



MAYOR AND COUNCIL COMMUNICATION

DATE: 2/2/16

CONSENT

ITEM #: 9

MOTION

AGENDA ITEM: Employment status of Council member

SUBMITTED BY: Clark Schroeder

THROUGH: Clark Schroeder

REVIEWED BY: Clark Schroeder

SUGGESTED ORDER OF BUSINESS:

- Introduction of Item.....Staff
- Report/PresentationStaff
- Questions from Council to Staff..... Mayor Facilitates
- Public Input, if Appropriate..... Mayor Facilitates
- Call for Motion..... Mayor & City Council
- Discussion Mayor & City Council
- Action on Motion Mayor Facilitates

PUBLIC POLICY STATEMENT: Policy alignment of insurance liability coverage and handbook for City Council members.

BACKGROUND AND STAFF REPORT:

The Lake Elmo handbook states that the policies and procedures do not apply to sitting City Council Members. Our liability coverages states that the employees and council members are treated as employees. In order to reconcile these differences council should clarify the employment status of council members and treat council members as employees. This would also clarify that council members would be consider employees for the purposes of Minnesota Statue 13, Government data practices. <https://www.revisor.mn.gov/statutes/?id=13>

Approving this motion will direct staff to update the handbook to reflect the above direction.

RECOMMENDATION:

Motion:

“For the purposes of Minnesota Statues Chapter 13 and insurance liability coverage, City Council Members should be treated as employees of the city”