

Falcon Heights City Council Workshop

**City Hall
2077 W Larpenteur Ave.
6:30 P.M.**

**AGENDA
Wednesday, September 7, 2016**

1) Inclusion and Policing Task Force

If you have a disability and need accommodation in order to attend this meeting, please notify City Hall 48 hours in advance between the hours of 8:00 a.m. and 4:30 p.m. at 651-792-7600. We will be happy to help.



The City That Soars!

REQUEST FOR COUNCIL ACTION

Meeting Date	September 7, 2016
Agenda Item	Workshop #1
Attachment	Mayor's Proposal
Submitted By	Sack Thongvanh, City Administrator

Item	Inclusion and Policing Task Force
Description	<p>In addition to reviewing the Mayor's proposal, the Council will have to discuss the proposed Tri-City's Taskforce that includes the City of Lauderdale, St. Anthony and Falcon Heights.</p> <p>The proposed Tri-City Taskforce will include three residents from each community and a council liaison. The expectation of the Tri-City Taskforce will be to review policies, procedures, and training. The taskforce will also be required to participate in a citizen's academy to full understand and experience what it is like to be an officer.</p>
Budget Impact	Any funds used have not been budgeted.
Attachment(s)	<ul style="list-style-type: none"> • Mayor's Proposal
Action(s) Requested	No action required.

Inclusion and Policing Task Force

Charge: To articulate, affirm, and operationalize our values as a community to be an inclusive and welcoming environment for residents and guests of Falcon Heights, with an emphasis on policing values, policies and procedures.

Task Force will review and make recommendations on:

Inclusion

- Opportunities to strengthen inclusivity and recognize the importance of diversity.

Policing

- Data collection;
- Emerging and best practices on police policy, procedures, and technology focusing on use of force and policies that help build trust;
- Police training, especially implicit bias and de-escalation training; and
- Community-based policing strategies to strengthen links with residents and guests.

Composition: A diverse group of 12 -15 persons who are either: Residents; owner or operator of a business; or is an employee of a Falcon Heights-based business. Mayor recommends co-chairs from the group, with one co-chair being from the city council.

Task Force is selected through an application process and selected by the city council via a method established by the city administrator.

Role: Advisory to the city council. Within 30 days of receipt of the task force's recommendations, the police chief shall provide a written report to the task force detailing the integration of the task force's recommendations into police department policy. Should certain recommendations or elements of recommendations not be adopted, the police chief shall provide a written rationale for the decision.

Outside Expertise:

- Subject matter experts to assist the task force with its recommendations. The task force may recommend hiring a third-party expert to assist with its work.
- Facilitator or Co-Facilitators

Timeline:

- 6-8 monthly meetings, or as needed.
- Final recommendations due no later than May 2017.