- J. ADJOURNMENT:

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The City That Soars!

REQUEST FOR COUNCIL ACTION

Meeting Date	September 21, 2016
Agenda Item	Policy G1
Attachment	Resolution
Submitted By	Sack Thongvanh, City Administrator

Item	Tri-City Work Group
Description	<p>The purpose and charge of the Tri-City Workgroup is to foster effective, fair and transparent police services for the City of Falcon Heights, Lauderdale, and St. Anthony. The Workgroup made of diverse cadre of Falcon Heights, Lauderdale, and St. Anthony to engage as a systematic review of the police department's policies on officer worn body cameras.</p> <p>The Workgroup will consist of two Falcon Heights residents and two City Council Members.</p>
Budget Impact	This taskforce is an initiative developed by the City of Saint Anthony and there should be minimal cost to the City of Falcon Heights and Lauderdale.
Attachment	<ul style="list-style-type: none"> Resolution 16-26 Establishment of a Workgroup to Review and Make Recommendations on the Use of Body Cameras
Action(s) Requested	Staff would recommend the approval of the attached resolution to establish a Workgroup to make recommendations for police department policies on officer worn body cameras to appoint Council Member Pamela Harris and Council Member Tony Fischer as Council Liaison to the Workgroup.

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**CITY OF FALCON HEIGHTS
COUNTY OF RAMSEY
STATE OF MINNESOTA**

COUNCIL RESOLUTION

September 21, 2016

No. 16-26

**A RESOLUTION FOR THE ESTABLISHMENT OF A WORKGROUP TO MAKE
RECOMMENDATIONS FOR POLICE DEPARTMENT POLICIES ON OFFICER
WORN BODY CAMERAS**

- WHEREAS, the protests resulting from recent high-profile shootings of African American men in Baton Rouge, Louisiana, and Falcon Heights, Minnesota highlight the distrust that exists across racial and ethnic lines; and
- WHEREAS, the senseless murders of five Dallas, Texas police officers assigned to keep safe and protect peaceful Black Lives Matter protestors in the City's downtown area demonstrate the very real dangers faced by officers because they are officers; and
- WHEREAS, communities, such as Falcon Heights, St. Anthony, and Lauderdale must recognize the need to critically balance the enforcement of law with effective, fair and transparent police services; and
- WHEREAS, despite a Constitution that considers all people equal, profound disparities exist for African Americans and other people of color across the United States, including Minnesota; and
- WHEREAS, the City of Falcon Heights has identified racial equity as a community value with the standard expectation being fair and equitable service delivery to all people who live, work, or visit Falcon Heights; and
- WHEREAS, it is recognized that of all the services provided by the City, police services by their very nature, have the greatest potential to result in controversy and grow distrust; and
- WHEREAS, the City of Falcon Heights values and honors the critical role of our police officers in enhancing the safety and quality of life for the community; and
- WHEREAS, it is widely recognized that communities receive the kind of policing they demand and as the policymakers representing the whole of Falcon Heights, we endeavor to provide the most effective, fair, and transparent police services possible.

NOW, THEREFORE BE IT RESOLVED, that to foster effective, fair, and transparent police servicers, the City of Falcon Heights along with the cities of Lauderdale and St. Anthony shall establish a Workgroup made up of a diverse cadre of Lauderdale, St. Anthony, and Falcon Heights residents to make recommendations for Police Department policies on officer worn body cameras and further directs that:

- The City Administrator solicit letters of interest from Falcon Heights residents willing and able to serve as a member of the Workgroup, as soon as practicable;
- Following a reasonable application period, the City Administrator shall present the Council copies of the letters of interest from applicants for review and final selection;
- The Workgroup shall consist of two residents each from Falcon Heights.
- From the final Workgroup membership, the Mayors will select one member to serve as Co-Chair, along with the Police Chief;
- The City Council shall select two Council Members to serve on Workgroup;
- The Police Chief shall make available members of the department considered subject matter experts or other resources, as may be needed;
- The Workgroup co-chairs will establish meeting agendas in cooperation with the Workgroup membership to provide substantive background information, a review of current practices, and the department's current policies and related training protocols;
- Upon completion of its work, the Workgroup shall make recommendations to the Police Chief regarding officer worn body cameras;
- The Police Chief shall provide a written report to the City Administrators and Workgroup members detailing the integration of the Workgroup's recommendations into police department policy;
- Should certain recommendations or elements of recommendations not be adopted, the Police Chief shall provide a written rationale for the decision. The City Administrator will present the report to the City Council.

Moved by:

Approved by: _____
 Peter Lindstrom
 Mayor

LINDSTROM _____ In Favor
 BROWN THUNDER _____
 HARRIS _____ Against
 FISCHER _____
 GUSTAFSON _____

Attested by: _____
 Sack Thongvanh
 City Administrator



The City That Soars!

REQUEST FOR COUNCIL ACTION

Meeting Date	September 21, 2016
Agenda Item	Policy G2
Attachment	Resolution and Task Force Proposal
Submitted By	Sack Thongvanh, City Administrator

Item	Falcon Heights Inclusion and Policing Task Force
Description	Outlined by the proposal.
Budget Impact	The cost has not been budgeted for in 2016.
Attachment	<ul style="list-style-type: none"> • Resolution 16-27 Establishment of a Falcon Heights Inclusion and Policing Task Force • Exhibit A -Inclusion and Policing Task Force Proposal
Action(s) Requested	Staff would recommend the approval of the attached resolution to establish the Falcon Heights Inclusion and Policing Task Force to appoint Mayor Peter Lindstrom and City Council Member Randy Gustafson as Council Liaison.

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Exhibit A
Inclusion and Policing Task Force

Charge: To articulate, affirm and operationalize our values as a community to be inclusive and welcoming environment for residents and guests of Falcon Heights, with an emphasis on policing values, policies and procedures.

Task Force will review and make recommendations on:

Inclusion

- Opportunities to strengthen inclusivity and recognize the importance of diversity.

Policing

- Data collection;
- Emerging and best practices on police policy, procedures, and technology focusing on use of force and policies that help build trust;
- Police training, especially implicit bias and de-escalation training; and
- Community-based policing strategies to strengthen links with residents and guests.

Composition: A diverse group of nine (9) persons who are either: residents; owner of business or owner of business designee and Two (2) City Council Member liaisons. Mayor recommends co-chairs from the group and the City Council approves. The City Administrator will be the staff liaison to the Task Force.

Task Force is selected through an application process and selected by the City Council via a method established by the City Administrator.

Role: Advisory to the City Council. The Task Force will provide recommendations to the City Council. The Council will provide their final recommendations to the Police Chief. The City Council will request a response from the Police Chief as needed and establish a timeline for a response.

- Action taken by the Task Force-majority rules.
- Data Practice and Open Meeting Laws Training required-Provided by the City
- Task Force will choose one member from the nine (9) as a Recorder for meeting minutes.
- Attendance requirements.

Outside Expertise: The City Council will authorize the City Administrator to hire subject matter experts and facilitators. The Task Force will provide suggestions and recommendations to the City Administrator.

Timeline:

- 6-8 monthly meetings, or as needed.
- Taskforce recommendations to Council due no later than May 1, 2017.
- The Task Force will sunset upon delivery of recommendations to the City Council.

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**CITY OF FALCON HEIGHTS
COUNTY OF RAMSEY
STATE OF MINNESOTA**

COUNCIL RESOLUTION

September 21, 2016

No. 16-27

**A RESOLUTION FOR THE ESTABLISHMENT OF A FALCON HEIGHTS INCLUSION AND
POLICING TASK FORCE**

WHEREAS, the protests resulting from recent high-profile shootings of African American men in Baton Rouge, Louisiana, and Falcon Heights, Minnesota highlight the distrust that exists across racial and ethnic lines; and

WHEREAS, communities, such as Falcon Heights must recognize the need to critically balance the enforcement of law with effective, fair and transparent police services; and

WHEREAS, despite a Constitution that considers all people equal, profound disparities exist for African Americans and other people of color across the United States, including Minnesota; and

WHEREAS, the City of Falcon Heights has identified racial equity as a community value with the standard expectation being fair and equitable service delivery to all people who live, work, or visit Falcon Heights; and

WHEREAS, it is recognized that of all the services provided by the City, police services by their very nature, have the greatest potential to result in controversy and grow distrust; and

WHEREAS, the City of Falcon Heights values and honors the critical role of our police officers in enhancing the safety and quality of life for the community; and

WHEREAS, it is widely recognized that communities receive the kind of policing they demand and as the policymakers representing the whole of Falcon Heights, we endeavor to provide the most effective, fair, and transparent police services possible.

NOW, THEREFORE BE IT RESOLVED, that to foster effective, fair, and transparent police services, the City of Falcon Heights shall establish an Inclusion and Policing Task Force made up of a diverse cadre of Falcon Heights residents and business owners to conduct a systematic review of the police department's policies and training protocols, as further directs that as outlined in Exhibit A.

Moved by:

Approved by: _____
Peter Lindstrom
Mayor

LINDSTROM _____ In Favor
BROWN THUNDER
HARRIS _____ Against
FISCHER
GUSTAFSON

Attested by: _____
Sack Thongvanh
City Administrator