



MAYOR & COUNCIL COMMUNICATION

DATE: 06/01/2010

REGULAR

ITEM 7

MOTION

AGENDA ITEM: Conditional Employment Offer to as Probationary Firefighter to Amanda Haire, Robin Goodspeed, Tony Frenier and Justin Johnson

SUBMITTED BY: Fire Chief Greg Malmquist

THROUGH: Bruce Messelt, City Administrator

REVIEWED BY: - NA -

SUMMARY AND ACTION REQUESTED: The City Council is asked to make conditional job offers to Amanda Haire, Robin Goodspeed, Tony Frenier and Justin Johnson as Probationary Firefighters in the department, contingent upon their passing physicals and psychological screening. The suggested motion to undertake this recommendation is as follows:

SUGGESTED MOTION: *Move to offer Amanda Haire, Robin Goodspeed, Tony Frenier and Justin Johnson employment with the City of Lake Elmo as Probationary Firefighters, contingent upon their passing physical and psychological screenings.*

BACKGROUND INFORMATION & STAFF REPORT: Fire Chief Malmquist will be present at tonight's meeting to briefly present on this Agenda Item. The above denoted applicants have met the requirements for employment as Probationary Firefighters to this point, including background checks, attendance at three meetings, passage of an ability test, and completion of the interview process.

Assuming Council affirmation at tonight's meeting, and upon successful completion of the physical and psychological screening, these individuals will be placed on probationary status with the fire department.

RECOMMENDATION: It is recommended that the City Council affirmatively consider approval of the conditional job offers. The suggested motion to accomplish this is as follows:

Move to offer Amanda Haire, Robin Goodspeed, Tony Frenier and Justin Johnson employment with the City of Lake Elmo as Probationary Firefighters, contingent upon their passing physical and psychological screenings.

Alternatively, the City Council does have the authority to further discuss and deliberate prior to taking action. The City Council may deny such recommendation outright by simply not taking any action on this item. It may also amend this recommendation, as appropriate. If the latter is done, the appropriate action of the Council following such discussion would be:

“Move to offer employment with the City of Lake Elmo as Probationary Firefighters, contingent upon their passing physical and psychological screenings [as amended at tonight’s meeting].”

ATTACHMENTS: None.

SUGGESTED ORDER OF BUSINESS:

- Introduction of Item City Administrator
- Report/Presentation.....Fire Chief Malmquist
- Questions from Council to Staff Mayor Facilitates
- Public Input, if Appropriate Mayor Facilitates
- Call for Motion Mayor & City Council
- Discussion Mayor & City Council
- Action on Motion..... Mayor Facilitates