



STAFF REPORT

DATE: June 20, 2017

CONSENT

ITEM #: 7

AGENDA ITEM: Approve Public Works Hiring

SUBMITTED BY: Kristina Handt, City Administrator
Julie Johnson, City Clerk

BACKGROUND:

In April the City Council authorized staff to advertise for a Public Works Operator to add one FTE to the Public Works staff as budgeted for in 2017. In May the City lost a Public Works Operator who passed away and in June the City accepted the resignation of another Public Works Operator. Interviews and equipment testing were conducted on May 31st and June 1st and as a result, staff has extended offers to three individuals for full time Public Works Operator positions.

ISSUE BEFORE COUNCIL:

Who should the Council hire as Public Works Operators?

PROPOSAL:

Staff recommends hiring Mike Coleman, Matt Paulson and Tim Strong as Public Works Operators.

FISCAL IMPACT:

In the 2017 budget, Council planned to add a public works employee beginning in April. The pay rate offered to the three prospective hires is within the range approved by the City Council at the April 18, 2017 Council meeting.

RECOMMENDATION:

If removed from the consent agenda:

“Move to hire Mike Coleman, Matt Paulson and Tim Strong as Public Works Operators at an hourly wage of \$20.60 contingent upon passing a background check.”