

**City of Lake Elmo 2013 Council Retreat**  
**Date TBD**  
**Holiday Inn Express, Eagle Point Business Park**  
**Lake Elmo, MN**

**AGENDA**  
**Friday Evening**

<b>5:30 - 6:00 PM</b>	<b>Informal Gathering / Appetizers</b>
<b>6:00 - 6:45 PM</b>	<b>Balanced Scorecard Review of Progress Since 2012 Retreat</b> - Mission Statement, Vision Statement, Core Values
<b>6:45-7:30 PM</b>	<b>Balanced Scorecard Review of Progress Since 2012 Retreat</b> - Organizational Structure & Process
<b>7:30 - 7:45 PM</b>	<b>Break</b>
<b>7:45 - 9:00 PM</b>	<b>Review of 2012 Planning &amp; Growth Program/2013 Plan</b>
<b>9:00 - 10:00 PM</b>	<b>Review of Essential Services - Public Safety &amp; Streets</b>
<b>10:00 PM</b>	<b>Adjourn</b>

**Saturday Morning**

<b>7:45 - 8:00 AM</b>	<b>Informal Gathering / Continental Breakfast</b>
<b>8:00 - 9:00 AM</b>	<b>Financial State of the Village</b>
<b>9:00 - 11:00 AM</b>	<b>Tackling the Big 4 Issues</b> - Groundwater Contamination -Met Council MOU -Quality of Life/ Image / Park - Civility
<b>11:00 - 11:50 AM</b>	<b>Council "Vision Casting"</b> -10 Minute Presentations By the Council on What They Want Lake Elmo To Be
<b>11:50 - 12:00 NOON</b>	<b>Wrap Up</b>