

Previous City Administrator Bruce Messelt's compensation record

\$100,000.00 annual salary starting 9/28/2009

\$101,816.00 annual salary ending 11/4/2011

Up to \$12,000 relocation benefits

Exclusion from PERA withholding per employee request to instead have contribution go to ICMA account (identical employee benefit; he contributed 6.25% and the City matched 7.25%).

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Council Direction summary following 2014 review

Based on the data that Mr. Reeves compiled from the LMC, the average was \$123K; the mean was \$120K. It was recommended that Mr. Zuleger be paid at a minimum the average of \$123K, plus \$2,000 for 2014 merit, totaling \$125K and resulting in a recommended \$15,000 increase. This was in part based on the base salary presumption being \$110K. However, the base salary is actually \$113K.

Of note, Administrator Zuleger was not included in the staff compensation increases for 2015. Were he to have received the 2.5% adjustment, that would have been \$2,825, bringing him up to \$115,825.