CITY OF FALCON HEIGHTS

City Council Workshop City Hall 2077 West Larpenteur Avenue

AGENDA

July 17, 2019 6:30 P.M.

| A. | CALL TO ORDER: | |
|----|---|---------------|
| В. | ROLL CALL: Vacant LEEHY HARRIS MIAZGA GUSTAFSON | |
| | STAFF PRESENT: | THONGVANH LOR |
| C. | PRESENTATIONS: | |

- D. POLICY ITEMS:
 - 1. Proposed 2020 Budget
 - a. Special Revenue
 - b. Enterprise Funds (Sewer and Storm Sewer)
 - c. Debt Services
 - City Administrator reviewed the 2020 Budget draft with the Council on Special Revenue, Enterprise Funds and Debt Services. Council directed staff to move forward with what was presented.
 - 2. Strategic Planning
 - HUELIFE (Human Understanding and Engagement) is a consulting firm. The
 organization work with public, private, and government sectors in
 organization development, strategic planning, public and in-house facilitation
 training, consulting, executive search, community engagement, and
 leadership/team development.
 - The goal is do a two-day retreat in September to identify the city's mission, vision, and direction of the organization and community. Create action plan for implementation.
 - o Elected Officials
 - City Staffs
 - o Chair Commissioners
 - This will be a great foundation for new council members.
 - 3. Fire Department Structure

- Mayor Gustafson and City Administrator Thongvanh met with Assistant Fire Chief, Captains and each Firefighters. The meetings included a SWOT (Strengths, Weaknesses, Opportunities, and Threats) Analysis and a list of questions. The SWOT Analysis helped understand each individuals, how to improve the fire department, recruit, and communications.
- E. INFORMATION/ANNOUNCEMENTS
- F. ADJOURNMENT: 9:00 P.M.